



**Alameda County Transportation Commission
FINANCE AND ADMINISTRATION COMMITTEE**

MINUTES OF SEPTEMBER 9, 2010

Chair John Chiang convened the meeting at 2:05 PM.

1.0 PUBLIC COMMENT

There was no public comment.

2.0 CONSENT CALENDAR

There was none this month.

3.0 FINANCIAL MATTERS

3.1 Approval of Annual Investment Report (ACTIA)

Anees Azad requested the Committee to recommend that the Commission approve ACTIA's FY 2009-10 Year-End Investment Report. A motion to approve staff recommendation was made by Supervisor Lai-Bitker; a second was made by Councilmember Kaplan. The motion passed 8-0.

4.0 ADMINISTRATIVE MATTERS

4.1 Approval of ACTIA's Semi-Annual LBCE/SLBE Report for the Period January 1, 2010 through June 30, 2010

Arun Goel requested the Committee to recommend that the Commission approve ACTIA's Semi-Annual LBCE/SLBE Report for the period January 1, 2010 through June 30, 2010. A motion to approve staff recommendation was made by Councilmember Capitelli; a second was made by Supervisor Lai-Bitker. The motion passed 8-0.

5.0 CONTRACTS AND AGREEMENTS STATUS REPORTS

5.1 Update on Agency Insurance Coverage

Anees Azad gave an update on the insurance coverage for Directors and Officers (D&O) and Employment Practices Insurance (RPLI). He stated that quotes were received from two insurance providers. He added that staff has opted to get the additional coverage for Alameda CTC and ACCMA through ACTIA's current insurance provider, Resurgence Specialty Underwriters, Inc. (RSUI). This item was for information only.

Supervisor Haggerty made a motion to instruct staff that agency insurance coverage next year be included for bidding; a second was made by Councilmember Kaplan. The motion passed 8-0.

5.2 Professional Services Agreement with Management Partners (L10-003) - Approval of Amendment No. 1 to the Professional Services Agreement with Management Partners (L10-003) for administrative assistance during the transition of the Alameda County Congestion Management Agency (ACCMA) and the Alameda County Transportation

Improvement Authority (ACTIA) to the new Alameda County Transportation Commission (Alameda CTC)

Arthur Dao requested the Committee to recommend that the Commission approve Amendment No. 1 to the Professional Services Agreement with Management Partners (L10-003). Art Dao A motion to approve staff recommendation was made by Councilmember Rebecca Kaplan; a second was made by Supervisor Lai-Bitker. The motion passed 8-0.

6.0 CLOSED SESSION

6.1 Confer with legal counsel regarding personnel matters pursuant to Government Code Code §54957.

Chair Chiang convened a closed session at 2:45 PM.

6.2 Report on Closed Session

The Committee was reconvened at 3:05 PM. Pamela Mintzer stated there was no action taken on closed session.

6.0 STAFF AND COMMITTEE MEMBER REPORTS

Arthur Dao stated that a recruitment firm has been hired and the recruitment process for the Director of Finance will start soon. He also stated that he is creating a business plan and a work plan which he hopes to bring to the Commission by October. In addition, he invited the Committee members to the Focus on the Future conference on November 14-16, 2010 and requested those who are interested inform him or Gladys Parmelee. He also invited them to the retirement party for Christine Monsen and Dennis Fay to be held on October 8th.

Tess Lengyel invited the Committee to the following events: I-680 Sunol ribbon cutting on September 16th; I-580 Redwood Road Project ribbon cutting on September 20th; and the North County Transportation Forum on October 21st which will be held at the ACTIA offices. She also invited the Committee members to participate in the educational efforts on the Vehicle Registration Fee measure.

7.0 ADJOURNMENT/NEXT MEETING: OCTOBER 14, 2010

Chair John Chiang adjourned the meeting at 3:20 PM..

Attest by:



Gladys V. Parmelee

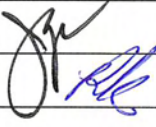
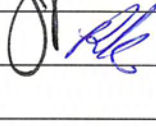

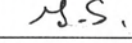

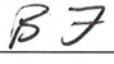
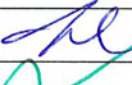
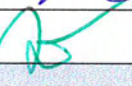
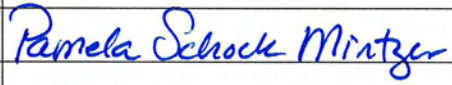


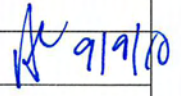


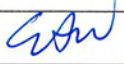

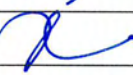
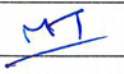
FINANCE AND ADMINISTRATION COMMITTEE MEETING

ROSTER OF MEETING ATTENDANCE

September 9, 2010

2:00 p.m.

1333 Broadway, Suite 300, Oakland, CA 94612

BOARD MEMBERS	Initials	ALTERNATES	Initials
Chair : John Chiang, – City of Piedmont		Frank Matarrese– City of Alameda	
Vice Chair: Rebecca Kaplan – City of Oakland		William Harrison – City of Fremont	
Members:			
Beverly Johnson – City of Alameda		Frank Matarrese – City of Alameda	
Scott Haggerty – County of Alameda, District 1			
Gail Steele – County of Alameda, District 2			
Alice Lai-Bitker – County of Alameda, District 3		Michael Gregory – City of San Leandro	
Tom Blalock - BART		Robert Franklin - BART	
Laurie Capitelli – City of Berkeley		Kriss Worthington – City of Berkeley	
Mark Green – City of Union City			
LEGAL COUNSEL			
Zack Wasserman – WRBD			
Neal Parish – WRBD			
Geoffrey Gibbs - GLG			
STAFF		STAFF	
Arthur L. Dao – Executive Director		Anees Azad – Manager of Finance & Admin.	
Gladys Parmelee – Exec. Asst & Clerk of the Commission		Ray Akkawi – Manager of Project Delivery	
Frank R. Furger - Chief Deputy Director		Beth Walukas – Manager of Planning	
Dick Swanson - Director of Finance & Administration		Cyrus Minoofar - Manager of ITS	
Tess Lengyel – Programs & Public Affairs Manager		Matt Todd - Manager of Programming	

STAFF	Initials	STAFF	Initials
Yvonne Chan – Accounting Manager	<i>YC</i>	Christina Muller –Administrative Manager	<i>CM</i>
Bijan Yarjani – Senior Transportation Engineer		Lei Lam – Senior Accountant	
Steve Haas – Senior Transportation Engineer		Keonnis Taylor – Programs Coordinator	
John Hemiup – Senior Transportation Engineer		Arun Goel – Associate Transportation Engr.	<i>AKG</i>
Saravana Suthanthira, Senior Transportaion. Planner		Linda Adams – Executive Assistant	
Diane Stark, Senior Transportation Planner		Liz Brazil – Contracts Administrator	
Vivek Bhat - Associate Transportation Engr.		Jacki Taylor – Engineering Staff Assistant	

	NAME	JURISDICTION/ ORGANIZATION	PHONE #	E-MAIL
1.	Joan Fisher	Liluster Associates	510.267.6133	outrach@actia2022.com
2.	Betty Mulholland	PAPCO	510.325-0703	fabulous29@yahoo.com
3.	Shawn Powers	PAPCO		
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Memorandum

DATE:
TO: Finance and Administration Committee

FROM: Dick Swanson, Director of Finance and Administration

SUBJECT: Approval of FY 2010-2011 Budget—First Quarter Update

Recommendations:

It is recommended that the Board approve the attached First Quarter budget update for FY 2010-11.

Summary:

A total of 20 Capital projects and programs experienced material budget changes during the past quarter. A total of 11 projects and programs reduced budgets by a total of \$ 76,948,700 while 9 projects and programs increased the budget by a total of \$ 2,208,000. These combined changes, if approved, would reduce the adopted FY 2010-11 Budget by a net reduction of \$ 74,290,700.

Discussion or Background:

This spring, staff assembled a Capital Improvement Program and Operating Budget that anticipated work on a wide range of ongoing as well as new projects using federal, state and local resources. The tables below summarize the changes to this budget based on a review of the projects and programs managed by the CMA.

FY 10/11 Capital Improvement Program First Quarter Budget Changes

	Project/Program Budget Reductions	Adopted CMA Budget	Recommended Reduction	Revised CMA Budget
1	Countywide Bicycle Plan Update	\$122,900	\$84,900	\$38,000
2	I-80 Gilman Interchange Improvements	750,000	253,600	496,400
3	I-880 N. Safety and Operational Improvements	7,878,500	2,965,600	4,912,900
4	Implementation of Ramp Metering	192,900	80,300	112,600
5	I-580 Eastbound HOT Lane Project	14,324,600	9,047,800	5,276,800
6	I-580 EB Aux Lane Project	11,861,900	10,678,700	1,183,200
7	I-580 Corridor Right of Way Project	7,431,100	2,940,600	4,490,500
8	I-580 WB HOV Lane Project	38,419,600	33,923,300	4,496,300
9	I-880 SB HOV Lane Extension	3,914,800	505,200	3,409,600
10	I-80 ICM Project	27,641,100	14,383,400	13,257,700
11	Marina Blvd / I-880 PSR Project	2,307,300	1,635,300	672,000
	Total Reductions	\$114,844,700	\$76,498,700	\$38,346,000

FY 10/11 Capital Improvement Program First Quarter Budget Changes

	Project/Program Budget Additions	Adopted CMA Budget	Recommended Addition	Revised CMA Budget
1	Transportation and Land Use Plan	\$230,000	\$305,000	\$535,000
2	Bike to Work Day	60,000	3,600	63,600
3	I-580 PSR at 106 th Avenue	120,000	240,000	360,000
4	SMART Corridors O&M	850,800	173,200	1,024,000
5	I-580 Soundwalls Design	1,633,500	851,500	2,485,000
6	I-580 Westbound HOT Lane Project	750,000	81,800	831,800
7	Webster Street SMART Corridor	1,013,900	247,900	1,261,800
8	I-680/I-880 Cross Connector	132,000	183,000	315,000
9	San Pablo Avenue TSP	0	122,000	122,000
	Total Additions	\$4,790,200	\$2,208,000	\$6,998,200

An explanation of the proposed changes to these projects is provided in an Attachment to this memorandum.

In addition, administrative expenses to date are within budgeted amounts. Therefore, at the current time, no changes in the operating budget are recommended.

Fiscal Impacts:

The recommended changes to the Capital Improvement Program budget and the Revenue and Expenditure Summary will provide an updated baseline for evaluating future requested modifications or updates to the CMA's Budget.

Attachments:

Attachment A: Explanation of the proposed changes to existing projects, programs and core functions

Attachment B: FY 2010-2011 Budget Update-First Quarter

Attachment C: Capital, Planning and Programming: Five Year CIP

Attachment A

A. Reductions to Existing Projects, Programs and Core Functions — First Quarter

1) Countywide Bicycle Plan Update (239.1)

FY 09/10 Budget	\$122,900
<u>Budget Adjustment</u>	<u>- 84,900</u>
Amended Budget	\$38,000

Basis for the reduction:

The budget adjustment a transfer of consultant services management to ACTIA.

2) I-80 / Gilman Interchange Improvements (265.0)

FY 10/11 Budget	\$750,000
<u>Budget Adjustment</u>	<u>- 253,600</u>
Amended Budget	\$496,400

Basis for the reduction:

The budget adjustment reflects a delay in the funding authorization and the award of the consultant services contract.

3) I-880 North Safety and Operational Improvements (410.0)

FY 10/11 Budget	\$7,878,500
<u>Budget Adjustment</u>	<u>- 2,965,600</u>
Amended Budget	\$4,912,900

Basis for the reduction:

The budget adjustment reflects a delay in right of way acquisition to FY 11/12.

4) Implementation of Ramp Metering on I-580 (416.0)

FY 10/11 Budget	\$192,900
<u>Budget Adjustment</u>	<u>- 80,300</u>
Amended Budget	\$112,600

Basis for the reduction:

The budget adjustment reflects the removal of construction support activities.

5) I-580 Eastbound Hot Lane Project (420.4)

FY 10/11 Budget	\$14,324,600
<u>Budget Adjustment</u>	<u>- 9,047,800</u>
Amended Budget	\$5,276,800

Basis for the reduction:

The budget adjustment reflects construction starting in FY 11/12.

6) I-580 EB Aux Lane Project (420.5)

FY 10/11 Budget	\$11,861,900
<u>Budget Adjustment</u>	<u>- 10,678,700</u>
Amended Budget	\$1,183,200

Basis for the reduction:

The budget adjustment reflects construction starting in FY 11/12.

7) I-580 Corridor Right of Way Preservation Project (423.0)

FY 10/11 Budget	\$7,431,100
<u>Budget Adjustment</u>	<u>- 2,940,600</u>
Amended Budget	\$4,490,500

Basis for the reduction:

The budget adjustment reflects the delay in completing the right of way acquisitions in the City of Livermore and the need to identify additional parcels for acquisition.

8) I-580 WB HOV Lane Project (424.0)

FY 10/11 Budget	\$38,419,600
<u>Budget Adjustment</u>	<u>- 33,923,300</u>
Amended Budget	\$4,496,300

Basis for the reduction:

The budget adjustment reflects construction starting in FY 11/12.

9) I-880 SB HOV Lane Extension - Hegenberger to Marina (430.0)

FY 10/11 Budget	\$3,914,800
<u>Budget Adjustment</u>	<u>505,200</u>
Amended Budget	\$3,409,600

Basis for the reduction:

The budget adjustment reflects a reduction in right of way acquisition in FY 10/11.

10) I-80 ICM Project (491.0)

FY 10/11 Budget	\$27,641,100
<u>Budget Adjustment</u>	<u>- 14,383,400</u>
Amended Budget	\$13,257,700

Basis for the reduction:

A portion of the construction has been delayed until FY 11/12 because of funding issues.

11) Marina Blvd / I-880 PSR Project (650.0)

FY 10/11 Budget	\$2,307,300
<u>Budget Adjustment</u>	<u>- 1,635,300</u>
Amended Budget	\$672,000

Basis for the reduction:

The construction has been delayed until FY 11/12.

B. Additions to Existing Projects, Programs and Core Functions — First Quarter

1) Transportation and Land Use Work Program (219.0)

FY 10/11 Budget	\$230,000
<u>Budget Adjustment</u>	<u>305,000</u>
Amended Budget	\$535,000

Basis for the addition:

Additional funding was received from ACTIA.

2) Bike to Work Day (240.0)

FY 10/11 Budget	\$60,000
<u>Budget Adjustment</u>	<u>3,600</u>
Amended Budget	\$63,600

Basis for the addition:

Funding from FY 09/10 was carried forward to FY 10/11 and 11/12.

3) I-580 PSR at 106th Avenue (334.3)

FY 10/11 Budget	\$120,000
<u>Budget Adjustment</u>	<u>240,000</u>
Amended Budget	\$360,000

Basis for the addition:

The budget adjustment reflects the addition of Caltrans PPM funding.

4) SMART Corridors – Operations and Management (345.0)

FY 10/11 Budget	\$850,800
<u>Budget Adjustment</u>	<u>173,200</u>
Amended Budget	\$1,024,000

Basis for the addition:

The budget adjustment reflects the addition of funding from the proposed Transportation Improvement Measure.

5) I-580 Soundwalls Design – San Leandro and Oakland (374.0)

FY 10/11 Budget	\$1,633,500
<u>Budget Adjustment</u>	<u>851,500</u>
Amended Budget	\$2,485,000

Basis for the addition:

The budget adjustment reflects the extension of project construction into FY 10/11.

6) I-580 Westbound HOT Lane Project (424.1)

FY 10/11 Budget	\$750,000
<u>Budget Adjustment</u>	<u>81,800</u>
Amended Budget	\$831,800

Basis for the addition:

The budget adjustment reflects additional environmental studies for FY 10/11.

7) Webster Street SMART Corridor (440.0)

FY 10/11 Budget	\$1,013,900
<u>Budget Adjustment</u>	<u>247,900</u>
Amended Budget	\$1,261,800

Basis for the addition:

The budget adjustment reflects the addition of funding from MTC CMAQ and the City of Alameda.

8) I-680/I-880 Cross Connector - PSR (470.0)

FY 10/11 Budget	\$132,000
<u>Budget Adjustment</u>	<u>183,000</u>
Amended Budget	\$315,000

Basis for the addition:

The budget adjustment reflects resumption of project study report activities in FY 10/11.

9) San Pablo Avenue Traffic Signal Priority System / Transit Improvement Project (478.0)

FY 10/11 Budget	\$0
<u>Budget Adjustment</u>	<u>122,000</u>
Amended Budget	\$122,000

Basis for the addition:

The budget adjustment reflects the extension of the project into FY 10/11.

