

**Alameda County Transportation Commission
Job Classifications
Effective May 1, 2020**

7.3B

Supersedes Classifications Approved December 2019 Effective July 1, 2020

| Job Classification | FLSA¹ | Range² |
|---|-------------------------|--------------------------|
| Executive Director | E | 72 |
| <u>Programming and Projects Team</u> | | |
| Deputy Executive Director of Projects | E | 63 |
| <i><u>Projects Section</u></i> | | |
| Director of Project Delivery | E | 55 |
| Principal Transportation Engineer | E | 49 |
| Senior Transportation Engineer | E | 43 |
| Associate Transportation Engineer | E | 37 |
| Assistant Transportation Engineer | N | 33 |
| <i><u>Programming Section</u></i> | | |
| Director of Programming and Project Controls | E | 51 |
| Principal Transportation Planner | E | 40 |
| Senior Program Analyst | E | 32 |
| Associate Program Analyst | E | 26 |
| Assistant Program Analyst | N | 22 |
| <i><u>Express Lane Operations Section</u></i> | | |
| Director of Express Lane Operations | E | 54 |
| Principal Transportation Engineer | E | 49 |
| Senior Transportation Engineer | E | 43 |
| Associate Transportation Engineer | E | 37 |
| Assistant Transportation Engineer | N | 33 |
| <u>Planning and Policy Team</u> | | |
| Deputy Executive Director of Planning and Policy | E | 63 |
| Director of Planning | E | 51 |
| <i><u>Planning Section</u></i> | | |
| Principal Transportation Planner | E | 40 |
| Senior Transportation Planner | E | 34 |
| Associate Transportation Planner | E | 28 |
| Assistant Transportation Planner | N | 24 |
| Director of Government Affairs and Communications | E | 48 |
| <i><u>Programs Section</u></i> | | |
| Senior Program Analyst | E | 32 |
| Associate Program Analyst | E | 26 |
| Assistant Program Analyst | N | 22 |
| <i><u>Policy Section</u></i> | | |
| Senior Administrative Analyst | E | 32 |
| Associate Administrative Analyst | E | 26 |
| Assistant Administrative Analyst | N | 22 |
| <u>Finance and Administration Team</u> | | |
| Deputy Executive Director of Finance and Administration | E | 63 |
| <i><u>Finance Section</u></i> | | |
| Director of Finance | E | 48 |
| Principal Financial Analyst | E | 40 |
| Senior Financial Analyst | E | 28 |
| Associate Financial Analyst | N | 22 |
| Assistant Financial Analyst | N | 15 |
| Director of Procurement and Information Technology | E | 48 |
| <i><u>Contracting and Budgets Section</u></i> | | |
| Senior Administrative Analyst | E | 32 |
| Associate Administrative Analyst | E | 26 |
| Assistant Administrative Analyst | N | 22 |
| <i><u>Administration Section</u></i> | | |
| Senior Administrative Analyst | E | 32 |
| Associate Administrative Analyst | E | 26 |
| Assistant Administrative Analyst | N | 22 |
| Senior Administrative Assistant | N | 20 |
| Associate Administrative Assistant | N | 16 |
| Administrative Assistant | N | 12 |

¹ Fair Labor Standards Act (E-Exempt; N-Non-exempt)

²No changes are proposed to the FY2019-20 salary range tables approved in December 2019

