

**Alameda County Transportation Commission  
Job Classifications Revised  
Effective September 1, 2018**

<b>Job Classification</b>	<b>FLSA<sup>1</sup></b>	<b>Grade</b>
Executive Director	E	72
<b><u>Programming and Projects Team</u></b>		
Deputy Executive Director of Projects and Programming	E	63
<i><u>Projects Section</u></i>		
Director of Project Delivery	E	55
Senior Transportation Engineer	E	39
Associate Transportation Engineer	E	33
Assistant Transportation Engineer	N	29
<i><u>Programming Section</u></i>		
Director of Programming and Project Controls	E	51
Senior Program Analyst	E	32
Associate Program Analyst	E	26
Assistant Program Analyst	N	22
<i><u>Express Lane Operations Section</u></i>		
Director of Express Lane Operations	E	51
Senior Transportation Engineer	E	39
Associate Transportation Engineer	E	33
Assistant Transportation Engineer	N	29
<b><u>Planning and Policy Team</u></b>		
Deputy Executive Director of Planning and Policy	E	63
Director of Planning	E	51
<i><u>Planning Section</u></i>		
Principal Transportation Planner	E	40
Senior Transportation Planner	E	34
Associate Transportation Planner	E	28
Assistant Transportation Planner	N	24
<i><u>Programs Section</u></i>		
Senior Program Analyst	E	32
Associate Program Analyst	E	26
Assistant Program Analyst	N	22
<i><u>Policy Section</u></i>		
Director of Government Affairs and Communications	E	46
Senior Administrative Analyst	E	32
Associate Administrative Analyst	E	26
Assistant Administrative Analyst	N	22
<b><u>Finance and Administration Team</u></b>		
Deputy Executive Director of Finance and Administration	E	63
<i><u>Accounting Section</u></i>		
Director of Finance	E	48
Accounting Manager	E	40
Senior Accountant	E	28
Accountant	N	22
Accounting Technician	N	15
Director of Budgets and Administration	E	48
<i><u>Contracting and Budgets Section</u></i>		
Senior Administrative Analyst	E	32
Associate Administrative Analyst	E	26
Assistant Administrative Analyst	N	22
<i><u>Administration Section</u></i>		
Clerk of the Board/Commission	N	32
Executive Assistant	N	20
Senior Administrative Assistant	N	16
Administrative Assistant	N	12

<sup>1</sup> Fair Labor Standards Act (E-Exempt; N-Non-exempt)

<sup>2</sup> Executive Director salary range is effective September 1, 2018 per Commission approval on December 6, 2018 of item 9.1.

**Alameda County Transportation Commission  
Monthly Revised Salary Range Schedule  
Effective September 1, 2018**

Salary Range	Monthly Salary Range		
	Min	Midpt	Max
1	\$ 3,657	\$ 4,206	\$ 4,754
2	3,749	4,311	4,874
3	3,843	4,419	4,995
4	3,939	4,530	5,120
5	4,037	4,643	5,248
6	4,138	4,759	5,380
7	4,242	4,878	5,514
8	4,348	5,000	5,652
9	4,456	5,125	5,793
10	4,568	5,253	5,938
11	4,682	5,384	6,086
12	4,799	5,519	6,239
13	4,919	5,657	6,395
14	5,042	5,798	6,554
15	5,168	5,943	6,718
16	5,297	6,092	6,886
17	5,430	6,244	7,058
18	5,565	6,400	7,235
19	5,704	6,560	7,416
20	5,847	6,724	7,601
21	5,993	6,892	7,791
22	6,143	7,064	7,986
23	6,297	7,241	8,186
24	6,454	7,422	8,390
25	6,615	7,608	8,600
26	6,781	7,798	8,815
27	6,950	7,993	9,035
28	7,124	8,193	9,261
29	7,302	8,397	9,493
30	7,485	8,607	9,730
31	7,672	8,823	9,973
32	7,864	9,043	10,223
33	8,060	9,269	10,478
34	8,262	9,501	10,740
35	8,468	9,738	11,009
36	8,680	9,982	11,284