C. New Projects and Programs

None

Attachment B

Fiscal Year 2010-2011 Budget Update: First Quarter

- **Combined Revenue and Expenditure Summary**
- **Administrative Budget-Revenue and Expenditure Detail**
- **Capital Projects, Planning and Programming Revenue and Expenditure Summary**

ALAMEDA COUNTY CONGESTION MANAGEMENT AGENCY

Fiscal Year 2010-2011 Budget Update - DRAFT

Combined Revenue & Expenditure Summary	FY 2010-2011 Proposed Sept. 2010			1st Qtr. Approved Budget	% Change
	Admin Budget	Capital, Planning & Programming	Combined Budget		
Beginning Fund Balance:	\$ 6,383		\$ 6,383	\$ 6,383	
REVENUES					
Member Dues:	1,095,338	-	1,095,338	1,095,338	0%
Reimbursements:					
Indirect Charges from Capital, Planning & Programming	2,626,329		2,626,329	2,548,982	3%
Projects and Planning Salaries and Benefits		2,302,271	2,302,271	2,307,618	0%
Subtotal:	\$ 3,721,667	\$ 2,302,271	\$ 6,023,938	\$ 5,951,938	1%
Grants ¹:					
MTC Planning Support & Transportation Land Use		148,900	148,900	228,200	-35%
RM2		11,877,800	11,877,800	16,340,400	-27%
ACTIA / Measure B		3,312,500	3,312,500	7,718,600	-57%
AC Transit		330,000	330,000	330,000	0%
AB 1171		1,250,000	1,250,000	-	100%
ARRA		2,839,100	2,839,100	5,829,100	-51%
I-Bond : CMIA		3,171,700	3,171,700	11,375,000	-72%
CT/State Planning Grant		118,400	118,400	118,400	0%
Earmark		793,500	793,500	1,374,600	-42%
Other Federal		1,721,600	1,721,600	2,470,300	-30%
SHOPP		279,500	279,500	279,500	0%
STIP		5,206,200	5,206,200	8,542,600	-39%
STP/CMAQ		3,186,600	3,186,600	1,955,600	63%
TCRP		1,606,300	1,606,300	2,939,000	-45%
I-Bond : TLSP		8,916,000	8,916,000	11,916,000	-25%
TFCA		851,400	851,400	753,900	13%
CMA-TIP		2,989,200	2,989,200	2,539,600	18%
WCCTAC		383,700	383,700	75,200	410%
Other Local		7,142,900	7,142,900	10,903,400	-34%
TVTC		1,680,000	1,680,000	1,408,400	19%
Total Revenues:	\$ 3,721,667	\$ 60,107,571	\$ 63,829,238	\$ 93,049,738	-31%
EXPENDITURES					
Salaries & Benefits	\$ 1,948,802	\$ 2,302,271	\$ 4,256,420	\$ 4,256,420	0%
Salaries	1,255,663	1,508,247	2,763,910	2,763,910	0%
Employee Benefits	693,139	799,371	1,492,510	1,492,510	0%
Administration	\$ 1,266,500		\$ 1,266,500	\$ 1,266,500	0%
Board Meeting per diem	60,000		60,000	60,000	0%
Transportation & Travel & Special Events	85,000		85,000	85,000	0%
Office Expenses	281,500		281,500	281,500	0%
Office Space (rent)	420,000		420,000	440,000	-5%
Tenant Impts/Capital Outlay	20,000		20,000	20,000	0%
Insurance	30,000		30,000	10,000	200%
Legal Counsel	100,000		100,000	100,000	0%
Annual Audit	32,000		32,000	32,000	0%
Legislative Advocacy	108,000		108,000	108,000	0%
Memberships	5,000		5,000	5,000	0%
Professional Services	125,000		125,000	125,000	0%
On call	100,000		100,000	100,000	0%
DBE/SBE/LBE	25,000		25,000	25,000	0%
Project Expenditures		57,805,300	57,805,300	87,321,200	-34%
Total Expenditures:	\$ 3,215,302	\$ 60,107,571	\$ 63,322,873	\$ 92,844,120	-32%
Total Revenues less Total Expenditures:	506,365	-	506,365	205,618	146%
Plus: Beginning Fund Balance:	6,383	-	6,383	6,383	0%
Ending Fund Balance before MergerCosts & Payback:	512,748	-	512,748	212,001	142%
Less Payback of CMA-TIP Advances:	(100,000)	-	(100,000)	(100,000)	0%
**Less Merger Related Costs:	(200,000)	-	(200,000)	(200,000)	0%
Ending Fund Balance:	\$ 212,748	\$ -	\$ 212,748	\$ (87,999)	

Notes:

** Costs estimated to support merger activities are legal, human resources, and management consultant expenses but do not include potential severance costs.

1 Revenues by fund source and expenditures by project and phase are detailed in pages 2 and 3 of the Budget Summary.

ALAMEDA COUNTY CONGESTION MANAGEMENT AGENCY

Fiscal Year 2010-2011 Qtr Budget Update - DRAFT

Administrative Budget Revenue & Expenditure Detail		Proposed Sept. 2010
Beginning Fund Balance (estimated):		\$ 6,383
REVENUES		
Member Dues		1,095,338
Indirect Charges from Capital, Planning & Programming		2,626,329
Total Revenues:	\$	3,721,667
EXPENDITURES		
Salaries & Benefits		1,948,802
Salaries		1,255,663
Employee Benefits		693,139
Office Administration		1,266,500
Board Meeting per diem		60,000
Transportation & Travel		75,000
Office Expenses		20,000
Postage/Delivery		7,500
Advertising		10,000
Telephone		70,000
Food		7,000
Business Insurance		30,000
Misc.		2,500
Office Supplies		20,000
Equip. Leases		40,000
Tenant Impts/Capital Outlay		20,000
Computer Support		80,000
Website Service		12,000
Training		5,000
Rent		420,000
Legal Counsel		100,000
Audit Services		32,000
Legislative Advocacy		108,000
Memberships		5,000
Professional Services		100,000
DBE/LBE/SBE		25,000
Special Events		10,000
Softward Licenses		7,500
Total Expenditures:	\$	3,215,302
Total Revenues less Total Expenditures:		506,365
Ending Fund Balance before Merger Costs & Payback:		512,748
Less Payback of CMA-TIP Advances:		(100,000)
Less Merger Related Costs:		(200,000)
Ending Fund Balance:		\$ 212,748

ALAMEDA COUNTY CONGESTION MANAGEMENT AGENCY	
Fiscal Year 2010-2011 Qtr Budget Update - DRAFT	
Capital Projects, Planning, and Programming Revenue & Expenditure Summary	Proposed Sept. 2010
REVENUES ¹	
MTC Planning Support & Transportation Land Use	148,900
RM2	11,877,800
ACTIA / Measure B	3,312,500
AC Transit	330,000
AB 1171	1,250,000
ARRA	2,839,100
I-Bond : CMIA	3,171,700
CT/State Planning Grant	118,400
Earmark	793,500
Other Federal	1,721,600
SHOPP	279,500
STIP	5,206,200
STP/CMAQ	3,186,600
TCRP	1,606,300
I-Bond : TLSP	8,916,000
TFCA	851,400
CMA-TIP	2,989,200
WCCTAC	383,700
Other Local	7,142,900
TVTC	1,680,000
Total Revenues:	\$ 57,805,300
EXPENDITURES ²	
Scoping / Project Dev	1,342,000
PS&E / Design	9,839,700
Right of Way	8,630,000
Construction Support	7,539,700
Construction - ACCMA	14,930,000
O&M	934,300
Equipment Purchase	-
System Integrator	6,996,100
Others	614,800
Planning Consultants	3,285,800
LOS Monitoring	35,000
CMP Update	4,000
Travel Model Support	30,000
Perf.Report / Mobility Monitor	15,000
Model Update	40,000
Operations Analysis	1,000,000
Total Expenditures:	\$ 57,805,300
Total Revenues less Total Expenditures:	-

Notes:

1. Revenue fund sources are detailed by project in the CIP.
2. Expenditures are detailed by project and phase in the CIP.

Attachment C

Capital, Planning and Programming: Five Year CIP

Alameda County Congestion Management Agency

Summary of Revenue Detail

FY 2010/2011 - FY 2014-2015

Expenditure and Revenue Total (Capital, Planning, Programming and Core Functions)								
	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Total ACCMA Expenditure	106,774,400	62,734,000	75,335,700	78,253,300	96,354,100	2,824,000		422,275,500
Total ACCMA Revenue	106,774,400	62,734,000	75,335,700	78,253,300	96,354,100	2,824,000		422,275,500

Total Revenues (Detail by Source)								
	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
MTC Planning Support	46,400	1,550,200	1,265,300	781,000	825,000			4,467,900
RM1			16,000,000					16,000,000
RM2	40,513,800	11,985,100	9,288,900	2,980,000	1,676,000	474,000		66,917,800
ACTIA / Measure B	24,468,900	9,165,000	6,127,900	1,358,000	15,000			41,134,900
AC Transit		330,000						330,000
AB 1171		1,250,000		18,800,000	75,000,000			95,050,000
ARRA	208,400	3,000,000	2,269,300	1,267,300	755,000			7,500,000
I-Bond : CMIA	9,472,800	16,672,600	72,990,600	158,599,500	41,643,300			299,378,800
CT/State Planning Grant		215,000	25,000					240,000
Earmark	6,000,000	793,500	381,500	50,000				7,225,000
Other Federal	4,187,700	2,371,100	1,871,600	120,000	29,300			8,579,800
SHOPP	16,500,000	10,500,000	4,400,000	3,826,000	1,774,000			37,000,000
STIP	23,933,900	5,741,000	3,343,700	1,100,000	1,000,000			35,118,600
STP/CMAQ	15,587,200	3,905,800	200,000	120,000				19,813,000
I-Bond : TCIF				25,000,000	30,050,000	17,950,000		73,000,000
TCRP	26,954,000	1,740,500	10,601,700					39,296,200
I-Bond : TLSP	484,000	8,916,000	7,000,000	5,000,000				21,400,000
VPPP Federal	1,659,100							1,659,100
TFCA	1,583,600	972,900	251,000	231,000	91,000			3,129,500
CMA-TIP	7,952,700	3,263,600	1,592,000	115,000	115,000			13,038,200
WCCTAC	47,000	395,900	81,100					524,000
Other Local	5,289,800	8,259,900	3,925,000	2,750,500				20,225,200
TVTC	1,022,100	1,789,900	1,738,000					4,550,000
Total Revenue:	185,911,300	92,818,100	143,352,700	222,098,300	152,973,600	18,424,000		815,578,000
Less Revenue to Others	-79,164,000	-30,307,500	-68,245,000	-143,845,000	-56,815,500	-15,600,000		-393,977,000
Total Grant Revenue	106,747,300	62,510,600	75,107,700	78,253,300	96,158,100	2,824,000		421,601,000
CMA General Fund	27,100	223,400	228,000		196,000			674,500
Total ACCMA Revenue	106,774,400	62,734,000	75,335,700	78,253,300	96,354,100	2,824,000		422,275,500

Alameda County Congestion Management Agency
Summary of Expenditure Detail
FY 2010/2011 - FY 2014-2015

Expenditure and Revenue Total (Capital, Planning, Programming and Core Functions)								
	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Total ACCMA Expenditure	106,774,400	62,734,000	75,335,700	78,253,300	96,354,100	2,824,000		422,275,500
Total ACCMA Revenue	106,774,400	62,734,000	75,335,700	78,253,300	96,354,100	2,824,000		422,275,500

Total Expenditures (Detail by Phase)								
	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Scoping / Project Dev	8,129,400	1,342,000	874,200					10,345,600
Environmental	21,053,400	2,568,900	250,000					23,872,300
PS&E / Design	36,545,600	9,839,700	2,652,000					49,037,400
Right of Way	3,443,500	8,630,000	25,950,000	18,800,000	75,000,000			131,823,500
Construction Support	9,314,100	7,539,700	10,768,700	23,812,200	8,477,800	2,724,000		62,636,500
Construction - ACCMA	12,153,500	14,930,000	26,484,100	32,707,800	9,200,000			95,475,400
O&M	566,000	934,300			1,200,000			2,700,300
System Integrator	5,010,500	6,996,100	2,000,000					14,006,600
Equipment Purchase	276,000							276,000
Others	1,494,200	614,800	100,000	100,000	75,000	50,000		2,434,000
Planning Consultants	13,800	3,285,800	1,378,700	858,600	744,900			6,281,800
LOS Monitoring		35,000	100,000	5,000	100,000			240,000
CMP Update		4,000	55,000	10,000	55,000			124,000
Travel Model Support		30,000	20,000	20,000	20,000			90,000
Perf.Report / Mobility Monitor		15,000	10,000	10,000	10,000			45,000
Model Update		40,000	100,000		100,000			240,000
Operations Analysis	1,420,400	1,000,000	1,845,000					4,265,400
ACCMA Staff	7,354,000	4,928,600	2,748,000	1,929,700	1,371,400	50,000		18,381,700
Total ACCMA Expenditure:	106,774,400	62,734,000	75,335,700	78,253,300	96,354,100	2,824,000		422,275,500
Construction/CM - Others	79,164,000	30,307,500	68,245,000	143,845,000	56,815,500	15,600,000		393,977,000
Total Expenditure	185,938,400	93,041,500	143,580,700	222,098,300	153,169,600	18,424,000		816,252,500

Alameda County Congestion Management Agency
CAPITAL, PLANNING AND PROGRAMMING: FY 2010/2011 - FY 2014-2015

I-680 Southbound HOT Lane								
Job Number: 210.0-5	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Scoping / Project Dev	2,272,600							2,272,600
PS&E / Design	2,150,000							2,150,000
Construction Support	601,000	471,100						1,072,100
System Integrator	4,840,500	2,866,100						7,706,600
Others	376,000	190,200						566,200
ACCMA Staff	1,669,000	648,500	409,300					2,726,800
TOTAL Expenditures:	11,909,100	4,175,900	409,300					16,494,300
Revenues								
CMA General Fund	27,100							27,100
ACTIA : Measure B3	4,909,400	667,200						5,576,600
Caltrans : PPM	21,900							21,900
Caltrans : Fed Others	1,096,600	394,000	213,400					1,704,000
Caltrans : Fed VPPP	1,659,100							1,659,100
Caltrans : ALA RIP	4,156,900	2,959,700	195,900					7,312,500
CMA-TIP	38,100	155,000						193,100
TOTAL Revenues:	11,909,100	4,175,900	409,300					16,494,300
Guaranteed Ride Home - TFCA								
Job Number: 224.3	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Planning Consultants		117,200	113,700	113,700				344,600
ACCMA Staff		22,800	26,300	26,300				75,400
TOTAL Expenditures:		140,000	140,000	140,000				420,000
Revenues								
TFCA (40%)		140,000	140,000	140,000				420,000
TOTAL Revenues:		140,000	140,000	140,000				420,000
Bike to Work Day								
Job Number: 240.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Planning Consultants	12,400	63,600	20,000					96,000
TOTAL Expenditures:	12,400	63,600	20,000					96,000
Revenues								
TFCA (40%)	12,400	63,600	20,000					96,000
TOTAL Revenues:	12,400	63,600	20,000					96,000
I-80 / Gilman Interchange Improvements								
Job Number: 265.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Scoping / Project Dev	2,900	400,000	792,200					1,195,100
ACCMA Staff	32,500	96,400	83,000					211,900
TOTAL Expenditures:	35,400	496,400	875,200					1,407,000
Revenues								
MTC Planning Support		15,100						15,100
Caltrans : PPM	8,700	3,300						12,000
Caltrans : Fed Demo-Ala	26,700	259,000	794,100					1,079,900
Others : Local Others		218,900	81,100					300,000
TOTAL Revenues:	35,400	496,400	875,200					1,407,000

Alameda County Congestion Management Agency
CAPITAL, PLANNING AND PROGRAMMING: FY 2010/2011 - FY 2014-2015

I-80 Central: Rail and Trade Corridor

Job Number: 266.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Planning Consultants		461,100	50,000					511,100
ACCMA Staff		123,900	30,000					153,900
TOTAL Expenditures:		585,000	80,000					665,000

Revenues								
MTC : State Others		215,000	25,000					240,000
CMA-TIP		10,000						10,000
Others : Port of Oakland		360,000						360,000
Others : Local Others			55,000					55,000
TOTAL Revenues:		585,000	80,000					665,000

Bus Rapid Transit Corridor Enhancement

Job Number: 267.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Planning Consultants		513,900						513,900
ACCMA Staff		76,100						76,100
TOTAL Expenditures:		590,000						590,000

Revenues								
Caltrans : STIP		590,000						590,000
TOTAL Revenues:		590,000						590,000

Central Alameda County Freeway Study

Job Number: 277.0-2	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Operations Analysis	1,420,400	1,000,000	1,845,000					4,265,400
ACCMA Staff	284,500	70,000	100,000					454,500
TOTAL Expenditures:	1,704,900	1,070,000	1,945,000					4,719,900

Revenues								
ACTA : Measure B1	1,416,900	900,000	1,683,000					3,999,900
Caltrans : PPM	28,600							28,600
CMA-TIP	259,400	170,000	262,000					691,400
TOTAL Revenues:	1,704,900	1,070,000	1,945,000					4,719,900

TFCA Programming, Monitoring & Administration

Job Number: 314.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
ACCMA Staff		91,000	91,000	91,000	91,000			364,000
TOTAL Expenditures:		91,000	91,000	91,000	91,000			364,000

Revenues								
TFCA (40%)		91,000	91,000	91,000	91,000			364,000
TOTAL Revenues:		91,000	91,000	91,000	91,000			364,000

Altamont Commuter Express (ACE) - Ops - ACTIA

Job Number: 320.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
ACCMA Staff		15,000	15,000	15,000	15,000			60,000
TOTAL Expenditures:		15,000	15,000	15,000	15,000			60,000

Revenues								
ACTIA : Measure B2 Operation		15,000	15,000	15,000	15,000			60,000
TOTAL Revenues:		15,000	15,000	15,000	15,000			60,000

Alameda County Congestion Management Agency
CAPITAL, PLANNING AND PROGRAMMING: FY 2010/2011 - FY 2014-2015

CMA TIP / STIP Monitoring								
Job Number: 334.0-2	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Planning Consultants		1,420,000	700,000	700,000	700,000			3,520,000
ACCMA Staff		375,000	415,000	415,000	415,000			1,620,000
TOTAL Expenditures:		1,795,000	1,115,000	1,115,000	1,115,000			5,140,000
Revenues								
Caltrans : STIP		1,680,000	1,000,000	1,000,000	1,000,000			4,680,000
CMA-TIP		115,000	115,000	115,000	115,000			460,000
TOTAL Revenues:		1,795,000	1,115,000	1,115,000	1,115,000			5,140,000
I-580 PSR at 106th Avenue								
Job Number: 334.3	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Scoping / Project Dev		300,000						300,000
ACCMA Staff		60,000						60,000
TOTAL Expenditures:		360,000						360,000
Revenues								
Caltrans : PPM		360,000						360,000
TOTAL Revenues:		360,000						360,000
SMART Corridors - Operations & Management								
Job Number: 345.0-1	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
O&M	566,000	934,300						1,500,300
ACCMA Staff	77,900	89,700						167,600
TOTAL Expenditures:	643,800	1,024,000						1,667,800
Revenues								
Caltrans : CMAQ								0
CMA-TIP	618,800							618,800
AC Transit : Local Others		330,000						330,000
Transportation Improvement Measure		582,000						582,000
Others : WCCTAC		87,000						87,000
Others : TVTC	25,000	25,000						50,000
TOTAL Revenues:	643,800	1,024,000						1,667,800

Alameda County Congestion Management Agency
CAPITAL, PLANNING AND PROGRAMMING: FY 2010/2011 - FY 2014-2015

I-680 SB HOV Lane								
Job Number: 372.0-6	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
PS&E / Design	3,226,700							3,226,700
Right of Way	20,000							20,000
Construction Support	4,768,100	4,827,000						9,595,100
Construction/CM - Others	11,261,900	6,706,000						17,967,900
Others	128,700	124,600						253,300
ACCMA Staff	292,200	12,200						304,400
TOTAL Expenditures:	19,697,600	11,669,800						31,367,400

