

**Alameda County Transportation Commission**  
**Job Classifications**  
**Effective July 1, 2026**

| <b>Job Classifications</b>                                           | <b>FLSA<sup>1</sup></b> | <b>Range</b> |
|----------------------------------------------------------------------|-------------------------|--------------|
| Executive Director <sup>2</sup>                                      | E                       | 83           |
| Chief Deputy Executive Director <sup>2</sup>                         | E                       | 75           |
| <b><u>Deputy Executive Directors</u></b>                             |                         |              |
| Deputy Executive Director of Finance and Administration <sup>2</sup> | E                       | 71           |
| Deputy Executive Director of Planning and Policy <sup>2</sup>        | E                       | 71           |
| Deputy Executive Director of Projects <sup>2</sup>                   | E                       | 71           |
| <b><u>Directors</u></b>                                              |                         |              |
| Director of Contract Services and Operations                         | E                       | 57           |
| Director of Express Lane Operations                                  | E                       | 61           |
| Director of Finance                                                  | E                       | 57           |
| Director of Planning and Programs                                    | E                       | 58           |
| Director of Communications and Government Affairs                    | E                       | 57           |
| Director of Programming and Project Controls                         | E                       | 61           |
| Director of Project Delivery                                         | E                       | 61           |
| <b><u>Assistant Directors</u></b>                                    |                         |              |
| Assistant Director of Administration                                 | E                       | 53           |
| Assistant Director of Express Lane Operations                        | E                       | 57           |
| Assistant Director of Finance                                        | E                       | 53           |
| Assistant Director of Planning                                       | E                       | 54           |
| Assistant Director of Communications and Government Affairs          | E                       | 53           |
| Assistant Director of Procurement and Information Technology         | E                       | 53           |
| Assistant Director of Programming and Project Controls               | E                       | 54           |
| Assistant Director of Programming and Allocations                    | E                       | 54           |
| Assistant Director of Project Delivery                               | E                       | 57           |
| <b><u>Principals</u></b>                                             |                         |              |
| Principal Administrative Analyst                                     | E                       | 44           |
| Principal Financial Analyst                                          | E                       | 44           |
| Principal Program Analyst                                            | E                       | 46           |
| Principal Transportation Engineer                                    | E                       | 54           |
| Principal Transportation Planner                                     | E                       | 46           |
| <b><u>Seniors</u></b>                                                |                         |              |
| Senior Administrative Analyst                                        | E                       | 38           |
| Senior Financial Analyst                                             | E                       | 38           |
| Senior Program Analyst                                               | E                       | 40           |
| Senior Transportation Engineer                                       | E                       | 48           |
| Senior Transportation Planner                                        | E                       | 40           |

**Alameda County Transportation Commission  
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| <b>Job Classification</b>         | <b>FLSA<sup>1</sup></b> | <b>Range</b> |
|-----------------------------------|-------------------------|--------------|
| <b><u>Associates</u></b>          |                         |              |
| Associate Administrative Analyst  | E                       | 32           |
| Associate Financial Analyst       | N                       | 32           |
| Associate Program Analyst         | E                       | 34           |
| Associate Transportation Engineer | E                       | 42           |
| Associate Transportation Planner  | E                       | 34           |
| <b><u>Assistants</u></b>          |                         |              |
| Assistant Administrative Analyst  | N                       | 28           |
| Assistant Financial Analyst       | N                       | 28           |
| Assistant Program Analyst         | N                       | 30           |
| Assistant Transportation Engineer | N                       | 38           |
| Assistant Transportation Planner  | N                       | 30           |

<sup>1</sup> Fair Labor Standards Act (E-Exempt; N-Non-exempt)