**Alameda County Transportation Commission
Monthly Salary Range Schedule
Effective July 1, 2020**

| Salary Range | Monthly Salary Range | | |
|--------------|----------------------|----------|----------|
| | Min | Midpt | Max |
| 1 | \$ 3,767 | \$ 4,332 | \$ 4,897 |
| 2 | 3,861 | 4,441 | 5,020 |
| 3 | 3,958 | 4,552 | 5,145 |
| 4 | 4,057 | 4,665 | 5,274 |
| 5 | 4,158 | 4,783 | 5,405 |
| 6 | 4,262 | 4,902 | 5,541 |
| 7 | 4,369 | 5,024 | 5,679 |
| 8 | 4,478 | 5,150 | 5,821 |
| 9 | 4,590 | 5,279 | 5,967 |
| 10 | 4,705 | 5,411 | 6,116 |
| 11 | 4,822 | 5,546 | 6,269 |
| 12 | 4,943 | 5,684 | 6,426 |
| 13 | 5,067 | 5,826 | 6,586 |
| 14 | 5,193 | 5,972 | 6,752 |
| 15 | 5,323 | 6,122 | 6,920 |
| 16 | 5,456 | 6,275 | 7,093 |
| 17 | 5,593 | 6,432 | 7,270 |
| 18 | 5,732 | 6,592 | 7,452 |
| 19 | 5,875 | 6,757 | 7,638 |
| 20 | 6,022 | 6,926 | 7,829 |
| 21 | 6,173 | 7,099 | 8,025 |
| 22 | 6,327 | 7,276 | 8,225 |
| 23 | 6,486 | 7,458 | 8,431 |
| 24 | 6,648 | 7,645 | 8,642 |
| 25 | 6,813 | 7,836 | 8,859 |
| 26 | 6,984 | 8,032 | 9,079 |
| 27 | 7,159 | 8,232 | 9,306 |
| 28 | 7,338 | 8,439 | 9,540 |
| 29 | 7,521 | 8,649 | 9,777 |
| 30 | 7,710 | 8,865 | 10,022 |
| 31 | 7,902 | 9,087 | 10,273 |
| 32 | 8,100 | 9,315 | 10,529 |
| 33 | 8,302 | 9,547 | 10,793 |
| 34 | 8,510 | 9,786 | 11,062 |
| 35 | 8,722 | 10,030 | 11,339 |
| 36 | 8,940 | 10,281 | 11,622 |

| Salary Range | Monthly Salary Range | | |
|--------------|----------------------|-----------|-----------|
| | Min | Midpt | Max |
| 37 | \$ 9,164 | \$ 10,538 | \$ 11,913 |
| 38 | 9,393 | 10,802 | 12,211 |
| 39 | 9,627 | 11,072 | 12,516 |
| 40 | 9,868 | 11,349 | 12,829 |
| 41 | 10,116 | 11,633 | 13,150 |
| 42 | 10,368 | 11,923 | 13,479 |
| 43 | 10,628 | 12,221 | 13,815 |
| 44 | 10,893 | 12,527 | 14,161 |
| 45 | 11,165 | 12,840 | 14,515 |
| 46 | 11,444 | 13,161 | 14,877 |
| 47 | 11,731 | 13,490 | 15,249 |
| 48 | 12,024 | 13,828 | 15,631 |
| 49 | 12,324 | 14,173 | 16,022 |
| 50 | 12,633 | 14,527 | 16,423 |
| 51 | 12,948 | 14,891 | 16,832 |
| 52 | 13,272 | 15,262 | 17,253 |
| 53 | 13,604 | 15,645 | 17,685 |
| 54 | 13,944 | 16,035 | 18,127 |
| 55 | 14,292 | 16,436 | 18,581 |
| 56 | 14,650 | 16,848 | 19,044 |
| 57 | 15,016 | 17,267 | 19,521 |
| 58 | 15,391 | 17,701 | 20,009 |
| 59 | 15,777 | 18,143 | 20,509 |
| 60 | 16,171 | 18,596 | 21,022 |
| 61 | 16,575 | 19,061 | 21,547 |
| 62 | 16,989 | 19,538 | 22,086 |
| 63 | 17,414 | 20,026 | 22,639 |
| 64 | 17,849 | 20,526 | 23,204 |
| 65 | 18,296 | 21,040 | 23,784 |
| 66 | 18,753 | 21,566 | 24,378 |
| 67 | 19,222 | 22,105 | 24,988 |
| 68 | 19,702 | 22,658 | 25,613 |
| 69 | 20,195 | 23,224 | 26,253 |
| 70 | 20,700 | 23,805 | 26,910 |
| 71 | 21,217 | 24,400 | 27,582 |
| 72 | 21,747 | 25,010 | 28,272 |