Revenues								
ACTIA : Measure B3	14,400,100	5,712,700						20,112,800
Caltrans : STIP	97,500							97,500
Caltrans : Fed Others	100,000							100,000
Caltrans : Fed Demo-Ala	1,821,100							1,821,100
Caltrans : Fed Demo: SCL	1,040,800	457,000						1,497,800
CMA-TIP	614,700	29,200						643,900
Others : Local Others	1,623,400	5,470,900						7,094,300
TOTAL Revenues:	19,697,600	11,669,800						31,367,400

I-580 Soundwalls Design - San Leandro & Oakland								
Job Number: 374.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Scoping / Project Dev	1,863,600	100,000						1,963,600
Right of Way	88,800							88,800
Construction Support	896,000							896,000
Construction - ACCMA	4,804,000	2,170,300						6,974,300
ACCMA Staff	400,500	214,700						615,200
TOTAL Expenditures:	8,052,900	2,485,000						10,537,900

Revenues								
MTC : Local Others	82,900							82,900
Caltrans : STP	5,150,700	2,111,300						7,262,000
CMA-TIP	2,819,300	373,700						3,193,000
TOTAL Revenues:	8,052,900	2,485,000						10,537,900

Ardenwood Park & Ride Lot								
Job Number: 403.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Environmental	25,500							25,500
PS&E / Design	1,125,500							1,125,500
Right of Way	3,334,700							3,334,700
Construction Support	801,700							801,700
Construction - ACCMA	2,255,400							2,255,400
ACCMA Staff	194,800	10,100						204,900
TOTAL Expenditures:	7,737,600	10,100						7,747,700

Revenues								
MTC : RM2	6,207,700	10,100						6,217,800
Caltrans : PPM	29,900							29,900
AC Transit/ACTIA	1,500,000							1,500,000
TOTAL Revenues:	7,737,600	10,100						7,747,700

Alameda County Congestion Management Agency
CAPITAL, PLANNING AND PROGRAMMING: FY 2010/2011 - FY 2014-2015

I-880 North Safety and Operational Improvements at 23rd/29th

Job Number: 410.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Environmental	3,558,300	1,612,900						5,171,200
PS&E / Design		2,800,000	2,124,100					4,924,100
Right of Way		300,000	4,900,000					5,200,000
Construction Support				3,826,000	2,850,000	2,724,000		9,400,000
Construction/CM - Others				25,000,000	30,000,000	15,600,000		70,600,000
Others	312,200	100,000	100,000	100,000	75,000	50,000		737,200
ACCMA Staff	452,500	100,000	100,000	100,000	75,000	50,000		877,500
TOTAL Expenditures:	4,323,000	4,912,900	7,224,100	29,026,000	33,000,000	18,424,000		96,910,000
Revenues								
MTC : RM2	4,100,000	4,110,000		140,000	1,176,000	474,000		10,000,000
Caltrans : STIP			2,000,000					2,000,000
Caltrans : SHOPP			4,400,000	3,826,000	1,774,000			10,000,000
Caltrans : Fed Others	100,000	802,900	824,100	60,000				1,787,000
CMA-TIP	123,000							123,000
I-Bond : TCIF				25,000,000	30,050,000	17,950,000		73,000,000
TOTAL Revenues:	4,323,000	4,912,900	7,224,100	29,026,000	33,000,000	18,424,000		96,910,000

Center-to-Center Phase I & II

Job Number: 415.0-1	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Scoping / Project Dev	146,400							146,400
PS&E / Design	87,300	168,800						256,100
Equipment Purchase	276,000							276,000
ACCMA Staff	85,300	36,200						121,500
TOTAL Expenditures:	595,000	205,000						800,000
Revenues								
MTC : CMAQ	595,000	205,000						800,000
TOTAL Revenues:	595,000	205,000						800,000

Implementation of Ramp Metering on I-580 WB

Job Number: 416.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Scoping / Project Dev	262,100	10,000						272,100
ACCMA Staff	75,400	102,500						177,900
TOTAL Expenditures:	337,500	112,500						450,000
Revenues								
MTC : CMAQ	337,500	112,500						450,000
TOTAL Revenues:	337,500	112,500						450,000

Alameda County Congestion Management Agency
CAPITAL, PLANNING AND PROGRAMMING: FY 2010/2011 - FY 2014-2015

I-580 EB HOV Lane								
Job Number: 420.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Scoping / Project Dev	807,300							807,300
Environmental	4,516,700							4,516,700
PS&E / Design	7,298,000							7,298,000
Construction Support	600,000	209,900						809,900
Construction/CM - Others	67,902,100	23,601,500						91,503,600
ACCMA Staff	517,700	69,600						587,300
TOTAL Expenditures:	81,641,800	23,881,000						105,522,800
Revenues								
MTC : RM2	6,000,000							6,000,000
Caltrans : STIP	18,669,000							18,669,000
Caltrans : SHOPP	16,500,000	10,500,000						27,000,000
Caltrans : TCRP	25,000,000							25,000,000
SAFETEA Earmark	6,000,000							6,000,000
I-Bond : CMIA	9,472,800	13,381,000						22,853,800
TOTAL Revenues:	81,641,800	23,881,000						105,522,800
I-580 Traffic Management Plan								
Job Number: 420.1	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Scoping / Project Dev	871,200							871,200
PS&E / Design	1,624,500							1,624,500
Construction Support	1,647,300							1,647,300
Construction - ACCMA	4,963,200	90,000						5,053,200
ACCMA Staff	313,700							313,700
TOTAL Expenditures:	9,419,900	90,000						9,509,900
Revenues								
MTC : RM2	9,410,000	90,000						9,500,000
Caltrans : PPM	9,900							9,900
TOTAL Revenues:	9,419,900	90,000						9,509,900
I-580 Corridor Environmental Mitigation								
Job Number: 420.3	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Environmental	38,700							38,700
PS&E / Design	52,600	20,500						73,100
Construction - ACCMA	130,900	1,596,800	306,800					2,034,500
ACCMA Staff	80,200	48,700	24,800					153,700
TOTAL Expenditures:	302,400	1,666,000	331,600					2,300,000
Revenues								
MTC : RM2	302,400	1,666,000	331,600					2,300,000
TOTAL Revenues:	302,400	1,666,000	331,600					2,300,000

Alameda County Congestion Management Agency
CAPITAL, PLANNING AND PROGRAMMING: FY 2010/2011 - FY 2014-2015

I-580 EB HOT Lane Project								
Job Number: 420.4	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Scoping / Project Dev	899,800							899,800
PS&E / Design	903,800	972,900						1,876,700
Construction - ACCMA			3,957,300	3,957,300				7,914,600
O&M					1,200,000			1,200,000
System Integrator	170,000	4,130,000	2,000,000					6,300,000
ACCMA Staff	280,000	173,900	150,000	150,000	55,000			808,900
TOTAL Expenditures:	2,253,600	5,276,800	6,107,300	4,107,300	1,255,000			19,000,000
Revenues								
MTC : RM2	1,416,300	1,043,700	3,000,000	2,840,000	500,000			8,800,000
Caltrans : ARRA	208,400	3,000,000	2,269,300	1,267,300	755,000			7,500,000
Others : TVTC	628,900	1,233,100	838,000					2,700,000
TOTAL Revenues:	2,253,600	5,276,800	6,107,300	4,107,300	1,255,000			19,000,000
I-580 EB AUX Lane Project								
Job Number: 420.5	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Scoping / Project Dev	200,000							200,000
PS&E / Design	1,010,300	589,700						1,600,000
Right of Way		500,000						500,000
Construction Support			1,267,500	1,267,500				2,535,000
Construction/CM - Others			11,245,000	11,245,000				22,490,000
ACCMA Staff		93,500	81,500	50,000				225,000
TOTAL Expenditures:	1,210,300	1,183,200	12,594,000	12,562,500				27,550,000
Revenues								
MTC : RM2	1,210,300	789,700						2,000,000
Others : TVTC		300,000						300,000
SAFETEA Earmark		93,500	81,500	50,000				225,000
I-Bond : CMIA			12,512,500	12,512,500				25,025,000
TOTAL Revenues:	1,210,300	1,183,200	12,594,000	12,562,500				27,550,000
I-580 Corridor ROW Preservation								
Job Number: 423.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Environmental	326,600							326,600
PS&E / Design	1,649,400	100,000	101,700					1,851,100
Right of Way		4,250,000	19,900,000	18,800,000	75,000,000			117,950,000
ACCMA Staff	431,800	140,500						572,300
TOTAL Expenditures:	2,407,800	4,490,500	20,001,700	18,800,000	75,000,000			120,700,000
Revenues								
MTC : RM1			16,000,000					16,000,000
AB 1171		1,250,000		18,800,000	75,000,000			95,050,000
ACTIA : Measure B1	453,800	1,500,000	3,000,000					4,953,800
Caltrans : TCRP	1,954,000	1,740,500	1,001,700					4,696,200
TOTAL Revenues:	2,407,800	4,490,500	20,001,700	18,800,000	75,000,000			120,700,000

Alameda County Congestion Management Agency
CAPITAL, PLANNING AND PROGRAMMING: FY 2010/2011 - FY 2014-2015

I-580 WB HOV Lane								
Job Number: 424.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Environmental	3,417,300							3,417,300
PS&E / Design	8,156,600	1,489,900						9,646,500
Right of Way		2,830,000						2,830,000
Construction Support			3,800,000	7,600,000	3,727,800			15,127,800
Construction/CM - Others			26,900,000	53,800,000	26,815,500			107,515,500
ACCMA Staff	293,200	176,400	40,000	60,000	29,300			598,900
TOTAL Expenditures:	11,867,100	4,496,300	30,740,000	61,460,000	30,572,600			139,136,000
Revenues								
MTC : RM2	11,867,100	4,275,600	5,957,300					22,100,000
ACTIA : Measure B3			1,343,000	1,343,000				2,686,000
Caltrans : TCRP			9,600,000					9,600,000
Others : TVTC		100,000	900,000					1,000,000
Others : City of Livermore			900,000	900,000				1,800,000
Federal : IMD		120,700	40,000	60,000	29,300			250,000
I-Bond : CMIA			11,999,700	59,157,000	30,543,300			101,700,000
TOTAL Revenues:	11,867,100	4,496,300	30,740,000	61,460,000	30,572,600			139,136,000
I-580 WB HOT Lane Project								
Job Number: 424.1	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Scoping / Project Dev	295,000	110,000						405,000
Environmental		656,000	250,000					906,000
ACCMA Staff	73,200	65,800	50,000					189,000
TOTAL Expenditures:	368,200	831,800	300,000					1,500,000
Revenues								
Others : TVTC	368,200	131,800						500,000
SAFETEA Earmark		700,000	300,000					1,000,000
TOTAL Revenues:	368,200	831,800	300,000					1,500,000
I-880 SB HOV Lane Extension Hegenberger to Marina								
Job Number: 430.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Environmental	4,533,800							4,533,800
PS&E / Design	4,057,500	2,268,800						6,326,200
Right of Way		750,000	1,150,000					1,900,000
Construction Support			2,850,000	7,750,000				10,600,000
Construction/CM - Others			30,000,000	53,700,000				83,700,000
Others	677,300	200,000						877,300
ACCMA Staff	411,800	190,900	65,000					667,700
TOTAL Expenditures:	9,680,400	3,409,600	34,065,000	61,450,000				108,605,000
Revenues								
Caltrans : CMAQ	6,781,000	801,000						7,582,000
Caltrans : STP		198,000						198,000
CMA-TIP	2,899,400	2,410,600	1,215,000					6,525,000
I-Bond : CMIA			32,850,000	61,450,000				94,300,000
TOTAL Revenues:	9,680,400	3,409,600	34,065,000	61,450,000				108,605,000

Alameda County Congestion Management Agency
CAPITAL, PLANNING AND PROGRAMMING: FY 2010/2011 - FY 2014-2015

Webster Street SMART Corridor

Job Number: 440.0-2	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
PS&E / Design	221,300	71,400						292,700
Construction Support		110,000						110,000
Construction - ACCMA		1,072,900						1,072,900
ACCMA Staff	144,900	7,500						152,400
TOTAL Expenditures:	366,200	1,261,800						1,628,000
Revenues								
MTC : CMAQ		278,000						278,000
Caltrans : Fed Others	2,500	337,500						340,000
TFCA (40%)	95,300	4,700						100,000
Others : TFCA (40%)	268,400	551,600						820,000
Others : Local Others		90,000						90,000
TOTAL Revenues:	366,200	1,261,800						1,628,000

I-680 / I-880 Cross Connector - PSR

Job Number: 470.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Scoping / Project Dev	495,300	300,000	81,900					877,300
ACCMA Staff	40,800	15,000	5,000					60,800
TOTAL Expenditures:	536,100	315,000	86,900					938,100
Revenues								
ACTIA : Measure B1	536,100	315,000	86,900					938,100
TOTAL Revenues:	536,100	315,000	86,900					938,100

San Pablo Avenue TSP/Transit Improvement Project

Job Number: 478.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Scoping / Project Dev	13,200	122,000						135,200
ACCMA Staff	39,300							39,300
TOTAL Expenditures:	52,500	122,000						174,500
Revenues								
TFCA (40%)	52,500	122,000						174,500
TOTAL Revenues:	52,500	122,000						174,500

Alameda County Congestion Management Agency
CAPITAL, PLANNING AND PROGRAMMING: FY 2010/2011 - FY 2014-2015

I-80 Integrated Corridor Mobility

Job Number: 491.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Environmental	4,497,000							4,497,000
PS&E / Design	4,982,200	1,007,700	426,200					6,416,100
Construction Support		1,921,700	2,851,200	3,368,700	1,900,000			10,041,600
Construction - ACCMA		10,000,000	20,000,000	27,000,000	9,200,000			66,200,000
ACCMA Staff	1,091,900	328,300	348,800	331,300				2,100,300
TOTAL Expenditures:	10,571,100	13,257,700	23,626,200	30,700,000	11,100,000			89,255,000

Revenues								
ACTIA : Measure B3	1,249,900	50,100						1,300,000
Caltrans : CMAQ	2,723,000	200,000	200,000	120,000				3,243,000
Caltrans : STIP	906,200		47,800					954,000
Caltrans : PPM			100,000	100,000				200,000
CMA-TIP	580,000							580,000
BAAQMD : TFCA (60%)	1,155,000							1,155,000
Others : WCCTAC	47,000							47,000
Others : Measure J	3,426,000	800,000	650,000					4,876,000
I-Bond : TLSP	484,000	8,916,000	7,000,000	5,000,000				21,400,000
I-Bond : CMIA		3,291,600	15,628,400	25,480,000	11,100,000			55,500,000
TOTAL Revenues:	10,571,100	13,257,700	23,626,200	30,700,000	11,100,000			89,255,000

Marina Blvd / I-880 PSR

Job Number: 650.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Environmental	139,500	300,000						439,500
PS&E / Design		350,000						350,000
Construction - ACCMA			2,220,000	1,750,500				3,970,500
Construction/CM - Others			100,000	100,000				200,000
ACCMA Staff	18,000	22,000						40,000
TOTAL Expenditures:	157,500	672,000	2,320,000	1,850,500				5,000,000

Revenues								
SL Marina Fund : Local Others	157,500	672,000	2,320,000	1,850,500				5,000,000
TOTAL Revenues:	157,500	672,000	2,320,000	1,850,500				5,000,000

Alameda County Congestion Management Agency
CAPITAL, PLANNING AND PROGRAMMING: FY 2010/2011 - FY 2014-2015

Total Capital, Planning and Programming Expenditures - Detail by Phase								
	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Scoping / Project Dev	8,129,400	1,342,000	874,200					10,345,600
Environmental	21,053,400	2,568,900	250,000					23,872,300
PS&E / Design	36,545,600	9,839,700	2,652,000					49,037,400
Right of Way	3,443,500	8,630,000	25,950,000	18,800,000	75,000,000			131,823,500
Construction Support	9,314,100	7,539,700	10,768,700	23,812,200	8,477,800	2,724,000		62,636,500
Construction - ACCMA	12,153,500	14,930,000	26,484,100	32,707,800	9,200,000			95,475,400
O&M	566,000	934,300			1,200,000			2,700,300
System Integrator	5,010,500	6,996,100	2,000,000					14,006,600
Equipment Purchase	276,000							276,000
Others	1,494,200	614,800	100,000	100,000	75,000	50,000		2,434,000
Planning Consultants	12,400	2,575,800	883,700	813,700	700,000			4,985,600
Operations Analysis	1,420,400	1,000,000	1,845,000					4,265,400
ACCMA Staff	7,301,000	3,476,100	2,034,700	1,238,600	680,300	50,000		14,780,700
Total ACCMA Expenditure:	106,720,000	60,447,500	73,842,400	77,472,300	95,333,100	2,824,000		416,639,300
Construction/CM - Others	79,164,000	30,307,500	68,245,000	143,845,000	56,815,500	15,600,000		393,977,000
Total Expenditure:	185,884,000	90,755,000	142,087,400	221,317,300	152,148,600	18,424,000		810,616,300

Total Capital, Planning and Programming Revenues - Detail by Source								
	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
MTC Planning Support		15,100						15,100
RM1			16,000,000					16,000,000
RM2	40,513,800	11,985,100	9,288,900	2,980,000	1,676,000	474,000		66,917,800
ACTIA / Measure B	24,466,200	9,160,000	6,127,900	1,358,000	15,000			41,127,200
AC Transit		330,000						330,000
AB 1171		1,250,000		18,800,000	75,000,000			95,050,000
ARRA	208,400	3,000,000	2,269,300	1,267,300	755,000			7,500,000
I-Bond : CMIA	9,472,800	16,672,600	72,990,600	158,599,500	41,643,300			299,378,800
CT/State Planning Grant		215,000	25,000					240,000
Earmark	6,000,000	793,500	381,500	50,000				7,225,000
Other Federal	4,187,700	2,371,100	1,871,600	120,000	29,300			8,579,800
SHOPP	16,500,000	10,500,000	4,400,000	3,826,000	1,774,000			37,000,000
STIP	23,928,600	5,593,000	3,343,700	1,100,000	1,000,000			34,965,300
STP/CMAQ	15,587,200	3,905,800	200,000	120,000				19,813,000
I-Bond : TCIF				25,000,000	30,050,000	17,950,000		73,000,000
TCRP	26,954,000	1,740,500	10,601,700					39,296,200
I-Bond : TLSP	484,000	8,916,000	7,000,000	5,000,000				21,400,000
VPPP Federal	1,659,100							1,659,100
TFCA	1,583,600	972,900	251,000	231,000	91,000			3,129,500
CMA-TIP	7,952,700	3,263,600	1,592,000	115,000	115,000			13,038,200
WCCTAC	47,000	395,900	81,100					524,000
Other Local	5,289,800	7,884,900	3,925,000	2,750,500				19,850,200
TVTC	1,022,100	1,789,900	1,738,000					4,550,000
Total Revenue:	185,856,900	90,755,000	142,087,400	221,317,300	152,148,600	18,424,000		810,589,200
Less Revenue to Others	-79,164,000	-30,307,500	-68,245,000	-143,845,000	-56,815,500	-15,600,000		-393,977,000
Total Grant Revenue:	106,692,900	60,447,500	73,842,400	77,472,300	95,333,100	2,824,000		416,612,200
CMA General Fund	27,100							27,100
Total ACCMA Revenue:	106,720,000	60,447,500	73,842,400	77,472,300	95,333,100	2,824,000		416,639,300