Salary Range	Monthly Salary Range		
	Min	Midpt	Max
37	\$ 8,897	\$ 10,231	\$ 11,566
38	9,119	10,487	11,855
39	9,347	10,749	12,152
40	9,581	11,018	12,455
41	9,821	11,294	12,767
42	10,066	11,576	13,086
43	10,318	11,865	13,413
44	10,576	12,162	13,748
45	10,840	12,466	14,092
46	11,111	12,778	14,444
47	11,389	13,097	14,805
48	11,674	13,425	15,176
49	11,965	13,760	15,555
50	12,265	14,104	15,944
51	12,571	14,457	16,342
52	12,885	14,818	16,751
53	13,208	15,189	17,170
54	13,538	15,568	17,599
55	13,876	15,958	18,039
56	14,223	16,357	18,490
57	14,579	16,765	18,952
58	14,943	17,185	19,426
59	15,317	17,614	19,912
60	15,700	18,055	20,410
61	16,092	18,506	20,920
62	16,494	18,969	21,443
63	16,907	19,443	21,979
64	17,329	19,929	22,528
65	17,763	20,427	23,092
66	18,207	20,938	23,669
67	18,662	21,461	24,261
68	19,128	21,998	24,867
69	19,607	22,548	25,489
70	20,097	23,111	26,126
71	20,599	23,689	26,779
72	21,114	24,281	27,449

**Alameda County Transportation Commission  
Annual Revised Salary Range Schedule  
Effective September 1, 2018**

Salary Range	Annual Salary Range		
	Min	Midpt	Max
1	\$ 43,890	\$ 50,473	\$ 57,057
2	44,987	51,735	58,483
3	46,112	53,028	59,945
4	47,264	54,354	61,444
5	48,446	55,713	62,980
6	49,657	57,106	64,554
7	50,899	58,533	66,168
8	52,171	59,997	67,822
9	53,475	61,497	69,518
10	54,812	63,034	71,256
11	56,183	64,610	73,037
12	57,587	66,225	74,863
13	59,027	67,881	76,735
14	60,502	69,578	78,653
15	62,015	71,317	80,620
16	63,565	73,100	82,635
17	65,155	74,928	84,701
18	66,783	76,801	86,818
19	68,453	78,721	88,989
20	70,164	80,689	91,214
21	71,918	82,706	93,494
22	73,716	84,774	95,831
23	75,559	86,893	98,227
24	77,448	89,066	100,683
25	79,385	91,292	103,200
26	81,369	93,574	105,780
27	83,403	95,914	108,424
28	85,488	98,312	111,135
29	87,626	100,769	113,913
30	89,816	103,289	116,761
31	92,062	105,871	119,680
32	94,363	108,518	122,672
33	96,722	111,231	125,739
34	99,140	114,011	128,882
35	101,619	116,862	132,105
36	104,159	119,783	135,407

Salary Range	Annual Salary Range		
	Min	Midpt	Max
37	\$ 106,763	\$ 122,778	\$ 138,792
38	109,432	125,847	142,262
39	112,168	128,993	145,819
40	114,972	132,218	149,464
41	117,847	135,524	153,201
42	120,793	138,912	157,031
43	123,813	142,385	160,957
44	126,908	145,944	164,980
45	130,081	149,593	169,105
46	133,333	153,333	173,333
47	136,666	157,166	177,666
48	140,083	161,095	182,108
49	143,585	165,123	186,660
50	147,174	169,251	191,327
51	150,854	173,482	196,110
52	154,625	177,819	201,013
53	158,491	182,264	206,038
54	162,453	186,821	211,189
55	166,514	191,492	216,469
56	170,677	196,279	221,880
57	174,944	201,186	227,427
58	179,318	206,215	233,113
59	183,801	211,371	238,941
60	188,396	216,655	244,914
61	193,106	222,071	251,037
62	197,933	227,623	257,313
63	202,882	233,314	263,746
64	207,954	239,147	270,340
65	213,152	245,125	277,098
66	218,481	251,253	284,026
67	223,943	257,535	291,126
68	229,542	263,973	298,404
69	235,280	270,573	305,865
70	241,162	277,337	313,511
71	247,192	284,270	321,349
72	253,371	291,377	329,383