## It's not just a ride

Developing Flexible Service and Accommodating Special Needs within a Coordinated System

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#### ACCESS Transportation Systems Pittsburgh, PA

- Sponsored by Port Authority of Allegheny County
- ACCESS serves as broker since 1979
- 1.7 million rides provided annually in the coordinated system
- Decentralized service model with 8 service providers
- 125 sponsoring agencies



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## **A Seat for Everyone**

- ADA Paratransit
- 65 Plus Program PA Lottery
- Area Agency on Aging
- Medicaid Transportation
- Churches
- Nursing/personal care homes
- Veteran's Administration
- Community based human service agencies
- JARC access to work
- Protective service, prisoners, community emergency
- Vanpool emergency ride home





## **Problem Statement**

- Some transportation exists, yet unmet needs
- Restrictions of funders limit who can ride
- Duplication silo offerings -3 vans at the hospital
- Human service agencies find themselves in the transportation business
- Increasing ADA demand and cost
- Local opportunity how can we cooperate to:
  - Serve more people
  - Provide more service
  - Use capacity and existing resources effectively

## More than a Ride

- Amenities make service usable
- No benefit to availability without usability
- Engage the community
- What are the perceived barriers
  - Level of assistance
  - Cost
  - Ease of use understandability, stress, anxiety
  - Personal safety
- What can be addressed and how much will it cost
  - Trade offs and decisions
  - Affecting cost with policy
  - What each partner can bring to the table

# Find a Way to Say Yes!

- Transportation as a local asset
  - Variety of amenities
  - Responds to stated needs
  - Service designed for usability
- Create "premium" service offerings
  - What do people request
  - What would it take to do it?
  - How can we make their ride a success?
- Integrated vs. separate services
- Improve efficiency by filling empty seats
- Establish cost sharing
- Conversation shift from the transportation problem to the transportation solution



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## **Basic Paratransit**

Our basic service model

- Advance reservation
- Curb to curb as base system
- Limited driver assistance
- On time window
- Shared ride
- Possible capacity constraints
- Low fares, high costs
- Days / hours / service area may be limited
- Small vehicles
- Accessible



## Who makes the rules?

- Agreement on essential policies and procedures that define the service
- Sufficient flexibility for diverse sponsors to add individual elements
  - Cost sharing
  - Eligibility
- Who is ultimately responsible
  - For implementation and accountability
  - For cost recovery and fare setting

# Amenities – Assistance

Consider the person – not the ride

Driver assistance – Door to door Door through door – Hand to hand – Packages Difficult or challenging behaviors Children / car seats

# Most Requested Services

- Higher level of assistance
  - To and from the vehicle
  - At the destination
- Integrating people with Alzheimer's and dementia into transportation services
- Variety of service options



### Higher level service Benefit of establishing special programs

- Rules clearly understood by all parties
- Greater consistency
- Training, safety, liability
- Cost, if any, evaluated and included
- May ultimately be less expensive
  - Individual review
  - Documentation
  - Are you going to do it anyway?
  - "Special Requests"
- Policies do not preclude flexibility

## **Adult Day Health**

- Consumers have Alzheimer's / dementia
- Can't be left alone
- Can't tolerate long rides
- May have difficult behaviors
- Only certain clients

- Hand to hand supervision and assistance
- "Safety net" emergency backup procedures
- Regular, set runs
- Driver training
  - Incident reporting
  - Language, communication
- Strategies team approach

### **Implementing "Hand to Hand"**

- Safety net no one home
- Identify which riders
- Driver training
- Responsibilities clearly communicated in writing
  - Driver and system
  - Family written signed agreement
  - Program
- It works!
  - King County, WA (Seattle)
  - Arlington, VA
  - Pittsburgh, PA
- Shift from ADA to community based service?



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## Serving the most frail



- Pilot project with Area Agency on Agency
  - Care managers
  - Client profiles
  - Initial home visit
- Modest additional assistance enough to make the trip possible
  - Help with coat
  - A little extra time
  - Outdoor steps
- Additional driver training
  - OT, how to provide assist
- Preserving independence
- Avoiding institutionalization
- Cost analysis and operational considerations

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## **Escorted transportation**

Increasingly in demand (NCST)
Demands on caregivers
Maintaining people in the community

## **JFCS Minneapolis**

#### Accompanied Transportation

- NCST high profile grant 2009
- Designed for "nearly poor"
  - Do not qualify for other assistance
- Volunteer driver
- Volunteer Escort
  - Accompanies riders who need a higher level of assistance
- Sliding scale fees (\$7 \$13 per hour)
  - Volunteer programs are not "free"
- Any trip purpose
  - Assumed medical was most important
  - Greater need for shopping and errands

#### I'd love to do my own shopping....



- If only I could get help with my packages
- Cited as a transportation problem
  - Is it the ride or the amenities?
  - Test driver assist (rather than vols.)
- Pilot with Area Agency on Aging
  - "Need" for assist vs. "want"
  - How much and what type
  - Demand
  - Outcomes
    - Nutrition
    - Quality of life
    - Cost

## **For Profit Offerings**

Silver Rides - www.silverride.com
 Combines driver and personal assistant

#### Hourly rate

- Transportation to and from the store
- Accompany / assist through the store
- Help put groceries away at home

### **Food Bank Shuttles**

If only we had transportation.....