Alameda County Congestion Management Agency
CAPITAL, PLANNING AND PROGRAMMING (CORE): FY 2010/2011 - FY 2014-2015

MTC Partnership								
Job Number: 113.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
ACCMA Staff		80,600	64,000	64,000	64,000			272,600
TOTAL Expenditures:		80,600	64,000	64,000	64,000			272,600
Revenues								
MTC Planning Support		80,600	64,000	64,000	64,000			272,600
TOTAL Revenues:		80,600	64,000	64,000	64,000			272,600
MTC General Support								
Job Number: 200.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
ACCMA Staff		175,000						175,000
TOTAL Expenditures:		175,000						175,000
Revenues								
MTC Planning Support		175,000						175,000
TOTAL Revenues:		175,000						175,000
Congestion Management Program								
Job Number: 201.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
LOS Monitoring		35,000	100,000	5,000	100,000			240,000
CMP Update		4,000	55,000	10,000	55,000			124,000
Travel Model Support		30,000	20,000	20,000	20,000			90,000
Perf.Report / Mobility Monitor		15,000	10,000	10,000	10,000			45,000
Model Update		40,000	100,000		100,000			240,000
ACCMA Staff		344,100	180,000	180,000	180,000			884,100
TOTAL Expenditures:		468,100	465,000	225,000	465,000			1,623,100
Revenues								
CMA General Fund		223,400	228,000		196,000			647,400
MTC Planning Support		96,700	237,000	225,000	269,000			827,700
Caltrans : STIP		148,000						148,000
TOTAL Revenues:		468,100	465,000	225,000	465,000			1,623,100
Countywide Transportation Plan								
Job Number: 202.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Planning Consultants		300,000	470,000	19,900	19,900			809,800
ACCMA Staff		488,800	149,300	127,100	127,100			892,300
TOTAL Expenditures:		788,800	619,300	147,000	147,000			1,702,100
Revenues								
MTC Planning Support		788,800	619,300	147,000	147,000			1,702,100
TOTAL Revenues:		788,800	619,300	147,000	147,000			1,702,100
MTC Lifeline Transportation Program								
Job Number: 203.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
ACCMA Staff		11,000						11,000
TOTAL Expenditures:		11,000						11,000
Revenues								
MTC Planning Support		11,000						11,000
TOTAL Revenues:		11,000						11,000

Alameda County Congestion Management Agency
CAPITAL, PLANNING AND PROGRAMMING (CORE): FY 2010/2011 - FY 2014-2015

Transportation and Land Use Work Program

Job Number: 219.0-4	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Planning Consultants		410,000	25,000	25,000	25,000			485,000
ACCMA Staff		125,000	125,000	125,000	125,000			500,000
TOTAL Expenditures:		535,000	150,000	150,000	150,000			985,000
Revenues								
MTC Planning Support		160,000	150,000	150,000	150,000			610,000
ACTIA : Others		375,000						375,000
TOTAL Revenues:		535,000	150,000	150,000	150,000			985,000

Countywide Bicycle Plan Update

Job Number: 239.1	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
Planning Consultants	1,400							1,400
ACCMA Staff	53,000	38,000						91,000
TOTAL Expenditures:	54,400	38,000						92,400
Revenues								
MTC Planning Support	46,400	33,000						79,400
ACTIA : Measure B1	2,700	5,000						7,700
Caltrans : PPM	5,300							5,300
TOTAL Revenues:	54,400	38,000						92,400

MTC Funding & Programming - Planning

Job Number: 303.0	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Expenditures								
ACCMA Staff		190,000	195,000	195,000	195,000			775,000
TOTAL Expenditures:		190,000	195,000	195,000	195,000			775,000
Revenues								
MTC Planning Support		190,000	195,000	195,000	195,000			775,000
TOTAL Revenues:		190,000	195,000	195,000	195,000			775,000

Alameda County Congestion Management Agency
CAPITAL, PLANNING AND PROGRAMMING (CORE): FY 2010/2011 - FY 2014-2015

Total Core Functions Expenditures

	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
Planning Consultants	1,400	710,000	495,000	44,900	44,900			1,296,200
LOS Monitoring		35,000	100,000	5,000	100,000			240,000
CMP Update		4,000	55,000	10,000	55,000			124,000
Travel Model Support		30,000	20,000	20,000	20,000			90,000
Perf.Report / Mobility Monitor		15,000	10,000	10,000	10,000			45,000
Model Update		40,000	100,000		100,000			240,000
ACCMA Staff	53,000	1,452,500	713,300	691,100	691,100			3,601,000
Total ACCMA Expenditure:	54,400	2,286,500	1,493,300	781,000	1,021,000			5,636,200
Total Expenditure:	54,400	2,286,500	1,493,300	781,000	1,021,000			5,636,200

Total Core Functions Revenues - Detail by Source

	Prior Years	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	Future Years	TOTAL
MTC Planning Support	46,400	1,535,100	1,265,300	781,000	825,000			4,452,800
ACTIA / Measure B	2,700	5,000						7,700
STIP	5,300	148,000						153,300
Other Local		375,000						375,000
Total Revenue:	54,400	2,063,100	1,265,300	781,000	825,000			4,988,800
CMA General Fund		223,400	228,000		196,000			647,400
Total ACCMA Revenue:	54,400	2,286,500	1,493,300	781,000	1,021,000			5,636,200

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 ACTIA ■ 1333 Broadway, Suite 300 ■ Oakland, CA 94612 ■ PH: (510) 893-3347

www.AlamedaCTC.org

Memorandum

DATE: September 22, 2010

TO: Finance and Administration Committee

FROM: Arthur L. Dao, Executive Director
 G. Richard Swanson, Director of Finance and Administration
 Liz Brazil, Contracts Administrator

SUBJECT: **Approval of the ACCMA Small Business Enterprise (SBE), Local Business Enterprise (LBE) and Disadvantaged Business Enterprise (DBE) Quarterly Report for the Period of July 1, 2010 through September 30, 2010**

Recommendation:

It is recommended that the Commission approve the attached ACCMA Quarterly SBE, LBE and DBE Report for the period of July 1, 2010 to September 30, 2010.

Summary:

SBE and LBE Quarterly Report (First Quarter)

In the current reporting period there were a total of nine (9) contracts awarded by the ACCMA. Of these contracts, approximately 87% of the amount awarded or \$5.8 million went to Local Business Enterprises (LBE) and 17% of the amount awarded or \$1.1 million went to Small Business Enterprises (SBE). In aggregate, the LBE goal of 70% and the SBE goal of 15% for Professional Services contracts were exceeded. No construction contracts were awarded for this period. (See Attachment A)

DBE Quarterly Report (Fourth Quarter)

There were five (5) contracts awarded for this period. All five met or exceeded the project specific goals. The Department of Transportation ("Caltrans") Local Assistance staff and/or the Local Assistance DBE Liaison Officer reviewed and approved the ACCMA's Annual Anticipated DBE Participation Level ("AADPL") and Underutilized Disadvantaged Business Enterprise ("UDBE") project specific goals. Utilization and attainment is tracked by ACCMA staff and audited by Caltrans to ensure compliance. No construction contracts were awarded for this period. (See Attachment A)

Overall Professional Services Contracts (Inception through September 30, 2010)

There are 56 active professional contracts worth approximately \$80 million that were awarded by ACCMA funded with local, state and/or federal funds. Overall, approximately 87% of the amount awarded or \$70 million went to LBEs and approximately 21% of the amount awarded or \$17 million went to SBEs.

Background:

LBE and SBE Program:

The ACCMA recognizes the challenges that small and local business enterprises may encounter when competing against larger more established businesses. One of ACCMA's concerns is the under utilization of small and local business enterprises in ACCMA contracts. In an effort to encourage and promote participation of small and local business enterprises and to ensure that a fair proportion of the contracts

are placed with these enterprises, ACCMA adopted a Small Business Enterprise Policy (“SBE Policy”) and Local Business Enterprise Policy (“LBE Policy”) for projects funded with local dollars. In 2006, the CMA Board approved a SBE and LBE policy pursuant to these policies for the procurement of professional services and construction. That policy set goals of 70% for LBE, 15% for SBE.

ACCMA has partnered with ACTIA to ensure compliance with local mandated requirements. In addition, L. Luster and Associates, ACTIA’s contract equity consultant, has assisted ACCMA in outreach efforts, certification information and support. This joint collaboration and partnership has enabled the ACCMA to exceed these LBE and SBE goals.

Summary of Results for Professional Contracts for the Current Reporting Period:

As shown in Table 1, the LBE goal of 70% and the SBE goal of 15% were exceeded for the active professional contracts, including active contracts that are state and/or federally funded where the goals are not applicable because of state and/or federal mandated requirements.

TABLE 1 – Contracts Awarded with Local Funds LBE/SLBE Contracts: Goals = 70% for LBE; 15% for SBE						
Contract Funding Type	Number of Contracts	Payments from July 1, 2010 through September 30, 2010				
		Total Contract Amount	Amount Awarded to LBE	LBE %	Amount Awarded to SBE	SBE
Local	3	\$1,187,515	\$1,007,515	85%	\$68,000	6%
State / Federal	6	\$5,499,418	\$4,782,014	87%	\$1,051,739	19%
Total	9	\$6,686,933	\$5,789,529	87%	\$1,119,739	17%

Summary of Results for Active Professional Services Contracts:

ACCMA has historically met or exceeded adopted goals for LBE and SBE contract participation due to our aggressive interagency outreach and the assistance from other local agencies such as ACTIA and the County of Alameda. As shown in Table 2, the LBE goal of 70% and the SBE goal of 15% were exceeded for all active professional contracts, including contracts that are state and/or federally funded where the goals are not applicable because of state and/or federal mandated requirements.

TABLE 2 – Active Professional Services Contracts LBE/SLBE Contracts: Goals = 70% for LBE; 15% for SBE							
Contract Funding Type	Number of Contracts	Payments from Start Date through September 30, 2010					
		Total Contract Amount	Total Payment Amount	Amount Awarded to LBE Firms	LBE %	Amount Awarded to SBE Firms	SBE
Local	31	\$23,817,584	\$21,743,365	\$21,577,821	91%	\$2,891,545	12%
State / Federal	25	\$56,604,547	\$47,732,992	\$48,084,079	85%	\$13,647,569	24%
Total	56	\$80,422,131	\$69,476,357	\$69,661,900	87%	\$16,539,114	21%

DBE Program:

Caltrans adopted a race conscious program based on the Federal Highway Administration's ("FHWA") approval of the 2009 Disadvantaged Business Enterprise (DBE) "Annual Overall Goal". The FHWA approval requires implementation of the new DBE Program that includes a race conscious component. As part of the implementation of this race conscious program, local agencies must change to a race conscious DBE program to maintain federal funding eligibility. ACCMA Board adopted a Disadvantaged Business Enterprise (DBE) Participation Program on May 28, 2009, in compliance with the DBE regulations issued by the Department of Transportation (49 Code of Federal Regulations Part 26).

Caltrans and FHWA provides oversight relative to DBE Program compliance and goal attainment reporting as part of the project administration and monitoring to ensure there is equal participation of the DBE groups specified in 49 CFR 26.5. ACCMA specifies a goal for Underutilized Disadvantaged Business Enterprises ("UDBE"). UDBE firm is one that meets the definition of DBE and is a member of one of the following groups: Black Americans, Native Americans, Asian-Pacific Americans and Women. The approved Annual Anticipated Disadvantaged Participation Level ("AADPL") for Federal Fiscal Year 2009/2010 is 5.40%, 1.21% Race Neutral and 4.19% Race Conscious.

Summary of Results for Contracts with DBE goals for FFY 2009/2010:

As shown in Table 3 of this report, the DBE percentage of 11% exceeded the AADPL of 5.4% approved by Caltrans for Federal Fiscal Year 2009/2010 for contracts that are state and/or federally funded.

TABLE 3 – Contracts with State / Federal Funding AADPL Overall: Goal = 5.4%				
Contract Funding Type	Number of Contracts	Contract Award from October 1, 2009 through September 30, 2010		
		Total Contract Amount	Amount Awarded to DBE	DBE %
State / Federal	9	\$12,257,606	\$1,338,486	11%
Total	9	\$12,257,606	\$1,338,486	11%

Outreach Activities Update:

For the Fiscal Year 2009-2010 reporting period, ACCMA has advertised 20 Request for Proposals (RFPs) / Request for Qualifications (RFQs) and/or Invitation for Bids (IFBs). In our outreach and procurement efforts, ACCMA had partnered with agencies such as Caltrans (Cal Mentor Program), County of Alameda Business Outreach Bureau ("BOB"), Small Business Administration and the Bay Area Business Outreach Committee ("BOC"). The BOC consists of 14 agencies such as AC Transit, BART, CCTA, GGBHTD, MTC, SamTrans, SFMTA, TJPA, VTA, WETA and WESTCAT. In addition, ACCMA retained the services of a construction outreach consultant, Anue Management Group to assist ACCMA with bonding and insurance services for small, local and disadvantaged business enterprises.

Next Steps:

ACCMA is committed to encourage and promote participation of small, local and disadvantaged business enterprises. The new Alameda CTC Executive Director, Arthur L. Dao, has directed ACCMA staff to continue work in these programs.

As part of various mandated funding requirements, ACCMA will continue to support the following areas: 1) participate in workshops and outreach events, targeting minority, women, local, small and disadvantage business participation, 2) publish all contracting opportunities on the ACCMA website at

(www.accma.ca.gov), ACTIA's website at (www.actia2022.com), and Alameda CTC website at (www.alamedactc.com), 3) hold pre-bid meetings 4) assist with bonding and insurance, when necessary, 5) develop a joint ACTIA and ACCMA database for mass emailing notices of procurements, 6) ensure compliance to prompt payment specifications, and 7) continue to build partnerships with other transportation agencies to increase participation of small, local and disadvantaged business enterprises.

Fiscal Impacts:

Approval of this Report has no fiscal impact.

Attachments:

Attachment A – SBE, LBE and DBE Report – Period of July 1, 2010 thru September 30, 2010

October 11, 2010
Agenda Item 4A

Quarterly SBE and LBE Report

Summary of Contracts (>\$50,000) Awarded from July 2010 through September 2010

Professional Services										SBE Firm	
Project/Contract Name	Contract Type/Service	Contract Number	Contract Date	Prime	Subs	Firm Location	Fund Source	Total \$ Amount	Alameda Local Business	East Bay Local Business	SBE Firm
440.0 Webster Street SMART Corridor Project	Construction Management Services	A10-010	7/23/2010	Harris & Associates		Concord, CA	Local	\$ 112,000		\$ 112,000	
							Contract Total:	\$ 112,000	\$ -	\$ 112,000	\$ -
420.0 I-580 Eastbound HOV Lane Widening Project	Construction Inspection Services	A10-014	7/23/2010	S & C Engineers		Oakland, CA	State	\$ 202,929	\$ 202,929	\$ 202,929	\$ 202,929
100.0 Computer Support	Administrative Computer	A08-029.A1	8/2/10	Novari		San Francisco, CA	Local	\$ 68,000		\$ 68,000	\$ 68,000
Various Project	Project Control Services	A07-004.2	8/10/10	APM		Pleasanton, CA	Federal	\$ 68,000	\$ -	\$ 68,000	\$ 68,000
							Contract Total:	\$ 1,914,475	\$ 1,914,475	\$ 1,914,475	\$ -
424.0 I-580 Westbound HOT Lane Project	Final Design Services	A07-011.A3	8/16/10	BKF Engineers		Pleasanton, CA	Local	\$ 1,007,515	\$ 1,007,515	\$ 1,007,515	\$ -
							Contract Total:	\$ 1,007,515	\$ 1,007,515	\$ 1,007,515	\$ -
491.0 I-80 Integrated Corridor Mobility Project	System Integrator	A07-007.PH3	8/23/10	Kimley-Horn		Oakland, CA	Federal	\$ 170,533	\$ 170,533	\$ 170,533	\$ -
							Contract Total:	\$ 170,533	\$ 170,533	\$ 170,533	\$ -
410.0 I-880 SB HOV Lane Project	Design Services	A08-017.WMH	8/24/10	WMH Corporation		Oakland, CA	Federal	\$ 782,850	\$ 782,850	\$ 782,850	\$ 782,850
							Contract Total:	\$ 782,850	\$ 782,850	\$ 782,850	\$ 782,850
265.0 I-80 / Gilman Interchange Improvements Project		A10-012	9/3/10	PB Americas		Oakland, CA	Federal	\$ 335,240	\$ 335,240	\$ 335,240	
					RBF Consulting	Oakland, CA		\$ 75,812	\$ 75,812	\$ 75,812	
					Fehr & Peers	Walnut Creek, CA		\$ 65,960	\$ -	\$ 65,960	\$ 65,960
					Bottomley Design and Planning	Oakland, CA		\$ 5,060	\$ 5,060	\$ 5,060	
					Vallier Design Associates, Inc.	Richmond, CA		\$ 29,455	\$ -	\$ 29,455	
					Kittleson & Associates, Inc.	Portland, OR		\$ 104,354	\$ -	\$ -	
					Bicycle Solutions	San Mateo, CA		\$ 9,570	\$ -	\$ 9,570	
					LSA	Bekeley, CA		\$ 28,577	\$ 28,577	\$ 28,577	
							Contract Total:	\$ 654,028	\$ 335,240	\$ 549,674	\$ 65,960
410.0 I-880 North Safety and Operational Improvements at 23rd and 29th Street		A10-013	9/9/10	RBF Consulting		Oakland, CA	Federal	\$ 490,888	\$ 490,888	\$ 490,888	
					WMH Corporation	Oakland, CA		\$ 396,352	\$ 396,352	\$ 396,352	
					URS	Oakland, CA		\$ 297,617	\$ 297,617	\$ 297,617	
					BRG	Sacramento, CA		\$ 22,401	\$ -	\$ -	
					ARWS	Pleasant Hill, CA		\$ 287,505	\$ -	\$ 287,505	
					Earth Mechanics	Oakland, CA		\$ 167,776	\$ 167,776	\$ 167,776	
					Kittleson & Associates, Inc.	Portland, OR		\$ 88,710	\$ -	\$ -	
					Haygood & Associates	Albany, CA		\$ 23,354	\$ 23,354	\$ 23,354	
							Contract Total:	\$ 1,774,603	\$ 1,375,987	\$ 1,663,492	\$ -
							Professional Services Total:	\$ 6,686,933	\$ 5,789,529	\$ 6,471,468	\$ 1,119,739
							Percentage Awarded (7/1/10-9/30/10)		87%	97%	17%
							CMA Adopted Goals		LBE 70%		SBE 15%

Report Notes:
 This report includes all contracts over \$50,000 awarded or amended from July 2010 through September 2010.
 This report excludes office rent, utilities, HR and Agency benefits, and the Agency's Sacramento and D.C. Representatives.
 If a contract was awarded prior to the reporting period of FY 09/10, only the contract amendments and change orders that were executed during FY 10/11 have been included in this report.

