

Alameda County Transportation Commission
Job Classifications
Effective July 1, 2024
(Effective January 1, 2024 as to Assistant Director positions)¹

Job Classification	FLSA²	Range
Executive Director ³	E	76
<u>Programming and Projects Team</u>		
Deputy Executive Director of Projects ³	E	66
<i><u>Projects Section</u></i>		
Director of Project Delivery	E	57
Assistant Director of Project Delivery ¹	E	53
Principal Transportation Engineer	E	50
Senior Transportation Engineer	E	44
Senior Program Analyst	E	40
Associate Transportation Engineer	E	38
Assistant Transportation Engineer	N	34
<i><u>Programming Section</u></i>		
Director of Programming and Project Controls	E	57
Assistant Director of Programming and Project Controls ¹	E	50
Principal Transportation Planner	E	46
Principal Program Analyst	E	46
Senior Program Analyst	E	40
Associate Program Analyst	E	34
Assistant Program Analyst	N	30
<i><u>Express Lane Operations Section</u></i>		
Director of Express Lane Operations	E	57
Assistant Director of Express Lane Operations ¹	E	53
Principal Transportation Engineer	E	50
Senior Transportation Engineer	E	44
Associate Transportation Engineer	E	38
Assistant Transportation Engineer	N	34
<u>Planning and Policy Team</u>		
Deputy Executive Director of Planning and Policy ³	E	66
<i><u>Planning Section</u></i>		
Director of Planning	E	54
Assistant Director of Planning ¹	E	50
Principal Transportation Planner	E	46
Senior Transportation Planner	E	40
Associate Transportation Planner	E	34
Assistant Transportation Planner	N	30
<i><u>Policy and Programs Section</u></i>		
Director of Policy and Government Affairs	E	52
Assistant Director of Policy and Government Affairs ¹	E	48
Principal Program Analyst	E	46
Senior Program Analyst	E	40
Associate Program Analyst	E	34
Assistant Program Analyst	N	30

**Alameda County Transportation Commission
Job Classifications
Effective July 1, 2024
(Effective January 1, 2024 as to Assistant Director positions)¹**

Job Classification	FLSA²	Range
<u>Finance and Administration Team</u>		
Deputy Executive Director of Finance and Administration ³	E	66
<i><u>Finance Section</u></i>		
Director of Finance	E	52
Assistant Director of Finance ¹	E	48
Principal Financial Analyst	E	44
Senior Financial Analyst	E	38
Associate Financial Analyst	N	32
Assistant Financial Analyst	N	28
Director of Contract Services and Operations	E	52
<i><u>Contracting and IT Section</u></i>		
Assistant Director of Procurement and Information Technology ¹	E	48
Principal Administrative Analyst	E	44
Senior Administrative Analyst	E	38
Associate Administrative Analyst	E	32
Assistant Administrative Analyst	N	28
<i><u>Administration Section</u></i>		
Assistant Director of Administration ¹	E	48
Principal Administrative Analyst	E	44
Senior Administrative Analyst	E	38
Associate Administrative Analyst	E	32
Assistant Administrative Analyst	N	28

¹ Assistant Director positions are a new classification with ranges effective January 1, 2024. Ranges for all other positions are effective July 1, 2024.

² Fair Labor Standards Act (E-Exempt; N-Non-exempt)

³ Local Agency Executive

**Alameda County Transportation Commission
Monthly Classification Range Schedule
Effective July 1, 2024**

Salary Range	Monthly Salary Range		
	Min	Midpt	Max
1	\$ 3,996	\$ 4,596	\$ 5,195
2	4,097	4,711	5,326
3	4,199	4,829	5,459
4	4,304	4,950	5,595
5	4,411	5,074	5,734
6	4,522	5,200	5,879
7	4,635	5,330	6,025
8	4,751	5,463	6,176
9	4,869	5,601	6,330
10	4,992	5,740	6,489
11	5,116	5,883	6,651
12	5,244	6,031	6,817
13	5,375	6,181	6,987
14	5,510	6,336	7,163
15	5,647	6,494	7,342
16	5,788	6,657	7,525
17	5,934	6,823	7,713
18	6,081	6,993	7,906
19	6,233	7,168	8,104
20	6,389	7,348	8,306
21	6,549	7,531	8,513
22	6,713	7,719	8,726
23	6,881	7,913	8,944
24	7,052	8,110	9,168
25	7,228	8,313	9,398
26	7,410	8,521	9,632
27	7,594	8,734	9,873
28	7,785	8,953	10,121
29	7,979	9,176	10,373
30	8,179	9,405	10,633
31	8,383	9,641	10,898
32	8,593	9,882	11,171
33	8,807	10,129	11,450
34	9,028	10,382	11,736
35	9,253	10,641	12,029
36	9,485	10,907	12,330
37	9,722	11,180	12,638
38	9,965	11,460	12,955