<sup>2</sup> Local Agency Executive

**Alameda County Transportation Commission**  
**Monthly Classification Range Schedule**  
**Effective July 1, 2026**

| Salary Range | Monthly Salary Range |          |          |
|--------------|----------------------|----------|----------|
|              | Min                  | Midpt    | Max      |
| 1            | \$ 4,116             | \$ 4,734 | \$ 5,351 |
| 2            | 4,220                | 4,852    | 5,486    |
| 3            | 4,325                | 4,974    | 5,623    |
| 4            | 4,433                | 5,099    | 5,763    |
| 5            | 4,543                | 5,226    | 5,906    |
| 6            | 4,658                | 5,356    | 6,055    |
| 7            | 4,774                | 5,490    | 6,206    |
| 8            | 4,894                | 5,627    | 6,361    |
| 9            | 5,015                | 5,769    | 6,520    |
| 10           | 5,142                | 5,912    | 6,684    |
| 11           | 5,269                | 6,059    | 6,851    |
| 12           | 5,401                | 6,212    | 7,022    |
| 13           | 5,536                | 6,366    | 7,197    |
| 14           | 5,675                | 6,526    | 7,378    |
| 15           | 5,816                | 6,689    | 7,562    |
| 16           | 5,962                | 6,857    | 7,751    |
| 17           | 6,112                | 7,028    | 7,944    |
| 18           | 6,263                | 7,203    | 8,143    |
| 19           | 6,420                | 7,383    | 8,347    |
| 20           | 6,581                | 7,568    | 8,555    |
| 21           | 6,745                | 7,757    | 8,768    |
| 22           | 6,914                | 7,951    | 8,988    |
| 23           | 7,087                | 8,150    | 9,212    |
| 24           | 7,264                | 8,353    | 9,443    |
| 25           | 7,445                | 8,562    | 9,680    |
| 26           | 7,632                | 8,777    | 9,921    |
| 27           | 7,822                | 8,996    | 10,169   |
| 28           | 8,019                | 9,222    | 10,425   |
| 29           | 8,218                | 9,451    | 10,684   |
| 30           | 8,424                | 9,687    | 10,952   |
| 31           | 8,634                | 9,930    | 11,225   |
| 32           | 8,851                | 10,178   | 11,506   |
| 33           | 9,071                | 10,433   | 11,794   |
| 34           | 9,299                | 10,693   | 12,088   |
| 35           | 9,531                | 10,960   | 12,390   |
| 36           | 9,770                | 11,234   | 12,700   |
| 37           | 10,014               | 11,515   | 13,017   |
| 38           | 10,264               | 11,804   | 13,344   |
| 39           | 10,520               | 12,098   | 13,677   |
| 40           | 10,783               | 12,401   | 14,018   |
| 41           | 11,054               | 12,711   | 14,370   |
| 42           | 11,329               | 13,028   | 14,729   |
| 43           | 11,613               | 13,355   | 15,096   |

| Salary Range | Monthly Salary Range |        |        |
|--------------|----------------------|--------|--------|
|              | Min                  | Midpt  | Max    |
| 44           | 11,904               | 13,689 | 15,474 |
| 45           | 12,200               | 14,031 | 15,861 |
| 46           | 12,505               | 14,381 | 16,256 |
| 47           | 12,818               | 14,741 | 16,663 |
| 48           | 13,139               | 15,110 | 17,080 |
| 49           | 13,466               | 15,487 | 17,507 |
| 50           | 13,804               | 15,873 | 17,946 |
| 51           | 14,149               | 16,272 | 18,393 |
| 52           | 14,502               | 16,678 | 18,853 |
| 53           | 14,866               | 17,095 | 19,325 |
| 54           | 15,237               | 17,522 | 19,807 |
| 55           | 15,618               | 17,960 | 20,303 |
| 56           | 16,008               | 18,410 | 20,810 |
| 57           | 16,409               | 18,869 | 21,330 |
| 58           | 16,819               | 19,342 | 21,864 |
| 59           | 17,239               | 19,825 | 22,411 |
| 60           | 17,671               | 20,321 | 22,971 |
| 61           | 18,112               | 20,829 | 23,545 |
| 62           | 18,564               | 21,350 | 24,134 |
| 63           | 19,029               | 21,883 | 24,738 |
| 64           | 19,504               | 22,429 | 25,356 |
| 65           | 19,992               | 22,991 | 25,990 |
| 66           | 20,492               | 23,565 | 26,639 |
| 67           | 21,004               | 24,155 | 27,305 |
| 68           | 21,529               | 24,758 | 27,988 |
| 69           | 22,068               | 25,377 | 28,688 |
| 70           | 22,620               | 26,013 | 29,405 |
| 71           | 23,184               | 26,663 | 30,140 |
| 72           | 23,764               | 27,329 | 30,894 |
| 73           | 24,358               | 28,012 | 31,666 |
| 74           | 24,968               | 28,713 | 32,458 |
| 75           | 25,592               | 29,431 | 33,269 |
| 76           | 26,643               | 30,372 | 34,101 |
| 77           | 27,309               | 31,131 | 34,954 |
| 78           | 27,992               | 31,910 | 35,827 |
| 79           | 28,692               | 32,707 | 36,723 |
| 80           | 29,409               | 33,525 | 37,641 |
| 81           | 30,144               | 34,363 | 38,582 |
| 82           | 30,898               | 35,222 | 39,547 |
| 83           | 31,670               | 36,103 | 40,535 |
| 84           | 32,462               | 37,005 | 41,549 |
| 85           | 33,273               | 37,930 | 42,587 |