Quarterly DBE Report

Summary of Contracts (>\$50,000) Awarded from October 2009 through September 30, 2010									
Professional Services									
Project/Contract Name	Contract Type/Service	Contract Number	Contract Date	Prime	Subs	Firm Location	Fund Source	Total \$ Amount	DBE Firm
491.0 I-80 Integrated Corridor Mobility Project	Systems Integrator / Manager Services	A07-007.Ph3	10/19/2009	Kimley-Horn		Oakland, CA	Federal	\$112,734	
Contract Total:									\$ -
416.0 I-580 Corridor Ramp Metering Project	Professional Services	A09-019	12/17/2009	WMH Corporation		Oakland, CA	Federal	\$210,720	
Contract Total:									\$ -
415.0 - Center to Center Program Communications Project	Professional Services	A08-009.A1	3/8/2010	DKS & Associates		Oakland, CA	Federal	\$318,636	
Contract Total:									\$ -
420.4 I-580 EB HOT Lane Project	System Integrator	A09-007	5/20/10	Electronic Transaction Consultants, Inc.		Richardson, TX	Federal ARRA	\$ 4,907,527	
				Rosendin Electric		San Jose, CA		\$ 316,000	
				Richard Brady & Associates		San Diego, CA		\$ 900,000	\$ 900,000
				Aeko Consulting		Oakland, CA		\$ 195,500	\$ 195,500
Contract Total:									\$ 6,319,027
Various Project	Project Control Services	A07-004.2	8/10/10	APM		Pleasanton, CA	Federal	\$ 1,914,475	\$ 1,095,500
Contract Total:									\$ -
491.0 I-80 Integrated Corridor Mobility Project	System Integrator	A07-007.Ph3	8/23/10	Kimley-Horn		Oakland, CA	Federal	\$ 170,533	
Contract Total:									\$ -
410.0 I-880 SB HOV Lane Project	Design Services	A08-017.WMH	8/24/10	WMH Corporation		Oakland, CA	Federal	\$ 782,850	
Contract Total:									\$ -
265.0 I-80 / Gilman Interchange Improvements Project	Assist with the Preparation of Project Study Report (PSR) Services	A10-012	9/3/10	PB Americas		Oakland, CA	Federal	\$ 335,240	
				RBF Consulting		Oakland, CA		\$ 75,812	
				Fehr & Peers		Walnut Creek, CA		\$ 65,960	
				Bottomley Design and Planning		Oakland, CA		\$ 5,060	
				Valler Design Associates, Inc.		Richmond, CA		\$ 29,455	\$ 29,455
				Kittleson & Associates, Inc.		Portland, OR		\$ 104,354	
				Bicycle Solutions		San Mateo, CA		\$ 9,570	
Contract Total:									\$ 654,028
Contract Total:									\$ 29,455

Quarterly DBE Report

Summary of Contracts (>\$50,000) Awarded from October 2009 through September 30, 2010									
Professional Services									
Project/Contract Name	Contract Type/Service	Contract Number	Contract Date	Prime	Subs	Firm Location	Fund Source	Total \$ Amount	DBE Firm
410.0 I-880 North Safety and Operational Improvements at 23rd and 29th Street	Preparation of Plan, Specification & Estimates Services	A10-013	9/9/10	RBF Consulting		Oakland, CA	Federal	\$ 490,888	
					WMH Corporation	Oakland, CA		\$ 396,352	
					URS	Oakland, CA		\$ 297,617	
					BRG	Sacramento, CA		\$ 22,401	\$ 22,401
					ARWS	Pleasant Hill, CA		\$ 287,505	
					Earth Mechanics	Oakland, CA		\$ 167,776	\$ 167,776
					Kittleson & Associates, Inc.	Portland, OR		\$ 88,710	
					Haygood & Associates	Albany, CA		\$ 23,354	\$ 23,354
Contract Total:									\$ 1,774,603 \$ 213,531
Percentage of Awarded									\$12,257,606 \$1,338,486
Percentage Awarded (10/1/09-9/30/10)									11%
Annual Anticipated DBE Participation Level (ADPL) for Federal FY 09/10									5.4%

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ACTIA ■ 1333 Broadway, Suite 300 ■ Oakland, CA 94612 ■ PH: (510) 893-3347

www.AlamedaCTC.org

DATE: September 27, 2010

TO: Finance and Administration Committee

FROM: Arthur L. Dao, Executive Director

SUBJECT: **Interagency Agreement Regarding Reimbursement and Allocation of Costs Associated with the Joint Operation of the Alameda County Transportation Commission (Alameda CTC), the Alameda County Transportation Improvement Authority (ACTIA) and the Alameda County Congestion Management Agency (CMA)**

Recommendations:

It is recommended that the Commission authorize the Chair to execute an agreement between Alameda CTC, ACTIA and CMA regarding reimbursement and allocation of costs during the period prior to the full merger and implementation of Alameda CTC.

Discussion or Background:

Until the ACTIA / CMA merger process is complete, Alameda CTC will be relying upon ACTIA and CMA employees and other resources for all of the Commission's work. Additionally, in the interests of efficiency, it is anticipated that ACTIA resources (including but not limited to employees and/or consultants) will be utilized to perform work related to CMA programs and projects, while CMA resources will be assigned to various ACTIA programs and projects. To ensure that the costs associated with such work are assigned to the appropriate entity, it is necessary to prepare and execute an agreement which requires appropriate recordkeeping and reimbursement arrangements.

The agreement will rely on certain key principles for allocating costs between the entities. Most importantly, the agreement will rely upon any cost allocation policies adopted by the ACTIA, CMA and/or Alameda CTC Boards or approved by the Executive Director. Costs specifically related to ACTIA or CMA programs or projects will be charged to those programs or projects, and costs related to overall administration of Alameda CTC will be split equally between ACTIA and CMA, except in unusual circumstances.

Fiscal Impacts:

Approval of the proposed action would have no direct fiscal impact. It would simply allow reimbursement arrangements between the three entities, and would ensure that costs incurred will be allocated to the appropriate entity.

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Memorandum

DATE: September 5, 2010

TO: Finance and Administration Committee

FROM: Arthur L. Dao, Executive Director, Alameda CTC

SUBJECT: **Approval of a Comprehensive Benefits Program for Transition and Future Employees of the Alameda County Transportation Commission**

Recommendations:

It is recommended that the Commission approve a comprehensive benefit program for transition and new employees of the Alameda County Transportation Commission.

The proposed employee benefit program includes the following major components:

- CalPERS retirement benefits
- Health benefits for transition employees
- Post-retirement health benefits
- Accrual of vacation and sick leaves, paid holidays allowance, and other benefits

Approval of staff recommendations would allow for the following critical merger activities to occur:

- The initiation of a new contract with CalPERS to provide the Commission's employees with CalPERS retirement benefits. This contract execution process could take six to nine months to complete;
- The initiation of an actuarial analysis to be performed on the retirement benefit program;
- The provision of key budgeting information for the establishment of a unified budget for next fiscal year (FY 2011-12). This process has begun and is a critical component for the establishment of the new agency.
- The formulation of a recommendation for the salary and benefit resolution to be brought back to the Commission for adoption in Spring of 2011, prior to the start of FY 2011-12.

Summary:

Currently both ACCMA and ACTIA provide retirement benefits to their employees under the California Public Employees Retirement System (CalPERS). Both agencies also provide health benefits to their eligible employees and eligible retirees under the Public Employees' Medical and Health Care Act (PEMHCA). The proposed new unified benefit program is intended to provide

continuity in benefits for those employees who transition to the new agency and reconcile any differences between the benefits provided by the predecessor agencies.

This proposal seeks to balance cost saving alternatives for the new Agency, flexibility in future programs and Agency contributions, fairness, and the need to provide benefits comparable to those provided to current employees in order to retain valued and valuable staff.

The Commission's approval of the proposed benefit program for the Alameda CTC would require the Commission to enter into a new contract with CalPERS to provide the Commission's employees with CalPERS retirement benefits. The Commission will also adopt PEMHCA to provide transitioned and future Commission employees with health benefits.

The main mechanism or system that allow for the unification of the retirement and health benefits of the two predecessor agencies is the application of a Cafeteria Plan for active employees and a Health Reimbursement Arrangement (HRA) for retirees. A Cafeteria Plan, which is currently used by ACTIA, provides an annually set contribution from the Agency for each employee, which the employee may use for basic health premiums, dental and vision premiums, as well as direct payments for medical treatments, prescribed drugs and other health programs. Under this system, active employees and retirees may be responsible for paying increases in costs of premiums if they exceed the amount contributed by the Agency, if the Commission elect not increase its contribution to the Cafeteria Plan (which is no different than the current system for ACTIA where the determination of the contribution to the Cafeteria Plan is made annually) and if the Commission does not increase the contribution to the HRA.

As laid out in this memorandum, the retirement and health benefits included in the proposed benefits program are established at levels similar to those that are currently enjoyed by the current ACCMA and ACTIA employees who will transition to the Alameda CTC. However, the proposed program will allow the Commission the flexibility to decrease its contribution to health and retirement benefits for future ACTC employees, as well as to increase it for all employees.

Discussion and Background:

Both ACCMA and ACTIA provide retirement benefits to their employees under the California Public Employees Retirement System (CalPERS). CalPERS administers a health benefits program under the Public Employees' Medical and Health Care Act (PEMHCA). Both agencies also provide health benefits to their eligible employees and eligible retirees under PEMHCA. To provide continuity in benefits for those employees who transition to the new agency, the Commission will become a new contracting agency under CalPERS and will provide its employees with CalPERS retirement benefits. The Commission will also enlist in PEMHCA to provide transitioned and future Commission employees with health benefits.

General counsel for the Commission consulted with outside legal counsel at Hanson Bridgett LLP who analyzed both ACCMA's and ACTIA's current retirement and health benefit programs and provided legal advice with respect to the establishment of the Commission's new benefit program. Management Partners, Inc., also provided significant support in this process.

As part of its evaluation, Hanson Bridgett prepared several memorandums describing both the current retirement and health benefit structures for both ACCMA and ACTIA (as well as the general rules that apply under PEMHCA), and also proposed that the Commission consider an alternative health

benefit structure that incorporates a Cafeteria Plan for active employees and a health reimbursement arrangement for eligible retirees.

After evaluating the legal risks, potential cost savings, practical implications, employees needs and expectations and other relevant factors, it is recommended that the Commission adopt the retirement and health benefits structure as described below.

CalPERS Retirement Benefit Recommendations:

Retirement benefits are generally based on three primary factors: (1) Retirement benefit formula/factor, (2) years of credited service, and (3) final compensation.

- 1. Retirement Formula** -- It is recommended that the Commission retains the 2.5% at age 55 retirement formula. This formula is current used for both ACTIA and ACCMA employees. It is also recommended that the Commission consider the adoption of the 2% at age 55 formula for future employees, once the organization structure has been fully established and with a stabilized staffing plan. We suggest having CalPERS do an actuarial study, which is required, for both formulas.
- 2. Employer-Paid Member Contribution (EPMC)** -- Both predecessor agencies pay 7% of the employee's member contribution on behalf of employees, which is set by law at 8% for those employees with a 2.5% at age 55 formula, with employees paying 1% of the cost. It is recommended that the Commission approve the same EPMC. It is also recommended that the Commission revisit EPMC level in two years once a stabilized staffing plan is in place.
- 3. Final Compensation** -- Both predecessor agencies adopted the optional benefit that established an employee's final compensation rate based on the employee's 12 highest-paid consecutive months of employment instead of the default 36 highest-paid consecutive months, which may result in a lower retirement benefit. It is recommended that the Commission approve the default 36 highest-paid consecutive months as the basis for an employee's final compensation rate. It is estimated that this action could save approximately 0.5% of total payroll.

Health Benefit Recommendations

It is recommended that the Commission approve a new health benefit structure consisting of the three components described below. Under this health benefit program, both employees who transition to the Commission and existing retirees will receive substantially equivalent health benefits to the benefits they currently receive.

- 1. Cafeteria Plan for Active Employees under PEMHCA** -- Under the recommended structure, it is recommended that the Commission approve a cafeteria plan with a contribution of \$1,638 per month per employee, which includes a PEMHCA-required minimum contribution rate of \$105. This would provide the Commission maximum flexibility of controlling future costs and satisfying PEMHCA requirements of a minimum contribution.

Currently both ACCMA and ACTIA effectively pay for full family coverage up to the Kaiser North plan premium amount. ACTIA employees receive \$1,638 every month under a cafeteria plan and may use these dollars to pay for elected coverage that exceeds the Kaiser North premium amount— as well as premiums for other insurance and benefits. ACCMA pays the premium for

Kaiser North Family For 2010, the Kaiser North family plan premium amount is set at \$1,384.66. This amount will increase to \$1,479.37 in 2011.

The Commission can contract with transitioned employees to establish that the Commission will not reduce this contribution amount on their behalf in the future. To the extent permitted under the cafeteria plan and tax rules, this would leave open the possibility for the Commission to decrease this amount for future employees, as well as increase this amount for all employees. The Commission can establish future contribution rates on an annual basis.

If an employee's elected health coverage costs exceed the employer contribution amounts to the Cafeteria Plan either now or in the future, the employee will be required to pay for the additional amounts. As health care costs rise, if the Commission's contribution rates to the Cafeteria Plan do not increase at the same rate, employees will generally have to contribute a greater share of their own money toward the cost of their health coverage over time.

Example 1

For 2011, a Commission employee elects PERSCare and enrolls his/her entire family (a spouse plus three children). The 2011 rate for this coverage is \$2,324.27. The Commission will pay \$105 per month directly to CalPERS for this coverage. The employee will additionally receive a \$1,533 per month employer contribution to the Cafeteria Plan that the employee can allocate toward his remaining PERSCare health coverage costs. This leaves a remaining monthly cost of \$686.27. The Commission will deduct this additional amount from the employee's paycheck on a pre-tax basis.

Example 2

For 2011, a Commission employee elects Kaiser and enrolls his/her entire family (a spouse plus three children). The 2011 rate for this coverage is \$1,479.37. The Commission will pay \$105 per month directly to CalPERS for this coverage. The employee will additionally receive a \$1,533 per month employer contribution to the cafeteria plan that the employee can allocate toward his remaining Kaiser health coverage costs. The total employer contribution of \$1,605 is greater than the cost of his coverage by \$158.63.

By design, the cafeteria plan can permit the employee to allocate the difference to additional benefits under the cafeteria plan, such as dental, vision, life insurance, long-term disabilities insurance, etc. This employee would have no out-of-pocket costs for his PEMHCA health care premiums.

- 2. Health Reimbursement Arrangement (HRA) for Retirees --** Both ACCMA and ACTIA currently pay different amounts for retiree health coverage depending on the employee's hire date with his or her respective agency. In order to have a uniform retirement health benefit program that provide continuity in retirement health benefits for transitioning employees and current retirees (1 from ACCMA and 3 from ACTIA) and, at the same time, provides the Commission with flexibility to control costs in the future, it is recommended that the Commission adopt an entirely new structure that contains the Health Reimbursement Arrangement (HRA). Under the proposed structure, the Commission will only be required to pay \$105 per month to CalPERS under PEMHCA for every covered retiree, and use the HRA to reimburse retirees for all or some portion of the remaining costs of their elected health care coverage.

We recommend that the Commission establish a total monthly retiree health benefit at an amount that is substantially equal to the Kaiser North premium for two-party coverage. For 2010, this rate is set at \$1,065.12. This amount will increase to \$1,137.98 in 2011. This would equate to an approximate HRA benefit amount of \$1,100 per month on behalf of each eligible retiree. This amount, when added to the Commission's \$105 per month minimum contribution under PEMHCA, will cover a retiree's 2011 premium cost, up to the cost for Kaiser North two-party coverage.

The Commission can contract with transitioned employees and current retirees to establish that the Commission will not reduce this HRA benefit amount on their behalf in the future. In essence, these individuals would be "grandfathered" at this rate. This would leave open the possibility for the Commission to decrease this amount for future employees, as well as increase this amount for all employees/retirees.

Similar to active employees, if a retiree's elected health coverage costs exceed the Commission's contribution amounts either now or in the future, the retiree will be required to pay for the additional amounts from his or her own funds. As health care costs rise, if the Commission determines not to increase contributions at the same rate, retirees will generally have to contribute a greater share of their own money toward the cost of their health coverage over time.

- 3. Retirement Health Eligibility and Vesting** – It is further recommended the Commission approve a vesting schedule for benefit eligibility under the HRA as follows, which models the vesting schedule available under PEMHCA.

Years of CalPERS Service	Vested Percentage
<10	0%
10	50%
11	55%
12	60%
13	65%
14	70%
15	75%
16	80%
17	85%
18	90%
19	95%
20	100%

To be eligible for retiree health, at least 5 of these years of service must be for employment with the Commission or its predecessor agencies. We recommend that all employees who transition to the Commission have their years of service with their respective agency (ACCMA or ACTIA), as well as all years of service with the Commission, counted for purposes of eligibility and vesting.

- 4. Retiree Reimbursements --** The HRA will be a premium reimbursement plan for retiree health care premiums. Therefore, although transitioned employees and current retirees will receive a benefit that is substantially the same as under their current benefit program, the HRA will work a bit differently than what current retirees are accustomed to seeing.