- Increase Food Bank utilization
  - Target populations
  - Delivering food vs. getting a ride
  - Waiting for return ride
- Identify current excess capacity
  - Weekends, evenings
  - Pregrouping to improve productivity
- Can we afford it?
  - Getting the most rides for the money
  - "Natural" partners
    - Funding, volunteers
  - Extra assist time vs. productivity



#### Menu of options Arlington, VA Innovative transportation resources

# Funded through Human Service GrantsSTAR Assisted Transportation

 Assist from the driver through the door, through the building to medical office waiting room, visit to family in nursing home

#### Door-Through-Door Assisted Transportation

- Home care aide assistance to health care appointments
- Help prepare for the trip, get to the office, if needed attend the appointment, assist home and report back to family

#### Interim STAR

While awaiting an ADA eligibility determination, trips for medical appointments

## **Family Friendly Solutions**

- Grandparents as primary caregivers
- Disability may prevent use of bus
- No car in family
- Caring for several young children
- "Lending" car seats
- Car seats remain with vehicle



Amenities Information

Array of program offerings
Real time information
Non-English speaking customers
Fare payment

## Information

- Cited by NCST as a major barrier to use
- Multiple and confusion choices
- Offerings usually presented according to program eligibility
- Responses:
  - Transportation options counseling (aging)
  - Mobility management (transportation)

# Mobility Management in Operations

- One call
- One trip request
- Centralized info re: multiple options and eligibility
- Decisions based on policies of coordinated system
- Place customer on best sponsor choice for trip



## Personal Transportation Profile

- Lists of services creates a barrier
- Create an individual profile linked to services and program offerings
  - Tell us about yourself
  - Demographics and preferences
- System searches options and finds the "best" personal solution for the trip
- "Warm" referral for registration
- Tool to collect information re: gaps

# We don't have all the good ideas....

#### Best thinking" group assembled

- Talk about not how, but what
- Agencies and customers
- Rank issues
- "The waiting is the worst"
- Unpredictability of arrival causes significant stress – even when on time
  - When will the driver arrive
  - Will I be late
  - Anxiety of waiting and watching
  - Comfort
  - Agencies and families as well

#### **Worries about waiting** *Reduce anxiety with information*

- Real time information
  - 10 minute advance call out
  - When will the driver arrive
  - Tell me if you're going to be late
  - Anxiety of waiting and watching
  - Agencies and families
- Practical and affordable
- Tool to reduce:
  - No shows
  - Dwell time





## **Unintended consequences**

- Reminder call to every rider the day prior with cancellation option
- Hundreds of complaints from responsible riders
- Sensitivity to time of day call is made
- No impact at all on "worst offenders"
- Discontinued after 3 month trial

#### Cultural / Language Barriers Partnering with faith based organization

- Non-English speaking elderly Russian Jewish immigrants
- Living in large public housing complex
  - Fearful, lacking trust
  - No natural supports within housing community
  - Increasing isolation creates risk
- Services available at local community center and kosher food pantry
- If only they could get there "They need transportation"
- The ride was not enough
  - Dedicated vehicle and driver standing order
  - Trusted individual who speaks Russian
  - Partnership of three agencies

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## A Flexible solution Transportation vouchers

- Issued or sold to eligible individuals
- Eligibility determined by sponsor
  - Disability
  - Income
  - Employment
- Used to purchase trips
  - Public or private providers
- Self directed consumers make own decisions and take responsibility for arrangements
- Flexible
- Uses existing community resources
  - Going beyond taxis
- Cited by NCST as emerging best practice personal choice

## APRIL's Travelers Cheques

- Sponsoring agency
  - Determines eligibility
  - Assists in providing insurance
- Community Transportation Coordinator
  - Establishes network of providers and users
  - Manages voucher program
- Individual Transportation Plan
  - Participant and CTC
  - Allocation of resources
  - Instruction and assistance
- Provider network
  - Public, private, volunteers, taxis, family and friends

### Non Traditional Partners Faith Based Community

- Beyond fliers on the bulletin board
- How can we work together?
- Collaboration with volunteer driver and assistance programs
- Supplement their own service
  - Accessible
  - Broad service area
- Powerful community partners



# Partner with human service agencies

Area Agency on Aging

 Invitation to start a conversation
 Connection between Aging Service plan and HST coordinated planning process

 Surveys and focus groups

 Meaningful outreach to the community

#### Allegheny County Area Agency on Aging Our First and Favorite Partner



- Transportation supports all AAA sponsored services,
- 350,000 annual rides
  - Senior Centers, grocery shopping
  - Adult Day Health
  - Home and community based waiver programs
  - Senior Companions / Senior Employment
  - Health care and medical appointments
  - Protective service
  - Emergency response (Cooling Islands)
- Gave up its own fleet

## Value.... Inclusion and flexibility

Many needs require many solutions

- Focus on rider rather than ride
- Design reflects community standards
- Why can't everyone ride?

## Value.... Stewardship of public resources

- Use what you have before creating something new
- Least expensive, most appropriate
- Affordable
  - For users
  - For funders
- Sustainable
- Rational basis for establishing cost sharing, fares
- Level of administrative effort required
- Demonstrated and measurable value
  - Impact and satisfaction as well as cost

## Value.... Accountability

#### **Rigorous evaluation and standards**

- Pre and post satisfaction surveys
- Community involvement "Beyond the usual suspects
  - Consumers
  - Families
  - Community service providers
  - Drivers, calltakers and dispatchers
- Ridership trends
- Administrative cost
- Productivity cost per trip
- On time pickups and arrivals
- Reliability of technology

# Sharing the ride and our resources



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## **Connecting people to life**



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