**Alameda County Transportation Commission
Annual Salary Range Schedule
Effective July 1, 2020**

| Salary Range | Annual Salary Range | | |
|--------------|---------------------|-----------|-----------|
| | Min | Midpt | Max |
| 1 | \$ 45,207 | \$ 51,988 | \$ 58,769 |
| 2 | 46,337 | 53,287 | 60,238 |
| 3 | 47,495 | 54,619 | 61,743 |
| 4 | 48,682 | 55,984 | 63,287 |
| 5 | 49,899 | 57,385 | 64,870 |
| 6 | 51,147 | 58,819 | 66,491 |
| 7 | 52,426 | 60,289 | 68,153 |
| 8 | 53,736 | 61,797 | 69,857 |
| 9 | 55,079 | 63,342 | 71,603 |
| 10 | 56,456 | 64,925 | 73,394 |
| 11 | 57,868 | 66,548 | 75,228 |
| 12 | 59,315 | 68,212 | 77,109 |
| 13 | 60,798 | 69,917 | 79,037 |
| 14 | 62,317 | 71,666 | 81,012 |
| 15 | 63,875 | 73,457 | 83,038 |
| 16 | 65,472 | 75,293 | 85,114 |
| 17 | 67,110 | 77,176 | 87,242 |
| 18 | 68,786 | 79,105 | 89,423 |
| 19 | 70,507 | 81,083 | 91,659 |
| 20 | 72,269 | 83,110 | 93,950 |
| 21 | 74,076 | 85,187 | 96,299 |
| 22 | 75,927 | 87,317 | 98,706 |
| 23 | 77,826 | 89,500 | 101,174 |
| 24 | 79,771 | 91,738 | 103,703 |
| 25 | 81,767 | 94,031 | 106,296 |
| 26 | 83,810 | 96,382 | 108,953 |
| 27 | 85,905 | 98,792 | 111,677 |
| 28 | 88,053 | 101,262 | 114,469 |
| 29 | 90,255 | 103,793 | 117,330 |
| 30 | 92,510 | 106,388 | 120,264 |
| 31 | 94,824 | 109,047 | 123,270 |
| 32 | 97,194 | 111,774 | 126,352 |
| 33 | 99,624 | 114,568 | 129,511 |
| 34 | 102,114 | 117,431 | 132,748 |
| 35 | 104,668 | 120,368 | 136,068 |
| 36 | 107,284 | 123,376 | 139,469 |

| Salary Range | Annual Salary Range | | |
|--------------|---------------------|------------|------------|
| | Min | Midpt | Max |
| 37 | \$ 109,966 | \$ 126,461 | \$ 142,956 |
| 38 | 112,715 | 129,622 | 146,530 |
| 39 | 115,533 | 132,862 | 150,194 |
| 40 | 118,421 | 136,185 | 153,948 |
| 41 | 121,382 | 139,590 | 157,797 |
| 42 | 124,417 | 143,079 | 161,742 |
| 43 | 127,527 | 146,657 | 165,786 |
| 44 | 130,715 | 150,322 | 169,930 |
| 45 | 133,983 | 154,081 | 174,179 |
| 46 | 137,333 | 157,933 | 178,532 |
| 47 | 140,766 | 161,881 | 182,996 |
| 48 | 144,285 | 165,928 | 187,571 |
| 49 | 147,893 | 170,076 | 192,260 |
| 50 | 151,589 | 174,329 | 197,066 |
| 51 | 155,380 | 178,686 | 201,993 |
| 52 | 159,264 | 183,153 | 207,043 |
| 53 | 163,246 | 187,731 | 212,219 |
| 54 | 167,327 | 192,426 | 217,525 |
| 55 | 171,509 | 197,237 | 222,963 |
| 56 | 175,797 | 202,167 | 228,536 |
| 57 | 180,192 | 207,221 | 234,250 |
| 58 | 184,698 | 212,402 | 240,106 |
| 59 | 189,315 | 217,712 | 246,109 |
| 60 | 194,048 | 223,155 | 252,262 |
| 61 | 198,899 | 228,733 | 258,568 |
| 62 | 203,871 | 234,452 | 265,032 |
| 63 | 208,968 | 240,313 | 271,658 |
| 64 | 214,193 | 246,321 | 278,450 |
| 65 | 219,547 | 252,479 | 285,411 |
| 66 | 225,035 | 258,791 | 292,546 |
| 67 | 230,661 | 265,261 | 299,860 |
| 68 | 236,428 | 271,892 | 307,357 |
| 69 | 242,338 | 278,691 | 315,041 |
| 70 | 248,397 | 285,657 | 322,916 |
| 71 | 254,608 | 292,798 | 330,989 |
| 72 | 260,972 | 300,119 | 339,265 |