Currently, the agencies pay the entire retiree health benefit directly to CalPERS. By contrast, under the new program, the Commission will contribute only the required minimum contribution amount directly to CalPERS for retirees (i.e., \$105 per month). CalPERS requires that any remaining premium costs be deducted directly from the retiree's monthly retirement check under the CalPERS pension plan. Once CalPERS takes this deduction, the Commission's HRA will reimburse each retiree for the deduction, up to the annually determined amount (currently \$1,100) per month.

Example 1

For 2011, a Commission retiree elects PERSCare and enrolls himself and his spouse. He is 100% vested in retiree health benefits under the Commission's HRA (giving him a \$1,100 monthly HRA benefit). The 2011 rate for his elected PEMHCA health coverage is \$1,787.90. The Commission will pay \$105 per month directly to CalPERS for this coverage. CalPERS will deduct the remaining cost, or \$1,682.90, from the retiree's retirement check (\$1,787.90 minus the Commission's \$105 payment to CalPERS). The Commission will then reimburse the retiree \$1,100 from the HRA. The retiree has an out-of-pocket cost of \$582.90 per month.

Example 2

For 2011, a Commission retiree elects Kaiser and enrolls himself and his spouse. He is 100% vested in retiree health benefits under the Commission's HRA (giving him a \$1,100 monthly HRA benefit). The 2011 rate for his elected PEMHCA health coverage is \$1,137.98. The Commission will pay \$105 per month directly to CalPERS for this coverage. CalPERS will deduct the remaining cost, or \$1,032.98, from the retiree's retirement check (\$1,137.98 minus the Commission's \$105 payment to CalPERS). The Commission will then reimburse the retiree \$1,032.98 from the HRA. This retiree would have no out-of-pocket costs for his PEMHCA health care premiums.

Example 3

Same facts as above, but the retiree is only 50% vested in retiree health benefits under the Commission's HRA (giving him a \$550 monthly HRA benefit). The 2011 rate for his elected PEMHCA health coverage is \$1,137.98. The Commission will pay \$105 per month directly to CalPERS for this coverage. CalPERS will deduct the remaining cost, or \$1,032.98, from the retiree's retirement check (\$1,137.98 minus the Commission's \$105 payment to CalPERS). The Commission will then reimburse the retiree \$550 from the HRA. The retiree has an out-of-pocket cost of \$482.98 per month.

Accrual of vacation and sick leaves, and other leaves, and paid holidays allowance – See Attachment A

Fiscal Impacts:

Approval of this item would have a positive fiscal impact. In aggregate, for both ACTIA and ACCMA combined, the total savings resulted from implementing the recommended unified benefits program could be in the range of \$118,000 to \$136,000 annually. The actual savings would be dependent on the actuarial studies to be conducted should the Commission chooses to approve the staff recommendations.

Attachments:

Attachment A – Recommendations for other benefits consolidation

Attachment B – Current ACCMA and ACTIA CalPERS Retirement Benefits

Attachment C – Current ACCMA and ACTIA PEMHCA Health Benefits

Attachment D – Other Agencies Employee Benefits Survey080910

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PROPOSED ALAMEDA CTC OTHER BENEFITS CONSOLIDATION

Benefit	ACOMA	ACTIA	Recommended for Alameda CTC
Vacation	<p>Year 1: 8 hours per month.</p> <p>After one year: Additional 8 hours per year for each year of service to a maximum annual accrual of five weeks or 200 hours.</p> <p>Part-time employees: Earn vacation on a pro-rated basis.</p> <p>Accrual limit: 400 hours</p> <p>Cash out option: 1/2 of annual accrual, but must have used 80 hours in prior 12 months. One time exception to cash out limit. Cash out not applicable toward compensation for retirement.</p>	<p>First 3 years: 10 days per year Accrual limit: 120 hours</p> <p>Years 4-10: 15 days per year Accrual limit: 240 hours</p> <p>11+ years: 20 days per year Accrual limit: 320 hours</p> <p>Cash out option: 1-10 days annually if employee has taken at least five consecutive days of vacation in the prior 12 months. Cash out not applicable toward compensation for retirement.</p>	<p>First 3 years: 10 days per year. Accrual Limit 120 hours.</p> <p>Years 4-10: 15 days per year. Accrual limit: 240 hours.</p> <p>Years 11-15: 20 days per year. Accrual limit 320 hours.</p> <p>16+ years: 25 days per year. Accrual limit: 400 hours.</p>
Sick Leave	<p>One day per month.</p> <p>Cap: None</p> <p>At retirement, may exchange 120 days for service credit.</p>	<p>One day per month.</p> <p>Cap: 480 hours.</p> <p>At retirement may cash out 25% and apply to service credit consistent with CalPERS policy.</p>	<p>One day per month.</p> <p>Cap: 480 hours.</p> <p>At retirement, may exchange 60 days for service credit.</p>
Holidays	<p>Eleven: New Year's Day, MLK Jr's Birthday, Presidents Day, Memorial Day, Independence Day, Labor Day, Veteran's Day (observed), Thanksgiving Day, the day after Thanksgiving, Christmas</p>	<p>Thirteen: New Year's Day, MLK Jr's Birthday, Lincoln's Birthday, Presidents Day, Memorial Day, Independence Day, Labor Day, Admission Day, Columbus Day, Veteran's Day, Thanksgiving Day, the day after Thanksgiving, Christmas Day</p>	<p>Eleven: New Year's Day, MLK Jr.'s Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day (observed), Thanksgiving Day, Day after Thanksgiving, Day before Christmas, Christmas</p>
Floating Holiday	<p>Two. No accrual.</p>	<p>One Personal Day. No roll over or accrual.</p>	<p>Two, no accrual</p>
Bereavement/Emergency Leave	<p>Three days for immediate family. One day for outside immediate family.</p>	<p>Up to 5 days charged to sick leave for qualified emergency leave (death, major medical event or serious illness of immediate family or personal catastrophe affecting the employee) . Vacation, comp time or personal day for non-family funerals.</p>	<p>Three days for immediate family. One day for outside immediate family.</p>
Management Leave	<p>FLSA Exempt Employees:</p> <p>0- 4 years: 40 hours annually</p> <p>5-8 years: 60 hours annually</p> <p>After 9 years: 80 hours annually</p> <p>Accrual limit: 80 hours; no carryover from year to year.</p>	<p>FLSA-Exempt Employees: Administrative Leave granted at the discretion of the Executive Director for hours in excess of 8 in a day or 40 in a week. Limited to scheduled late night meetings (2-3 weeks for certain employees).</p>	<p>FLSA Exempt Employees:</p> <p>Administrative Leave granted at the discretion of the Executive Director for hours in excess of 8 in a day or 40 in a week.</p> <p>Limited to scheduled late night meetings (40 to 80 hours for certain employees dependent on functions). No carryover from year to year.</p>
Deferred Compensation	<p>ICMA – voluntary. Only Executive Director receives contribution from employer.</p>	<p>CalPERS administered by State Street/ING - voluntary. Unused FSA funds are pooled and contributed to those employees who have 457 plans based on individual contributions. Only Executive Director receives contribution from employer.</p>	<p>Voluntary.</p>

PROPOSED ALAMEDA CTC OTHER BENEFITS CONSOLIDATION

Benefit	ACCMA	ACTIA	Recommended for Alameda CTC
Transit Subsidy	Commuter checks of \$188 per month. \$120 for commute and \$68 for BART parking. Elected to receive by employee.	Matches parking and commuter check amounts. Current: \$210/mo/ee	Commuter checks of \$188 per month. \$120 for commute and \$68 for BART parking. Elected to receive by employee.
Tuition Assistance	Following completion of probation, regular full time employees are eligible for 50% of tuition fee up to \$500 annually, subject to approval by Department Head.	90% of tuition fee with annual limit of \$5000.	Following completion of probation, regular full time employees are eligible for 90% of tuition fee up to \$500 annually, subject to approval by Executive Director
Health Insurance	Employer pays up to Kaiser North family premium amount. In-lieu: CMA pays amount equivalent to 50% of Kaiser North family premium	Paid from Flex Spending Account (Cafeteria Plan) Total \$1,638/month	Paid from Flex Spending Account (FSA) \$1,638 per month -- See Staff Report
Dental and Other Benefits -Dental Program -Vision Care -Life Insurance -Accidental Death and Dismemberment -Long Term Disability EAP	Dental, Vision, Basic Life, AD&D, and LTD. Fully paid by employer.	Paid from Flex Spending Account (FSA), capped through Annual Salary/Benefits Resolution. FY 2009/10: \$1638/ee/mo.	Paid from Flex Spending Account (FSA) \$1,638 per month -- See Staff Report
Long Term Care	Optional from PERS fully paid by employee.	Optional from FSA. Through PERS or other provider of employee's choice up to the FSA limit.	Optional from PERS fully paid by employee.
Medical Expenses, Non-reimbursable	\$982 max per year	Subject to FSA limits.	Eliminate. Cover through Pre-Tax savings account
Pre-Tax Savings Accounts	Medical, dependent care and parking	Payroll deductions maintained and program reimbursement administered by ACTIA for dependent care only.	Medical, dependent care and parking through cafeteria plan. Fully paid by employee.
Employee Retirement Contribution	Employer pays 7% of employee contribution; employee pays 1% of employee contribution.	Employer pays 7% of employee contribution; employee pays 1% of employee contribution.	Employer pays 7% of employee contribution; employee pays 1% of employee contribution.

PROPOSED ALAMEDA CTC OTHER BENEFITS CONSOLIDATION

Benefit	ACCMA	ACTIA	Recommended for Alameda CTC
Retiree Health	<p>Hired prior to 1/26/06: Vested upon hire with five years of PERS service. Currently covers 90% of Kaiser North employee plus full family. Increases 5% per year - 100% ijn 2013.</p> <p>Hired after 1/26/06: Vested after 10 years of public service (at least 5 with CMA). Pays 50% to 100% of weighted average based on years of PERS service. 100% reached after 20 years service. Employee plus family coverage. After 15 years vesting, can separate work for another agency and retain retiree health coverage. Public Service defined by Section 20069.</p>	<p>Hired before 10/04: Vested upon hire with 5 years PERS service. Employee receives 100% Kaiser north single (employee only). Must retire from ACTIA.</p> <p>Hired after 10/1/04: Vested after 5 years with ACTIA. Employee gets 50%-100% of weighted average - 100% reached after 15 years. Employee only (single) coverage). After 15 years vesting, employee can separate, work for another agency and retain retiree health coverage. Public Service defined by Section 20069.</p> <p>Premiums for spouse/family are not covered by ACTIA in either option.</p>	New Structure with HRA -- See Staff Report

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Memorandum

TO: Zack Wasserman

FROM: Anne C. Hydorn

CC: Marcus Wu, Tim Sullivan, Lynn Dantzker

DATE: July 27, 2010

RE: **Summary of CalPERS Retirement Benefits Provided by ACCMA and ACTIA**

CalPERS plans with less than 100 active members are mandated by law to be in a risk pool. Risk pools help reduce or eliminate large fluctuations in employer contribution rates caused by unexpected demographic events. This is accomplished by “pooling” the assets and liabilities across many employers of the same size to share those risks. CalPERS assigns plans to risk pools based on their service retirement formula.

Both ACCMA and ACTIA belong to the 2.5% at age 55 risk pool. The California Government Code (PERS statute) mandates that each plan belonging to a risk pool contain certain optional benefits. Optional benefits are additional retirement plan options that are available to contracting agencies, generally at an increased cost to the employer.

The retirement benefits for both ACCMA- and ACTIA-covered employees are the same based on the agencies’ PERS contracts and the statutorily mandated optional benefits. These retirement benefits are further described below.

Benefit	Government Code Section	Description
Service Retirement Formula		
2.5% @ 55 Formula (Full formula, i.e., not modified for coordination with Social Security)	§ 21354.4	Must be at least age 50 and have five years of CalPERS credited service to retire. Retirement allowance is determined by age at retirement, years of service credit, and final compensation. The basic benefit is 2.5% of final compensation for each year of credited service upon retirement at age 55. Benefit is reduced for retirement earlier than age 55.
Elected Optional Benefits¹		
1. One year final compensation	§ 20042	Period of determining the average monthly pay rate for purposes of retirement is based on the 12 highest paid consecutive months (instead of the 36 highest paid consecutive months).

¹ These are optional retirement benefits that both agencies have elected under their contract.

Benefit	Government Code Section	Description
2. Limit prior service	§ 20938	Prior service credit (service rendered to the agency prior to its contract date with CalPERS) is limited to individuals employed with the agency on the effective date of its CalPERS contract.
3. Fourth level of 1959 survivor benefits	§ 21574	Provides a higher level of 1959 survivor benefits to a member's survivors when the member dies prior to retirement. This benefit is paid in addition to other death benefits, except for the Special Death Benefit, which is a death benefit paid to survivors of safety members whose death is job related, or to survivors of non-safety members killed by another person while performing their official duties.
Mandated Optional Benefits²		
1. Credit for unused sick leave	§ 20965	Unused accumulated sick leave may be converted to additional service credit at retirement (.004 year of service credit for each day – 250 days of sick leave equals approximately one additional year of service credit).
2. Public service credit for periods of layoffs	§ 21022	Member may elect to purchase up to one year of public service credit for each period of layoff from employment on or after January 1, 1981, provided certain conditions are met.
3. Public service credit for Peace Corps or AmeriCorps: VISTA service	§ 21023.5	Member may elect to purchase up to three years of service credit for any volunteer service in the Peace Corps, AmeriCorps VISTA, or AmeriCorps.
4. Military service credit as public service	§ 21024	Member may elect to purchase up to four years of service credit for any active military or merchant marine service prior to employment.
5. Public service credit for service rendered to a nonprofit corporation	§ 21026	Member may purchase service rendered to a California nonprofit corporation serving fire fighters employed by state and local agencies as "public service credit."

² These are optional retirement benefits that are mandated for agencies that belong to a risk pool.

Benefit	Government Code Section	Description
6. Military service credit for retired person	§ 21027	Retired members may purchase up to four years of service credit for any active military or merchant marine service prior to employment. The member must have retired before the employer's contract included § 21024 above and immediately following service with the employer. Other conditions apply, as well.
7. Local system service credit included in basic death benefit	§ 21536	Local system service credit is used in the benefits computation under the basic death benefit for all local members who were members of a local retirement system at the time the local system was discontinued.
8. Pre-retirement option 2W death benefit	§ 21548	A surviving spouse or domestic partner may elect this pre-retirement death benefit in lieu of the basic death benefit. The benefit is a monthly allowance equal to the amount the member would have received if he or she had retired for service on the date of death and elected Option 2W, the highest monthly allowance a member can leave a spouse or domestic partner. The basic death benefit is a return of the member's contributions and interest, plus an amount equal to one month's average earnings for each year of credited service (up to six months).
Employer Contributions		
Employer contributions are actuarially determined.		
Member Contributions		
<p>The employee contribution is set by statute at 8% for local miscellaneous members who have a 2.5% at age 55 formula.</p> <p>Both agencies pay 7% of the employees' member contributions on behalf of employees.</p>		

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Memorandum

TO: Zack Wasserman

FROM: Anne C. Hydorn

CC: Marcus Wu, Tim Sullivan, Lynn Dantzker

DATE: July 27, 2010

RE: Summary of PEMHCA Health Benefits Provided by ACCMA and ACTIA

Both ACCMA and ACTIA provide health benefits for their eligible employees and retirees under the Public Employees Medical and Health Care Act (PEMHCA). Both agencies have a “two-tier” system for retiree health benefits. An employee’s first hire date with the agency determines what retiree health benefits the employee will be entitled to (i.e., which “tier” applies) when he or she retires.

PEMHCA benefits for active employees and retirees for each agency are further described below.

Actives/Retirees	ACCMA Employees Hired Before January 26, 2006 (Resolution 93-6)	ACTIA Employees Hired Before November 1, 2004 (By CalPERS Resolution)
A. Active Employees		
1. Employer contribution rate	100% premium cost for full family coverage (up to Kaiser North premium amount).	100% premium cost for individual coverage only (up to Kaiser North premium amount). ¹
B. Retirees		
1. Vesting schedule	Default rule: Eligible to retire with five years of CalPERS service credit for 100% contribution. This service can be with ACCMA or any other CalPERS-covered agency.	Default rule: Eligible to retire with five years of CalPERS service credit for 100% contribution. This service can be with ACTIA or any other CalPERS-covered agency.
2. Years of required service at agency for retiree health contribution	0 years (employee need only work one day at the agency).	0 years (employee need only work one day at the agency).

¹ An employee may elect greater health coverage and pay for the additional cost with cafeteria plan dollars that ACTIA contributes to ACTIA’s cafeteria plan on his or her behalf.

Actives/Retirees	ACCMA Employees Hired Before January 26, 2006 (Resolution 93-6)	ACTIA Employees Hired Before November 1, 2004 (By CalPERS Resolution)
3. Other requirements for retiree health contribution	Must retire from ACCMA within 120 days of termination and begin receiving a retirement allowance under CalPERS.	Must retire from ACTIA within 120 days of termination and begin receiving a retirement allowance under CalPERS.
4. Employer contribution rate	Agency adopted the "unequal contribution method." Retiree contribution amount currently only at 90% of active employee contribution, but will soon increase to 100%.	Agency adopted the "equal contribution method." Retiree contribution amount is equal to active employee contribution amount.
Actives/Retirees	ACCMA Employees Hired After January 25, 2006 (Resolution 06-02)²	ACTIA Employees Hired After October 31, 2004 (AB 468 Special Legislation)³
A. Active Employees		
1. Employer contribution rate	100% premium cost for full family coverage (up to Kaiser North premium amount).	100% premium cost for individual coverage only (up to Kaiser North premium amount). ⁴
B. Retirees		
1. Vesting schedule	<u>10/20 Vesting Schedule</u> Partial vesting beginning at 50% upon reaching 10 years of CalPERS credited service and increasing by 5% each year. 100% vesting at 20 years of CalPERS service credit.	<u>AB 468 Special Legislation</u> Modeled after 10/20 Vesting Schedule -- partial vesting beginning at 50% upon reaching five years of CalPERS credited service and increasing by 5% each year. 100% vesting at 15 years of CalPERS service credit.
2. Years of required service at agency for retiree health contribution	5 years	5 years

² Once per year, ACCMA, in its discretion, may hold an election to permit all employees hired before January 26, 2006, to elect to be subject to these provisions instead of those in effect prior to January 26, 2006.

³ We believe that AB 468, enacted at Government Code section 22898, will not apply to the new JPA, but we are still researching this issue.

