

Alameda County Transportation Commission
Job Classifications
Effective July 1, 2025

Job Classifications	FLSA¹	Range
Executive Director ²	E	76
Chief Deputy Executive Director ²	E	68
<u>Deputy Executive Directors</u>		
Deputy Executive Director of Finance and Administration ²	E	66
Deputy Executive Director of Planning and Policy ²	E	66
Deputy Executive Director Projects ²	E	66
<u>Directors</u>		
Director of Contract Services and Operations	E	52
Director of Express Lane Operations	E	57
Director of Finance	E	52
Director of Planning	E	54
Director of Policy and Government Affairs	E	52
Director of Programming and Project Controls	E	57
Director of Project Delivery and Construction	E	57
<u>Assistant Directors</u>		
Assistant Director of Administration	E	48
Assistant Director of Express Lane Operations	E	53
Assistant Director of Finance	E	48
Assistant Director of Planning	E	50
Assistant Director of Policy and Government Affairs	E	48
Assistant Director of Procurement and Information Technology	E	48
Assistant Director of Programming and Project Controls	E	50
Assistant Director of Project Delivery	E	53
<u>Principals</u>		
Principal Administrative Analyst	E	44
Principal Financial Analyst	E	44
Principal Program Analyst	E	46
Principal Transportation Engineer	E	50
Principal Transportation Planner	E	46
<u>Seniors</u>		
Senior Administrative Analyst	E	38
Senior Financial Analyst	E	38
Senior Program Analyst	E	40
Senior Transportation Engineer	E	44
Senior Transportation Planner	E	40

**Alameda County Transportation Commission
Job Classifications
Effective July 1, 2025**

Job Classification	FLSA¹	Range
<u>Associates</u>		
Associate Administrative Analyst	E	32
Associate Financial Analyst	N	32
Associate Program Analyst	E	34
Associate Transportation Engineer	E	38
Associate Transportation Planner	E	34
<u>Assistants</u>		
Assistant Administrative Analyst	N	28
Assistant Financial Analyst	N	28
Assistant Program Analyst	N	30
Assistant Transportation Engineer	N	34
Assistant Transportation Planner	N	30

¹ Fair Labor Standards Act (E-Exempt; N-Non-exempt)

² Local Agency Executive

**Alameda County Transportation Commission
Monthly Classification Range Schedule
Effective July 1, 2025**

Salary Range	Monthly Salary Range		
	Min	Midpt	Max
1	\$ 4,116	\$ 4,734	\$ 5,351
2	4,220	4,852	5,486
3	4,325	4,974	5,623
4	4,433	5,099	5,763
5	4,543	5,226	5,906
6	4,658	5,356	6,055
7	4,774	5,490	6,206
8	4,894	5,627	6,361
9	5,015	5,769	6,520
10	5,142	5,912	6,684
11	5,269	6,059	6,851
12	5,401	6,212	7,022
13	5,536	6,366	7,197
14	5,675	6,526	7,378
15	5,816	6,689	7,562
16	5,962	6,857	7,751
17	6,112	7,028	7,944
18	6,263	7,203	8,143
19	6,420	7,383	8,347
20	6,581	7,568	8,555
21	6,745	7,757	8,768
22	6,914	7,951	8,988
23	7,087	8,150	9,212
24	7,264	8,353	9,443
25	7,445	8,562	9,680
26	7,632	8,777	9,921
27	7,822	8,996	10,169
28	8,019	9,222	10,425
29	8,218	9,451	10,684
30	8,424	9,687	10,952
31	8,634	9,930	11,225
32	8,851	10,178	11,506
33	9,071	10,433	11,794
34	9,299	10,693	12,088
35	9,531	10,960	12,390
36	9,770	11,234	12,700
37	10,014	11,515	13,017
38	10,264	11,804	13,344