**Alameda County Transportation Commission**  
**Annual Classification Range Schedule**  
**Effective July 1, 2026**

| Salary Range | Annual Salary Range |           |           |
|--------------|---------------------|-----------|-----------|
|              | Min                 | Midpt     | Max       |
| 1            | \$ 49,399           | \$ 56,809 | \$ 64,218 |
| 2            | 50,634              | 58,228    | 65,823    |
| 3            | 51,900              | 59,684    | 67,468    |
| 4            | 53,196              | 61,176    | 69,155    |
| 5            | 54,526              | 62,705    | 70,885    |
| 6            | 55,890              | 64,273    | 72,656    |
| 7            | 57,288              | 65,879    | 74,473    |
| 8            | 58,719              | 67,527    | 76,334    |
| 9            | 60,187              | 69,216    | 78,243    |
| 10           | 61,692              | 70,945    | 80,200    |
| 11           | 63,235              | 72,719    | 82,204    |
| 12           | 64,815              | 74,537    | 84,259    |
| 13           | 66,435              | 76,400    | 86,366    |
| 14           | 68,095              | 78,311    | 88,524    |
| 15           | 69,798              | 80,268    | 90,738    |
| 16           | 71,543              | 82,274    | 93,006    |
| 17           | 73,333              | 84,332    | 95,332    |
| 18           | 75,165              | 86,440    | 97,714    |
| 19           | 77,044              | 88,602    | 100,158   |
| 20           | 78,970              | 90,816    | 102,662   |
| 21           | 80,945              | 93,086    | 105,229   |
| 22           | 82,968              | 95,413    | 107,859   |
| 23           | 85,042              | 97,799    | 110,555   |
| 24           | 87,169              | 100,245   | 113,319   |
| 25           | 89,348              | 102,751   | 116,152   |
| 26           | 91,581              | 105,319   | 119,057   |
| 27           | 93,871              | 107,952   | 122,032   |
| 28           | 96,217              | 110,652   | 125,083   |
| 29           | 98,624              | 113,416   | 128,210   |
| 30           | 101,088             | 116,253   | 131,416   |
| 31           | 103,617             | 119,159   | 134,700   |
| 32           | 106,206             | 122,138   | 138,068   |
| 33           | 108,862             | 125,191   | 141,521   |
| 34           | 111,583             | 128,320   | 145,058   |
| 35           | 114,373             | 131,529   | 148,686   |
| 36           | 117,232             | 134,817   | 152,402   |
| 37           | 120,163             | 138,187   | 156,212   |
| 38           | 123,166             | 141,641   | 160,118   |
| 39           | 126,246             | 145,183   | 164,121   |
| 40           | 129,402             | 148,812   | 168,224   |
| 41           | 132,638             | 152,534   | 172,429   |
| 42           | 135,954             | 156,347   | 176,740   |
| 43           | 139,353             | 160,256   | 181,158   |

| Salary Range | Annual Salary Range |         |         |
|--------------|---------------------|---------|---------|
|              | Min                 | Midpt   | Max     |
| 44           | 142,836             | 164,261 | 185,686 |
| 45           | 146,407             | 168,369 | 190,330 |
| 46           | 150,068             | 172,578 | 195,087 |
| 47           | 153,819             | 176,891 | 199,964 |
| 48           | 157,664             | 181,314 | 204,964 |
| 49           | 161,606             | 185,847 | 210,087 |
| 50           | 165,646             | 190,493 | 215,340 |
| 51           | 169,787             | 195,255 | 220,724 |
| 52           | 174,032             | 200,136 | 226,242 |
| 53           | 178,383             | 205,139 | 231,897 |
| 54           | 182,843             | 210,268 | 237,695 |
| 55           | 187,413             | 215,526 | 243,637 |
| 56           | 192,098             | 220,913 | 249,728 |
| 57           | 196,901             | 226,436 | 255,971 |
| 58           | 201,824             | 232,097 | 262,371 |
| 59           | 206,869             | 237,900 | 268,930 |
| 60           | 212,041             | 243,847 | 275,654 |
| 61           | 217,342             | 249,942 | 282,544 |
| 62           | 222,776             | 256,192 | 289,608 |
| 63           | 228,346             | 262,596 | 296,848 |
| 64           | 234,054             | 269,162 | 304,270 |
| 65           | 239,905             | 275,891 | 311,876 |
| 66           | 245,902             | 282,788 | 319,673 |
| 67           | 252,050             | 289,857 | 327,666 |
| 68           | 258,352             | 297,105 | 335,857 |
| 69           | 264,810             | 304,533 | 344,254 |
| 70           | 271,430             | 312,145 | 352,859 |
| 71           | 278,216             | 319,949 | 361,680 |
| 72           | 285,171             | 327,948 | 370,724 |
| 73           | 292,301             | 336,147 | 379,992 |
| 74           | 299,608             | 344,550 | 389,492 |
| 75           | 307,100             | 353,165 | 399,230 |
| 76           | 319,712             | 364,461 | 409,211 |
| 77           | 327,705             | 373,573 | 419,441 |
| 78           | 335,897             | 382,912 | 429,927 |
| 79           | 344,295             | 392,485 | 440,675 |
| 80           | 352,902             | 402,297 | 451,692 |
| 81           | 361,725             | 412,354 | 462,985 |
| 82           | 370,768             | 422,663 | 474,559 |
| 83           | 380,037             | 433,230 | 486,423 |
| 84           | 389,538             | 444,060 | 498,584 |
| 85           | 399,276             | 455,162 | 511,048 |