Salary Range	Monthly Salary Range		
	Min	Midpt	Max
39	\$ 10,214	\$ 11,746	\$ 13,279
40	10,469	12,040	13,610
41	10,732	12,341	13,951
42	10,999	12,649	14,300
43	11,275	12,966	14,656
44	11,557	13,290	15,023
45	11,845	13,622	15,399
46	12,141	13,962	15,783
47	12,445	14,312	16,178
48	12,756	14,670	16,583
49	13,074	15,036	16,997
50	13,402	15,411	17,423
51	13,737	15,798	17,857
52	14,080	16,192	18,304
53	14,433	16,597	18,762
54	14,793	17,012	19,230
55	15,163	17,437	19,712
56	15,542	17,874	20,204
57	15,931	18,319	20,709
58	16,329	18,779	21,227
59	16,737	19,248	21,758
60	17,156	19,729	22,302
61	17,584	20,222	22,859
62	18,023	20,728	23,431
63	18,475	21,246	24,017
64	18,936	21,776	24,617
65	19,410	22,321	25,233
66	19,895	22,879	25,863
67	20,392	23,451	26,510
68	20,902	24,037	27,173
69	21,425	24,638	27,852
70	21,961	25,255	28,549
71	22,509	25,886	29,262
72	23,072	26,533	29,994
73	23,649	27,196	30,744
74	24,240	27,877	31,513
75	24,846	28,573	32,300
76	25,867	29,487	33,108

**Alameda County Transportation Commission
Annual Classification Range Schedule
Effective July 1, 2024**

Salary Range	Annual Salary Range		
	Min	Midpt	Max
1	\$ 47,960	\$ 55,154	\$ 62,348
2	49,159	56,532	63,906
3	50,388	57,946	65,503
4	51,647	59,394	67,141
5	52,938	60,879	68,820
6	54,262	62,401	70,540
7	55,619	63,960	72,304
8	57,009	65,560	74,111
9	58,434	67,200	75,964
10	59,895	68,879	77,864
11	61,393	70,601	79,810
12	62,927	72,366	81,805
13	64,500	74,175	83,850
14	66,112	76,030	85,946
15	67,765	77,930	88,095
16	69,459	79,878	90,297
17	71,197	81,876	92,555
18	72,976	83,922	94,868
19	74,800	86,021	97,241
20	76,670	88,171	99,672
21	78,587	90,375	102,164
22	80,551	92,634	104,717
23	82,565	94,950	107,335
24	84,630	97,325	110,018
25	86,746	99,758	112,769
26	88,914	102,251	115,589
27	91,137	104,808	118,478
28	93,415	107,429	121,440
29	95,751	110,113	124,476
30	98,144	112,867	127,588
31	100,599	115,688	130,777
32	103,113	118,581	134,047
33	105,691	121,545	137,399
34	108,333	124,583	140,833
35	111,042	127,698	144,355
36	113,817	130,890	147,963
37	116,663	134,162	151,662
38	119,579	137,516	155,454

Salary Range	Annual Salary Range		
	Min	Midpt	Max
39	\$ 122,569	\$ 140,954	\$ 159,341
40	125,633	144,478	163,324
41	128,775	148,091	167,407
42	131,994	151,793	171,592
43	135,294	155,588	175,882
44	138,676	159,477	180,278
45	142,143	163,465	184,786
46	145,697	167,551	189,405
47	149,339	171,739	194,140
48	153,072	176,033	198,994
49	156,899	180,434	203,968
50	160,821	184,945	209,068
51	164,842	189,568	214,295
52	168,963	194,307	219,652
53	173,187	199,164	225,143
54	177,517	204,144	230,772
55	181,954	209,249	236,541
56	186,503	214,479	242,454
57	191,166	219,841	248,516
58	195,946	225,337	254,729
59	200,844	230,971	261,097
60	205,865	236,745	267,625
61	211,012	242,662	274,315
62	216,287	248,730	281,173
63	221,695	254,948	288,202
64	227,237	261,322	295,408
65	232,917	267,855	302,792
66	238,740	274,551	310,362
67	244,709	281,415	318,122
68	250,827	288,451	326,075
69	257,097	295,663	334,227
70	263,524	303,053	342,582
71	270,113	310,630	351,146
72	276,865	318,396	359,926
73	283,787	326,356	368,924
74	290,882	334,515	378,148
75	298,155	342,878	387,602
76	310,400	353,846	397,292