Salary Range	Monthly Salary Range		
	Min	Midpt	Max
39	\$ 10,520	\$ 12,098	\$ 13,677
40	10,783	12,401	14,018
41	11,054	12,711	14,370
42	11,329	13,028	14,729
43	11,613	13,355	15,096
44	11,904	13,689	15,474
45	12,200	14,031	15,861
46	12,505	14,381	16,256
47	12,818	14,741	16,663
48	13,139	15,110	17,080
49	13,466	15,487	17,507
50	13,804	15,873	17,946
51	14,149	16,272	18,393
52	14,502	16,678	18,853
53	14,866	17,095	19,325
54	15,237	17,522	19,807
55	15,618	17,960	20,303
56	16,008	18,410	20,810
57	16,409	18,869	21,330
58	16,819	19,342	21,864
59	17,239	19,825	22,411
60	17,671	20,321	22,971
61	18,112	20,829	23,545
62	18,564	21,350	24,134
63	19,029	21,883	24,738
64	19,504	22,429	25,356
65	19,992	22,991	25,990
66	20,492	23,565	26,639
67	21,004	24,155	27,305
68	21,529	24,758	27,988
69	22,068	25,377	28,688
70	22,620	26,013	29,405
71	23,184	26,663	30,140
72	23,764	27,329	30,894
73	24,358	28,012	31,666
74	24,968	28,713	32,458
75	25,592	29,431	33,269
76	26,643	30,372	34,101

**Alameda County Transportation Commission
Annual Classification Range Schedule
Effective July 1, 2025**

Salary Range	Annual Salary Range		
	Min	Midpt	Max
1	\$ 49,399	\$ 56,809	\$ 64,218
2	50,634	58,228	65,823
3	51,900	59,684	67,468
4	53,196	61,176	69,155
5	54,526	62,705	70,885
6	55,890	64,273	72,656
7	57,288	65,879	74,473
8	58,719	67,527	76,334
9	60,187	69,216	78,243
10	61,692	70,945	80,200
11	63,235	72,719	82,204
12	64,815	74,537	84,259
13	66,435	76,400	86,366
14	68,095	78,311	88,524
15	69,798	80,268	90,738
16	71,543	82,274	93,006
17	73,333	84,332	95,332
18	75,165	86,440	97,714
19	77,044	88,602	100,158
20	78,970	90,816	102,662
21	80,945	93,086	105,229
22	82,968	95,413	107,859
23	85,042	97,799	110,555
24	87,169	100,245	113,319
25	89,348	102,751	116,152
26	91,581	105,319	119,057
27	93,871	107,952	122,032
28	96,217	110,652	125,083
29	98,624	113,416	128,210
30	101,088	116,253	131,416
31	103,617	119,159	134,700
32	106,206	122,138	138,068
33	108,862	125,191	141,521
34	111,583	128,320	145,058
35	114,373	131,529	148,686
36	117,232	134,817	152,402
37	120,163	138,187	156,212
38	123,166	141,641	160,118

Salary Range	Annual Salary Range		
	Min	Midpt	Max
39	\$ 126,246	\$ 145,183	\$ 164,121
40	129,402	148,812	168,224
41	132,638	152,534	172,429
42	135,954	156,347	176,740
43	139,353	160,256	181,158
44	142,836	164,261	185,686
45	146,407	168,369	190,330
46	150,068	172,578	195,087
47	153,819	176,891	199,964
48	157,664	181,314	204,964
49	161,606	185,847	210,087
50	165,646	190,493	215,340
51	169,787	195,255	220,724
52	174,032	200,136	226,242
53	178,383	205,139	231,897
54	182,843	210,268	237,695
55	187,413	215,526	243,637
56	192,098	220,913	249,728
57	196,901	226,436	255,971
58	201,824	232,097	262,371
59	206,869	237,900	268,930
60	212,041	243,847	275,654
61	217,342	249,942	282,544
62	222,776	256,192	289,608
63	228,346	262,596	296,848
64	234,054	269,162	304,270
65	239,905	275,891	311,876
66	245,902	282,788	319,673
67	252,050	289,857	327,666
68	258,352	297,105	335,857
69	264,810	304,533	344,254
70	271,430	312,145	352,859
71	278,216	319,949	361,680
72	285,171	327,948	370,724
73	292,301	336,147	379,992
74	299,608	344,550	389,492
75	307,100	353,165	399,230
76	319,712	364,461	409,211