

State Controller's Office - Local Government Programs and Services Division

Special Districts - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name	Alameda - Alameda County Transportation Commission		
Human Resources Web Page	https://www.alamedactc.org/get-involved/careers-jobs		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-12500108000
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Finance Department
Phone Number	510-208-7400
E-mail Address	www.alamedactc.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Pension Formula	Retirement Plan: Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
1.		Planning and Policy	Associate Transportation Planner		111,583	145,058	119,018	0	0	0	2.5 @ 55	6,090	17,240	0	37,553
2.		Finance and Administration	Associate Administrative Analyst		106,206	138,068	85,115	0	0	0	2 @ 62	0	6,584	0	18,873
3.		Finance and Administration	Director of Finance		174,032	226,242	218,763	0	0	0	2.5 @ 55	10,950	31,001	0	37,553
4.		Programming and Projects	Acting Deputy Executive Director of Proje		245,902	319,673	247,510	0	9,162	980	2.5 @ 55	12,429	35,188	0	37,553
5.		Programming and Projects	Principal Transportation Engineer		165,646	215,340	178,730	0	0	6,430	2.5 @ 55	9,199	26,042	0	2,830
6.		Programming and Projects	Associate Transportation Engineer		123,166	160,118	126,648	0	0	1,320	2 @ 62	0	10,093	0	17,453
7.		Programming and Projects	Principal Program Analyst		150,068	195,087	160,498	0	0	0	2 @ 62	0	12,963	0	37,553
8.		Executive	Chief Deputy Executive Director		258,352	335,857	99,234	0	0	0	2.5 @ 55	4,957	14,057	0	9,567
9.		Finance and Administration	Director of Contract Services and Operati		174,032	226,242	213,409	0	8,649	0	2.5 @ 55	10,976	31,074	0	37,553
10.		Planning and Policy	Associate Program Analyst		111,583	145,058	108,806	0	0	0	2 @ 62	0	8,704	0	18,873
11.		Finance and Administration	Associate Financial Analyst		106,206	138,068	105,740	0	0	0	2 @ 62	0	8,367	0	14,223
12.		Planning and Policy	Associate Program Analyst		111,583	145,058	14,538	0	0	2,897	2 @ 62	0	1,144	0	6,512
13.		Programming and Projects	Director of Project Delivery and Construct		196,901	255,971	246,967	0	4,922	0	2 @ 62	0	14,715	0	18,582
14.		Planning and Policy	Assistant Director of Planning		165,646	215,340	161,449	0	0	7,420	2.5 @ 55	8,274	23,427	0	38,160
15.		Planning and Policy	Associate Transportation Planner		111,583	145,058	112,287	0	0	0	2 @ 62	0	8,913	0	1,707
16.		Finance and Administration	Associate Administrative Analyst		106,206	138,068	100,003	0	0	0	2 @ 62	0	7,914	0	14,911
17.		Planning and Policy	Assistant Director of Policy and Governme		157,664	204,964	154,624	0	0	0	2 @ 62	0	12,693	0	36,837
18.		Programming and Projects	Associate Program Analyst		111,583	145,058	111,710	0	0	0	2.5 @ 55	5,583	15,805	0	39,259
19.		Programming and Projects	Associate Program Analyst		111,583	145,058	117,285	0	0	0	2 @ 62	0	9,281	0	14,911
20.		Finance and Administration	Principal Financial Analyst		142,836	185,686	139,811	0	0	1,300	2 @ 62	0	11,253	0	39,340
21.		Programming and Projects	Senior Program Analyst		129,402	168,224	129,558	0	0	0	2 @ 62	0	10,274	0	39,340
22.		Finance and Administration	Senior Financial Analyst		123,166	160,118	141,397	0	0	0	2 @ 62	0	11,448	0	37,553
23.		Finance and Administration	Senior Administrative Analyst		123,166	160,118	115,740	0	0	0	2 @ 62	0	8,769	0	14,223
24.		Finance and Administration	Associate Financial Analyst		106,206	138,068	105,539	0	0	0	2 @ 62	0	8,367	0	37,553
25.		Executive	Executive Director		319,712	409,211	0	0	67,555	0	2.5 @ 55	0	0	0	2,226
26.		Planning and Policy	Deputy Executive Director of Planning and		245,902	319,673	313,431	0	12,885	3,750	2.5 @ 55	15,882	44,958	0	37,553
27.		Finance and Administration	Assistant Director of Procurement and IT		157,664	204,964	27,308	0	0	12,672	2.5 @ 55	1,612	4,559	0	39,340
28.		Programming and Projects	Director of Express Lane Operations		196,901	255,971	224,120	0	0	0	2 @ 62	0	14,715	0	29,791
29.		Planning and Policy	Senior Transportation Planner		129,402	168,224	128,878	0	0	3,920	2 @ 62	0	10,197	0	37,553
30.		Planning and Policy	Senior Transportation Planner		129,402	168,224	128,961	0	0	3,920	2 @ 62	0	10,205	0	18,873
31.		Finance and Administration	Associate Administrative Analyst		106,206	138,068	105,781	0	0	0	2 @ 62	0	8,367	0	37,553
32.		Finance and Administration	Director of Finance		174,032	226,242	192,985	0	0	0	2.5 @ 55	9,646	27,311	0	28,425
33.		Programming and Projects	Retired Annuitant		245,902	319,673	25,250	0	0	0	n/a	0	0	0	0
34.		Programming and Projects	Assistant Director of Programming and Pr		165,646	215,340	167,121	0	6,895	990	2 @ 62	0	14,404	0	49,375
35.		Finance and Administration	Senior Financial Analyst		123,166	160,118	128,324	0	0	0	2 @ 62	0	10,153	0	14,223
36.		Planning and Policy	Associate Program Analyst		111,583	145,058	40,645	0	0	0	2 @ 62	0	3,242	0	9,472
37.		Planning and Policy	Senior Program Analyst		129,402	168,224	99,828	0	0	920	2 @ 62	0	7,885	0	31,381
38.		Finance and Administration	Principal Administrative Analyst		142,836	185,686	127,130	0	0	0	2 @ 62	0	10,876	0	41,660
39.		Finance and Administration	Deputy Executive Director of Finance and		245,902	319,673	315,161	0	24,223	0	2.5 @ 55	15,745	44,576	0	29,791
40.		Programming and Projects	Senior Program Analyst		129,402	168,224	118,954	0	0	0	2 @ 62	0	9,416	0	14,223
41.		Programming and Projects	Principal Transportation Engineer		165,646	215,340	112,847	0	0	12,299	2 @ 62	0	9,392	0	2,830
42.		Executive	Executive Director		319,712	409,211	221,818	0	0	5,250	2.5 @ 55	11,083	31,417	0	19,906
43.		Programming and Projects	Assistant Director of Programming and Al		165,646	215,340	179,886	0	0	0	2.5 @ 55	9,146	25,895	0	14,223
44.		Planning and Policy	Associate Program Analyst		111,583	145,058	110,691	0	0	0	2 @ 62	0	8,755	0	28,425
45.		Finance and Administration	Principal Administrative Analyst		142,836	185,686	135,015	0	0	0	2.5 @ 55	6,869	19,447	0	14,223
46.		Planning and Policy	Director of Planning		182,843	237,695	211,302	0	0	0	2 @ 62	0	14,723	0	39,340
47.	Y	Governing Body	Board Member		0	0	0	0	0	3,750	n/a	0	0	0	0