⁴ See note n. 1.

Actives/Retirees	ACCMA Employees Hired After January 25, 2006 (Resolution 06-02)	ACTIA Employees Hired After October 31, 2004 (AB 468 Special Legislation)
3. Other requirements for retiree health contribution	Must retire from ACCMA within 120 days of termination and begin receiving a retirement allowance under CalPERS. <u>EXCEPTION:</u> Earn 20 years of CalPERS credited service entirely with ACCMA.	Must retire from ACTIA within 120 days of termination and begin receiving a retirement allowance under CalPERS. <u>EXCEPTION:</u> Earn 15 years of CalPERS credited service entirely with ACTIA (or "its successor").
4. Employer contribution rate	It is based on the "100/90 Formula." The amount paid must be <u>at least</u> : 1) 100% of the weighted average premium cost for individual coverage under the four health benefit plans that had the largest state enrollment during the previous benefit year -PLUS- 2) 90% of the weighted average (as described above) of the additional premiums required for any enrolled family members. To the extent a retiree is only partially vested, the retiree is only entitled to his or her vested percentage of these amounts.	The employer contribution amounts for retirees are determined under the formula put forth under AB 468. The amount paid must be <u>at least</u> : 1) 100% of the weighted average premium cost for individual coverage under the four health benefit plans that had the largest state enrollment during the previous benefit year. 2) There is no contribution required for enrolled family members. To the extent a retiree is only partially vested, the retiree is only entitled to his or her vested percentage of this amount.

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Alameda County Transportation Commission
Benefits Comparison Summary
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Agency	PERS				Retiree Health Benefits	Other
	ER Paid Member Contribution	EE Paid Member Contribution	Formula	Enhancements		
Alameda County Congestion Management Agency	7%	1%	2.5% <u>@55</u>	SHY	EE hired before 1/26/06: EE is eligible for retiree health benefits if he/she retires under PERS with at least 5 years of service and age 50 or older; CMA would increase its contribution to retiree health insurance premiums by 5% each year until the contribution reaches 100% when CMA is 20 years old. EE hired on or after 1/26/06: Agency paid retiree health is based on years of service starting with 5 years of service. Agency pays 25% and increasing 5% each year until 20 years of service. Agency pays 100% of premium; premium is full cost of his/her enrollment, including enrollment of family members, in health benefits plan or plans up to max contribution equal to lowest premium charged for health benefits through PERS or CMA. Current max = \$1,384.66 (Kaiser family premium).	None.
Alameda County Transportation Improvement Authority	7%	1%	2.5% <u>@55</u>	SHY	EE hired on or before 10/31/04: EE who retires from Authority is eligible to immediately receive contribution of portion of monthly premium for health coverage (up to Kaiser North Single rate) for rest of his/her life: amount Authority contributes will never exceed amount contributed on behalf of active EE. EE hired on or after 11/1/04: Eligibility for post-retirement health coverage will be determined by vesting schedule; EE must have at least 5 years of service with Authority & will vest 50% weighted average EE only health coverage after 5 years of state (PERS covered) service; EE will vest additional 5% for each year of service thereafter, up to 100% upon completion of 15 years of service; base amount of contribution is determined annually by CalPERS & base amount is adjusted by % EE has vested in benefit; after 5 years of service with ACTIA, additional service credits are allowed for qualifying state service. Cost of health benefit coverage for spouse, eligible children, or domestic partner & eligible children of domestic partner, shall be paid from retiree's retirement compensation.	Deferred Compensation: EE contribution only, unless money is left from EE's FSA, which is then distributed as a matching contribution for those EE who participate.
AC Transit	N/A	N/A	N/A	N/A	Retirees are able to maintain medical, dental, and vision benefits. Retirees are responsible for paying monthly medical and dental premiums. District and Union formed a Medical Trust to reimburse retirees for benefit premiums. Retirees under age 65 may reimburse up to \$685 per month and retirees over age 65 may reimburse up to \$335 per month.	Pension Fund: District contributes approximately \$1,400 - \$1,500 per employee per month (no EE contribution); amount of EE's pension is based upon years of service, age at retirement, and average salary calculated over the last 60 months of employment or 5 years of highest salary. <u>457</u> Deferred Compensation: AFSCME and Unrepresented only: District contributes \$54.17 per month.
BART	7%	0%	2% <u>@55</u>	None	BART offers retiree health through PERS. District implemented an "HMO Cap" in January 2010 where BART pays up to the higher of the two HMO's (Kaiser and Blue Shield) for each tier of coverage. Anything above this is the retiree's responsibility. For retirees under the cap, the retirees pay \$84.41 per month.	401(a) Plan: BART contributes 6.65% of salary, up to a maximum of \$1,868.65 per year.
City of Alameda	0%	7%	2% <u>@55</u>	SHY	City contributes \$94.50 per month for retiree health. City contracted with PERS to provide medical insurance for eligible retired EE and eligible survivors of retired EE. Eligibility to participate shall be in accordance with regulations promulgated by PERS.	Deferred Compensation: Executive Management only: 1% City Contribution to 401a Plan. 2% EE contribution.

Alameda County Transportation Commission
Benefits Comparison Summary
August 2010

Agency	PERS				Retiree Health Benefits	Other
	ER Paid Member Contribution	EE Paid Member Contribution	Formula	Enhancements		
City of Albany	8%	0%	2.5%@55	None	City shall provide retiree medical insurance at minimum level set by PERS. City established a Longevity Pay Step that applies to EE who has been employed by City for 29 full years. Longevity step is equal to EE's current pay + 5% of current Fire Engineer's step 5 pay. City also established Post Employment Retiree Health Savings Plan (HSP) that consists of reimbursement accounts for EE who meet eligibility requirements for following 3 types of contributions: 1. City contributes amount equal to difference between Step 5 and Longevity Pay Step to HSP accounts for eligible EE; 2. EE contributes to HSP accounts as follows: upon first salary range increase after start of EE's 30th year, contribution of \$75 per pay period; 3. Upon separation of service or retirement, amount equal to value of 100% of EE's accrued vacation leave and administrative leave will be contributed to EE's HSP account. City pays approximately \$100 per month for premiums and retiree is responsible for rest of premium.	None.
City of Berkeley	8%	0%	2.7%@55	SHY; EPMC	City pays portion of medical insurance premiums of retiree & eligible spouse or domestic partner based upon years of service. City pays for premiums up to amount based on Kaiser premiums effective in 1988 with a maximum annual increase of 4.5% effective July 1 of each year. Requires at least 8 years of CalPERS service with City & reaching age 55. Percent contributed is as follows: 8 yrs = 30%, 9 yrs = 40%, 10 yrs = 50%, 11 yrs = 58%, 12 yrs = 66%, 13 yrs = 74%, 14 yrs = 82%, 15 yrs = 90%, 16 yrs = 92%, 17 yrs = 94%, 18 yrs = 96%, 19 yrs = 98%, 20 yrs = 100%. Unrepresented retiree (age 55-65) with 20+ years of service & Kaiser single rate = \$350.53. Unrepresented retiree (age 55-65) with 20+ years of service & Kaiser 2-party rate = \$620.34. All Other retirees (age 55-65) with 20+ years of service & Kaiser single rate = \$269.81. All Other retirees (age 55-65) with 20+ years of service & Kaiser 2-party rate = \$539.62.	Supplemental Retirement Income Plan: If hired on or before 7/22/88, City contributes \$153.90 per month (5.7% of first \$32,400 of annual earnings). If hired after 7/22/88, City contributes \$180.90 per month (6.7% of first \$32,400 of annual earnings).
City of Dublin	7%	1%	2.7%@55	SHY; EPMC	City pays up to \$1,072.97 per month for retiree medical benefits for all EE hired before April 1, 2004. EE hired after April 1, 2004, are required to have at least 10 years minimum CalPERS service to retire. At least 5 years of service must be with City of Dublin and 5 years service credit can come from another CalPERS service. Vesting percentages for retiree medical pursuant to Government Code Section 22825.5 are as follows: 10 years = 50% increasing 5% per year until 20+ years = 100%.	None.
City of Emeryville	7%	0%	2%@55	None	SEIU: Retirees must have 11 or more years of service if hired after 1/1/84. Unrepresented: Retirees hired prior to 7/1/02 are eligible upon retirement from City. EE hired after 7/1/02 must have 11 or more years of service. Currently City pays: EE only = \$153 per month for medical, \$20 per month for Dental, and \$5 per month for Vision; EE+1 = \$286 per month for medical, \$35 per month for Dental, and \$8.68 per month for Vision; Family = \$363 per month for medical, \$46.06 per month for Dental, and \$8.68 per month for Vision.	None.
City of Fremont	0%	8%	2.5%@55	SHY	Retiree Medical Premium Reimbursement. Management (FAME, UFO, & UME): retired on/after 7/1/99, City contributes per month: 0-9 yrs = \$200, 10-19 yrs = \$225, 20-29 yrs = \$250, 30+ yrs = \$275; retired on/after 7/1/01 w/20+ yrs service = Kaiser single prem rate on retirement date; retired on/after 7/1/01 w/25+ yrs service = Kaiser 2-party prem rate on retirement date; hired on/after 7/1/07, City contributes per month: 0-5 yrs = \$0, 6-9 yrs = \$200, 10-19 yrs = \$225, 20-24 yrs = Kaiser single prem rate on retirement date, 25+ yrs = Kaiser 2-party rate on retirement date. PETA: retired prior to 7/1/06, City contributes \$200/month; hired prior to 7/1/06 & retires on/after 7/1/07, City contributes \$300/month; hired on/after 7/1/06, City contributes per month: 0-5 yrs = \$0, 6-10 yrs = \$100, 11-19 yrs = \$200, 20+ yrs = \$300. FACE: retired prior to 6/30/07, City contributes \$170/month; hired prior to 7/1/07 & retires on/after 7/1/07, City contributes \$300/month; hired on/after 7/1/07, City contributes per month: 0-5 yrs = \$0, 6-10 yrs = \$170, 11-19 yrs = \$230, 20+ yrs = \$300.	Management only: City contributes 2% of salary to 401(a); City also contributes specific \$ amounts to deferred compensation plans for Department Heads.

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Agency	PERS				Retiree Health Benefits	Other
	ER Paid Member Contribution	EE Paid Member Contribution	Formula	Enhancements		
City of Hayward	7%	1%	2.5% <u>@55</u>	SHY; EPMC	Retired EE are eligible for reimbursement of medical premiums, up to negotiated amounts if EE is member of City's bargaining unit that negotiated for this benefit & EE meets vesting requirements. EE must have attained age 50, be enrolled in medical plan offered by CalPERS, & must retire from City w/in 120 days of effective date of separation. <u>PTE</u> : If retired after 12/31/07, City pays PERS directly \$105/month & retirees are eligible for reimbursement of \$169.72/month; if retired on/before 12/30/07, City pays PERS directly \$105/month & retirees are eligible for reimbursement of \$121.01/month; as of 1/1/08, vesting is 10 yrs of service (except current members who had 5 yrs continuous service & regular employment with City, as of 7/1/08, will have met vesting requirement). <u>HAME</u> : City pays PERS directly \$105/month & retirees are eligible for reimbursement of \$169.72/month; vesting requirement is 10 yrs of City service effective 1/1/06. <u>Unrepresented</u> : City pays PERS directly \$105/month & retirees are eligible for reimbursement of \$132.31/month; no vesting requirements.	City contributes 3.4% up to \$1,010 per year into Deferred Compensation 457 plan.
City of Livermore	<u>MEAN</u> : 3% (effective 8/2/10: 2%). <u>Management</u> : 5%. <u>Executive</u> : 6%.	<u>MEAN</u> : 5% (effective 8/2/10: 3%). <u>Management</u> : 6%. <u>Executive</u> : 2%.	2.7% <u>@55</u>	SHY; EPMC	<u>MEAN</u> : EE hired on/after 4/1/07 receive City contrib of 4% base salary into Retirement Health Savings Account (RHSA) & not eligible for Retiree Health Reimbursement (RHR). EE retiring on/after 1/1/06 & hired prior to 4/1/07 are eligible for RHR. Eligible EE who retire w/in 120 days of last employment w/City & has 5 yrs regular service w/City & total 10 yrs in CalPERS, % reimbursement will not exceed max City pays for medical (excluding dental) for active EE. At 10 yrs service, receive 70% reimbursement + 10% every 5 yrs to 100% at 25+ yrs. Max not to exceed Active Kaiser EE+1 prem (current prem = \$1,243.66/mo). <u>Mgmt</u> : EE hired on/after 2/1/06 receive City contrib of 4% base salary into RHSA. EE promoted into group on/after 2/1/06 may continue to receive benefit from former BU or receive 4% base salary contributed to RHS. <u>Mgmt</u> : EE hired prior to 2/1/06 & <u>Exec</u> : RHR only. Eligible EE who retire w/in 120 days of last employment w/City & has 5 yrs regular service w/City & total of 10 yrs in CalPERS, % reimbursement based on Active Kaiser EE+1 prem. At 10 yrs service = 75% reimbursement, 15 yrs = 80%, 20 yrs = 90%, & 25+ yrs = 100%. Max not to exceed Active Kaiser EE+1 prem.	None.
City of Newark	0%	8%	2.5% <u>@55</u>	SHY	City contributes \$105 per month. Newark Executive Management Team is required to participate in a Retirement Health Savings plan with an automatic deferral of \$100 to the plan.	Management, Supervisory, and Professional EE: City shall contribute 6% into a Deferred Compensation 401(a) plan; EE is required to contribute 6%.
City of Oakland	0%	8%	2.7% <u>@55</u>	SHY	City pays \$105 per month per EE and EE are reimbursed up to \$425.42 per month (paid quarterly). EE must have 10 years of service in order to be eligible for reimbursement.	None.
City of Piedmont	8%	0%	3% <u>@60</u>	SHY	The amount paid on behalf of the retirees and/or their eligible survivors shall increase annually at a rate of \$100 as required by PERS regulations until it reaches the amount paid for active EE and their dependents. Currently the City pays up to 65% for EE only, 53.27% for EE+1, and 46.75% for Family 46.75% based on Kaiser premiums.	None.
City of Pleasanton	8%	0%	2.7% <u>@55</u>	SHY; EPMC	<u>Management</u> : If hired prior to 1/1/09, City contributes 4% of monthly premium of lowest cost HMO plan EE+1 premium for each year of service OR in lieu of formula: 10 yrs = 75% and increase 5% for every 5 years up to 25 yrs = 100% (EE who work minimum of 5 years as a full-time manager with Pleasanton are eligible to count prior years of service completed with another PERS agency toward service requirements and EE hired before 1/1/09 who promote to management positions may count prior years of service completed with another PERS agency); if hired after 1/1/09, City contributes 4% of monthly lowest cost HMO single rate for each year of service (benefits stop at age 65) OR in lieu of formula: 10 yrs = 75% and increase 5% for every 5 years up to 25 yrs = 100% (EE hired after 1/1/09 and worked a minimum of 5 years are eligible for retiree medical insurance benefits for City of Pleasanton years of service only). <u>PCEA</u> : City contributes 4% of premium for EE+1 for each year of service.	None.

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Agency	PERS				Retiree Health Benefits	Other
	ER Paid Member Contribution	EE Paid Member Contribution	Formula	Enhancements		
City of San Leandro	7%	0%	2%@55	EPMC	Retiree must be enrolled in one of City's PERS medical plans immediately prior to retirement & enrolled until age 65; City contributes max of \$360/mo toward retiree's PERS medical premium rate if retiree < age 65; monthly premium, minus \$105 PERS ER min share, will be deducted from retiree's monthly PERS check & City then reimburses up to \$360 minus \$105 directly to retiree; if retiree reaches age 65, but dependent has not, dependent may continue to receive City medical coverage through PERS Health, with retiree paying entire current 2-party combined Medicare/basic premium, minus \$105 PERS ER min share City directly contributes; Dental: EE enrolled in City sponsored dental plan immediately prior to retirement may continue dental coverage until end of month in which retiree reaches age 65; City contributes max of \$70.87 towards monthly dental plan costs for each retired City EE who is currently member of City's dental plan or who was member of City's dental plan & retired on/after 1/1/87; any increase in dental plan costs shall be split = between City & retired EE; 2010 monthly maximums are retiree+1 = \$84.11 & retiree+2 = \$111.97.	None.
City of Union City	4.5%	3.5%	2.5%@55	SHY; EPMC	City pays Minimum Employer Contribution for agencies participating in Public Employees Medical and Hospital Care Act (PEMHCA). Currently cost = \$105 per month.	Dept Head and Mid-Mgmt: City contributes \$100 if EE participates into Deferred Compensation 401(a) plan.
County of Alameda	N/A	N/A	N/A	N/A	Health, dental, and vision coverage is available to all eligible retirees, their surviving spouses/beneficiaries, and/or former spouses who live within ACERA sponsored plan area and who are receiving ACERA retirement allowance. Presently ACERA provides retired member who has 10+ years of service and is enrolled in ACERA sponsored health plan Monthly Medical Allowance for payment of their health insurance premium. Amount of allowance is prorated according to member's years of ACERA service credit. Currently ACERA contributes following allowances: 10-14 years = \$261.08 per month; 15-19 years = \$319.62 per month; and 20+ years = \$522.16 per month. ACERA also pays for 100% dental and vision premiums. Currently ACERA pays \$37.07 per month for dental coverage and \$5.52 per month for vision coverage.	Alameda County Employees' Retirement Association: based on age at retirement, years of service at retirement, and final average salary; Tier 1 (entered on or before June 30, 1983) = Single Highest Year and Tier 2 = 36 months salary; ACMEA and Local 21 CEMU = 3% ER Paid Member Contribution and All Others = 0% ER Paid Member Contribution.