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Preparer Name	Finance Department
Phone Number	510-208-7400
E-mail Address	www.alamedactc.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision			
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay							
48.	Y	Governing Body	Board Member		0	0	0	0	0	0	5,000	n/a	0	0	0	0	
49.	Y	Governing Body	Board Member		0	0	0	0	0	0	4,250	n/a	0	0	0	0	0
50.	Y	Governing Body	Board Member		0	0	0	0	0	0	1,000	n/a	0	0	0	0	0
51.	Y	Governing Body	Board Member		0	0	0	0	0	0	8,375	n/a	0	0	0	0	0
52.	Y	Governing Body	Board Member		0	0	0	0	0	0	4,500	n/a	0	0	0	0	0
53.	Y	Governing Body	Board Member		0	0	0	0	0	0	3,500	n/a	0	0	0	0	0
54.	Y	Governing Body	Board Member		0	0	0	0	0	0	4,000	n/a	0	0	0	0	0
55.	Y	Governing Body	Board Member		0	0	0	0	0	0	5,650	n/a	0	0	0	0	0
56.	Y	Governing Body	Board Member		0	0	0	0	0	0	8,150	n/a	0	0	0	0	0
57.	Y	Governing Body	Board Member		0	0	0	0	0	0	4,750	n/a	0	0	0	0	0
58.	Y	Governing Body	Board Member		0	0	0	0	0	0	3,000	n/a	0	0	0	0	0
59.	Y	Governing Body	Board Member		0	0	0	0	0	0	4,500	n/a	0	0	0	0	0
60.	Y	Governing Body	Board Member		0	0	0	0	0	0	500	n/a	0	0	0	0	0
61.	Y	Governing Body	Board Member		0	0	0	0	0	0	250	n/a	0	0	0	0	0
62.	Y	Governing Body	Board Member		0	0	0	0	0	0	7,200	n/a	0	0	0	0	0
63.	Y	Governing Body	Board Member		0	0	0	0	0	0	4,925	n/a	0	0	0	0	0
64.	Y	Governing Body	Board Member		0	0	0	0	0	0	4,750	n/a	0	0	0	0	0
65.	Y	Governing Body	Board Member		0	0	0	0	0	0	250	n/a	0	0	0	0	0
66.	Y	Governing Body	Board Member		0	0	0	0	0	0	2,975	n/a	0	0	0	0	0
67.	Y	Governing Body	Board Member		0	0	0	0	0	0	725	n/a	0	0	0	0	0
68.	Y	Governing Body	Board Member		0	0	0	0	0	0	4,250	n/a	0	0	0	0	0
69.	Y	Governing Body	Board Member		0	0	0	0	0	0	6,075	n/a	0	0	0	0	0
70.	Y	Governing Body	Board Member		0	0	0	0	0	0	4,750	n/a	0	0	0	0	0
71.	Y	Governing Body	Board Member		0	0	0	0	0	0	4,500	n/a	0	0	0	0	0
72.	Y	Governing Body	Board Member		0	0	0	0	0	0	4,750	n/a	0	0	0	0	0
73.	Y	Governing Body	Board Member		0	0	0	0	0	0	5,425	n/a	0	0	0	0	0
74.	Y	Governing Body	Board Member		0	0	0	0	0	0	500	n/a	0	0	0	0	0