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	Health/Cafeteria	Dental	Vision	Life Insurance and AD&D	LTD	Opt-Out Option	Other
Alameda County Congestion Management Agency	EE working at least an average of 20 hrs per week shall be entitled to enroll in CMA's health insurance plan, provided through CalPERS. CMA shall pay an amount at least = to cost of Kaiser North health plan for EE + 2 or more dependents.	CMA shall provide each regular full-time EE (and part-time EE working 30+ hours) a dental program.	CMA shall provide each regular full-time EE (and part-time EE working 30+ hours) a vision program.	CMA shall provide each regular full-time EE (and part-time EE working 30+ hours or more) group life insurance. Coverage is equal to 2 times annual salary up to \$100,000.	CMA shall provide each regular full-time EE (and part-time EE working 30+ hours) LTD insurance.	EE who elect not to use CMA's health care benefit shall receive one-half of Kaiser North health plan premium for EE and two plus dependents in additional salary (taxed).	Excess Medical Expenses: CMA will reimburse regular full-time EE for non-reimbursed medical and dental expenses up to max of \$982 per year (regular part-time EE working 20+ hours can be reimbursed up to max of \$491 per year).
Alameda County Transportation Improvement Authority	The Authority provides Flexible Spending Account (FSA) into which Authority pays designated amount of funds. EE may choose coverage such as health, dental, vision, long-term disability, & group term life insurance (1 x annual salary up to \$50,000), and/or use \$ for reimbursement of expenses such as medical co-payments, dental expenses, orthodontic expenses, eye glasses, psychiatric counseling, or chiropractic expenses.					All unused FSA funds are put into a pool that is used to offer EE matching contributions to their Deferred Compensation accounts, if they participate.	None.
AC Transit	District offers three plans: two HMO plans and one Indemnity plan. District pays 100% of the premiums for HMO plans. Currently District pays (for most expensive HMO plan): EE only = \$793.87 per month; EE+1 = \$1,645.57 per month; Family = \$2,085.47 per month. (For most popular HMO plan, District pays: EE only = \$1,779.05 per month; EE+1 = \$1,257.28 per month; Single = \$628.64 per month.	District offers 100% premium paid dental insurance for employees with eligible dependents. District currently pays: EE only = \$76.12 per month; EE+1 = \$154.26 per month; Family = \$267.99 per month.	District offers 100% premium paid vision insurance for employees with eligible dependents. District currently pays: EE only = \$11.45 per month; EE+1 = \$154.26 per month; Family = \$29.83 per month.	AFSCME and Unrepresented: District provides coverage equal to 2 x annual base salary and pays \$68.04 per month. All Others: District provides coverage equal to \$30,000 and pays \$7.04 per month.	District provides LTD insurance to AFSCME, IBEW, and Non-represented EE. LTD insurance provides a monthly benefit if you become disabled from a covered disability. If eligible, benefits are payable after the EE has been continuously disabled for 180 days, and continues while EE remains disabled until 65th birthday. District pays 0.24% of salary.	EE only = \$100 per month; EE+1 = \$200 per month; Family = \$300 per month.	Employee Assistance Program: District pays \$8.00 per month per employee.
BART	District implemented "HMO Cap" in January 2010 where BART pays up to higher of two HMO's (Kaiser and Blue Shield) for each tier of coverage. Anything above this is EE's responsibility. Currently BART pays up to the following amounts (Kaiser): EE only = \$532.56, EE+1 = \$1,065.12, and EE+2 or more = \$1,384.66.	BART provides benefits for EE and dependents and currently pays \$150.06 per month.	BART provides benefits for EE and dependents and currently pays \$15.70 per month.	SEIU & Professional: BART offers coverage equal to 1 x annual salary. Non-Represented & Executive: BART offers coverage equal to 2 x annual salary. Current premium is equal to \$0.2050 per \$1,000 of coverage. BART offers optional coverage available up to 3 x annual salary with some levels subsidized as follows: EE = \$0.2525 & ER = \$0.2525 or EE = \$0.48 and ER = \$0.025.	BART pays \$0.89 per \$100 of salary.	\$100 per month.	Short-Term Disability: BART pays \$42 per employee. EAP: BART pays \$4.85 per month per employee.
City of Alameda	ACEA: Flexible Benefit includes health (100% of PERS Kaiser Bay Area premium), dental, and life & AD&D (\$50,000); EE only = \$370.13; EE+1 = \$648.87 for PERS Choice & \$672.69 for Non-PERS Choice; EE+2 = \$1,157.61 for PERS Choice and \$1,205.25 for Non-PERS Choice; EE+3 = \$1,462.85 for PERS Choice and \$1,524.79 for Non-PERS Choice. MCEA: Flexible Benefit includes health, dental, and life & AD&D (\$100,000); Plan A (EE hired on or before 1/2/07): EE only = \$1,018.56; EE+1 = \$1,427.66; EE+2 = \$1,427.66; EE+3 = \$1,427.66. Plan B (available to all EE): EE only = \$379.13 max; EE+1 = \$681.69 max; EE+2 = \$1,214.25 max; EE+3 = \$1,533.79 max. EM: Flexible Benefit includes health, dental, and life & AD&D (\$100,000); Plan A (EE hired before 11/14/06): EE only = \$1,018.56; EE+1 = \$1,374.04; EE+2 = \$1,374.04; EE+3 = \$1,374.04. Plan B (available to all EE): EE only = \$379.13; EE+1 = \$657.43; EE+2 = \$1,167.73; EE+3 = \$1,470.71.				ACEA & MCEA: 2/3 salary to \$1,667 per month; City paid @ 0.42% salary with \$10.50 maximum (\$2,500 salary cap). EM: 2/3 salary to \$8,000 per month; City paid @ 0.42% salary with \$50.40 maximum (\$11,999 salary cap).	ACEA: \$230 per month (in lieu of health). MCEA: Plan A = \$869.43 per month (in lieu of health); Plan B = \$230 per month. EM: Plan A = \$869.43 per month (in lieu of health); Plan B = \$230 per month (in lieu of health)	EAP: City paid \$3.15 per employee per month. Short-term Disability: 1.1% of salary up to \$1,026.48 per year; EE paid (none for Executive Management).

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	Health/Cafeteria	Dental	Vision	Life Insurance and AD&D	LTD	Opt-Out Option	Other
City of Albany	Flexible Benefit Plan: Includes benefits allowance, premium conversion, health care reimbursement account, and dependent care reimbursement account; City contributes the following amounts per month toward each EE's Section 125 Plan benefits allowance: EE only = \$532.56, EE+1 = \$1,065.12, EE+2 or more = \$1,384.66. ER Contribution includes the PERS health contribution (covering the entire Kaiser HMO plan).	City contributes 100% of the dental insurance premium for the EE and his/her dependents. Maximum contribution is \$124 per month. City will also contribute up to \$7,176 for each fiscal year into a fund to provide reimbursement for EE's receipted costs for family orthodontia expenses over the dental payment limit of \$1,500. Eligible EE may be reimbursed up to \$500 per individual lifetime.	None.	<u>Management:</u> City provides coverage equal to 1 x annual salary, up to maximum of \$50,000 and currently pays up to \$16 per month for coverage. <u>Non-Management:</u> City provides coverage equal to \$25,000 life insurance and \$25,000 AD&D and pays up to \$6 per month.	<u>Management:</u> City provides a long-term disability plan that provides for 2/3 of the monthly salary, to a maximum of \$7,500 per month after a 90-day waiting period and currently pays 0.69% of salary. <u>Non-Management:</u> City provides a long-term disability plan that provides for 2/3 of the monthly salary, to a maximum of \$2,500 per month after a 90-day waiting period and currently pays 0.69% of salary.	<u>Management:</u> City will contribute the full EE only flexible benefits plan allowance (EE only = \$532.56) into the deferred compensation plan.	EAP: City pays \$7.15 per month per employee.
City of Berkeley	City contributes up to the fully family premium for Kaiser HMO plan. EE pays additional premium costs if they choose one of the Health Net Plans. Currently City pays up to \$1,248.82 per month.	City contributes up to the family coverage for the Delta Dental Plan. Currently City pays up to \$152.64 or \$134.92 per month, depending on bargaining unit.	None.	City provides employees with \$25,000 or \$50,000 life insurance and AD&D policy, depending on bargaining unit. Currently City pays \$0.187 per \$1,000 of coverage.	City provides long-term disability insurance that provides partial income replacement in the event of disability. Benefit is paid at 60% of salary. City currently pays \$0.380 per \$1,000.	EE who have medical coverage under another plan may choose to waive City-provided medical coverage & receive monthly stipend equal to Kaiser HMO single-rate (currently \$469.48 per month). EE who have dental coverage under another plan may choose to waive City-provided dental coverage & receive monthly stipend equal to single-party rate (currently \$134.92 per month).	EAP: City pays \$5.35 per month per employee. <u>YMCA Membership:</u> City subsidizes the services for EE by paying 75% of the membership fee (current membership fee is \$62 per month).
City of Dublin	City pays up to an amount based on the Kaiser family rate (annual increases to Kaiser family rate is shared equally between EE and City). City currently pays up to \$1,153 per month.	City pays benefits for employee plus dependents. Currently the City pays per month: EE only = \$52.02, EE+1 = \$99.41, and EE + Family = \$164.46.	None.	City provides a \$50,000 term life insurance policy. City pays \$12.50 per month.	City pays the premium for coverage up to \$12,500 of monthly earnings. Coverage includes 60% of the first \$7,500 of pre-disability earnings; there is a 60-day waiting period. City pays \$0.899 per \$100 of payroll.	None.	<u>Short-term Disability:</u> Optional benefit; EE paid; coverage includes 60% of the first \$3,333 of pre-disability earnings; there is a 7-day waiting period. <u>EAP:</u> Included in Life & LTD premiums.

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	Health/Cafeteria	Dental	Vision	Life Insurance and AD&D	LTD	Opt-Out Option	Other
City of Emeryville	City-paid medical premium cap changes annually based on the following formula: premium + up to 80% of the annual increase in the CalPERS Kaiser rates. Currently City pays up to: EE only = \$468.09 per month, EE+1 = \$963.15 per month, Family = \$1,217.20 per month.	City shall purchase dental insurance coverage for EE and eligible dependents. City's contribution towards the purchase of insurance shall not exceed the following amounts per employee per month, nor shall the contribution towards the purchase of insurance exceed 100% of the appropriate premium for the dental plan which such eligible employee is enrolled. Currently City pays (Delta Dental PPO, most expensive plan): EE only = \$55.95 per month, EE+1 = \$88.34 per month, Family = \$129.98 per month.	City provides vision care for EE and eligible dependents. City currently pays \$20.87 per month.	<u>SEIU</u> : City provides group term life insurance equal to EE's annual salary up to \$50,000. Unrepresented: City provides group term life insurance equal to EE's annual salary up to \$175,000. City pays \$0.12 per \$1,000 of coverage (life) and \$0.030 per \$1,000 of coverage (AD&D).	Benefit provides 60% of monthly pay, up to \$10,000, less other income. City pays \$0.41 per \$100 of monthly salary.	City pays ½ of the 2-party medical cap monthly. Currently \$468.08 paid as salary or contributed into a deferred compensation plan.	EAP: City pays \$3.66 per month per employee.
City of Fremont	Health Benefit Allowance: Includes medical, dental, and vision premiums. <u>Management</u> : City contributes \$1,518.30 per month. <u>PETA</u> : City contributes \$1,489 per month. <u>FACE</u> : City contributes \$1,383.59 per month.			<u>Management</u> : City provides \$100,000 coverage + \$1,500 dependent coverage and pays \$8.40 + \$0.53 per month. <u>PETA</u> and <u>FACE</u> : City provides \$50,000 coverage + \$1,500 dependent coverage and pays \$4.20 + \$0.53 per month.	City provides EE reimbursement of \$0.520 per \$100 of salary up to \$15,500 maximum monthly salary insured.	<u>Management</u> : EE hired before 1/1/08 who waive medical and dental coverage will be eligible to receive a maximum of \$780 per month in taxable compensation in-lieu of purchasing medical benefits: EE hired after 1/1/08 who waive medical and dental coverage will be eligible to receive \$580 per month in taxable compensation in-lieu of purchasing medical benefits. <u>FACE</u> : EE who waive medical insurance shall be eligible to receive taxable cash in the amount of \$580 per month. <u>PETA</u> : None.	EAP: City pays \$4.86 per month per employee.
City of Hayward	<u>HAME</u> and <u>Unrepresented</u> : City pays the monthly contribution based on actual plan selection up to the 2nd highest Plan (Blue Shield Bay Area). Currently the City pays \$1,501.06 per month. <u>PTE</u> : City pays the monthly contribution up to Kaiser HMO. Currently the City pays: EE only = \$671.03 per month; EE+2 = \$1,134.35 per month, Family = \$1,384.66 per month.	City pays up to \$136.57 per month (Delta Dental Plan; most expensive plan).	City pays up to \$22.56 per month.	<u>PTE</u> : City provides \$50,000 coverage and pays \$9.00 per month. <u>HAME</u> and <u>Unrepresented</u> : City provides 1 x annual salary and pays \$0.18 per \$1,000 of coverage.	<u>HAME</u> and <u>Unrepresented</u> : City provides 66 2/3 of salary and pays 0.684% of monthly salary. <u>PTE</u> : City provides 60% of salary and the EE pays 0.395% of monthly salary.	City provides the following allowance: EE only = \$150 per month, EE+1 = \$270 per month, and Family = \$350 per month.	EAP: City pays \$5.69 per month per employee for PTE and \$7.06 per month per employee for HAME and Unrepresented.

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	Health/Cafeteria	Dental	Vision	Life Insurance and AD&D	LTD	Opt-Out Option	Other
City of Livermore	<p><u>MEAN:</u> City contributes up to \$1,343 per month for choice of medical coverage and dental plan (increase in monthly contribution equal to increase in Health Net PPO not to exceed 1%). <u>Management:</u> City contributes \$1,496 per month for medical, dental, vision, and additional and supplemental life insurance; unused balance paid in cash. Each January the City shall increase monthly contribution equal to increase in Health Net PPO family rate not to exceed 1% of annual base salary for all Management group. <u>Executive:</u> City contributes \$1,839 per month for medical, dental, vision, and additional and supplemental life insurance; unused balance paid in cash.</p>			<p><u>MEAN:</u> City provides \$60,000 basic term life insurance and \$1,000 dependent coverage; City pays \$11.66 per month. <u>Management:</u> City provides \$100,000 basic term life insurance and \$1,000 dependent coverage; City pays \$19.26 per month. <u>Executive:</u> City provides \$175,000 basic term life insurance and \$1,000 dependent coverage; City pays \$33.51 per month.</p>	<p><u>MEAN:</u> City offers 60% of base monthly earnings up to \$5,000 per month maximum with 180-day waiting period; City pays \$0.34 per \$100 of coverage. <u>Management and Executive:</u> City offers 60% of base monthly earnings up to \$6,000 per month maximum with 180-day waiting period; City pays \$0.34 per \$100 of coverage.</p>	<p><u>MEAN:</u> If hired before 4/1/06, EE receives 80% of following amounts; EE only = \$637 per month, EE+1 = \$954 per month, Family = \$1,017 per month; if hired on or after 4/1/06, EE receives 50% of following amounts; EE only = \$348 per month, EE+1 = \$595 per month, Family = \$768 per month. <u>Management:</u> City provides \$1,496 per month. <u>Executive:</u> City provides \$1,839 per month.</p>	<p><u>EAP:</u> City pays \$2.40 per employee per month. <u>Long-Term Care Insurance:</u> Executive only; City pays for insurance that provides long-term care facility and 100% Home Care to \$3,000 per month with 90-day elimination period for duration of 6 years.</p>
City of Newark	<p>City contributes \$105 per month. This monthly amount shall be the City's contribution for the participating EE under the PERS Health Benefit Program. EE pays for all other premium costs; City agrees to maintain the City of Newark Total Compensation and Flexible Benefits Plan unless prohibited by the Internal Revenue Code. Flexible Benefit Plan allows EE to voluntarily reduce salary in an amount equal to the actual premiums for the PERS Health Plan, dental insurance plan, and/or vision insurance plan as a before-tax conversion of salary. EE salaries posted online are considered "total compensation" because EE pays for all benefit premiums, except for \$105 per month and life insurance premiums (City-paid).</p>			<p>City provides \$20,000 coverage and pays \$5.68 per month.</p>	<p>Benefit is 66 2/3 salary up to \$7,500 maximum after 60-day waiting period; EE pays 0.93% of salary.</p>	<p>City pays \$105 per month.</p>	<p>Management, Supervisory, and Professional EE are eligible for allowance of up to \$100 per month towards cost of health care premiums; long-term disability premiums, short-term disability premiums, or reimbursement for medical, dental, vision, and prescription expenses.</p>
City of Oakland	<p>City currently participates in CalPERS Health Benefit Services, which provides EE & eligible dependent's choice of several medical plans. City will pay full monthly premium cost for certain designated plans. Currently City pays (for PERS Care PPO/Indemnity; most expensive plan): EE only = \$68.17 per month; EE+1 = \$1,736.34 per month; Family = \$2,257.24 per month.</p> <p>City pays up to the Kaiser rate and currently pays: EE only = \$532.56 per month, EE+1 = \$1,065.12 per month, Family = \$1,384.66 per month. City will pay the increased costs of the Kaiser health insurance premiums up to 12% per year; any increase in premium above 12% to a maximum of 18% will be borne equally between EE and City.</p>	<p>City offers two dental plans for EE (DeltaCare HMO and Delta Dental PPO). City pays a flat rate of \$28.94 for DeltaCare HMO. City pays claims plus 10.8% administrative fees of claims for Delta Dental PPO.</p>	<p>City offers vision coverage for EE through VSP. City pays claims plus \$1.40 per person.</p>	<p>City offers coverage equal to annual salary rounded to the nearest \$1,000 and pays \$0.13 per \$1,000 of coverage.</p>	<p>City pays \$0.42 per \$100 of income up age 70 (Management, Local 21, IBEW, and Unrepresented only).</p>	<p>EE may receive \$160 per month in lieu or take the funds in a pre-tax contribution toward Dependent Care Assistance Plan or Medical Care Assistance Plan (flexible spending account programs).</p>	<p>Short-Term Disability: City pays \$0.28 per \$100 of income up to 25 weeks (Management, Local 21, IBEW, and Unrepresented only).</p>
City of Piedmont		<p>City pays 100% of the premium and currently pays: EE only = \$59.24 per month, EE+1 = \$112.81 per month, Family = \$183.28 per month.</p>	<p>City pays 100% of the premium and currently pays: EE only = \$15.57 per month, EE+1 = \$24.18 per month, and Family = \$38.36 per month.</p>	<p>City provides coverage equal to 2 x annual salary, rounded the nearest \$1,000 increment. City currently pays \$0.25 per \$1,000 of coverage for Life Insurance and \$0.04 per \$1,000 of coverage for AD&D.</p>	<p>City provides disability benefits equal to 60% of any EE's current gross salary following 60-day absence due to non-job related injury or illness. City currently pays \$0.455 per \$100 of monthly payroll.</p>	<p>None.</p>	<p>None.</p>

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	Health/Cafeteria	Dental	Vision	Life Insurance and AD&D	LTD	Opt-Out Option	Other
City of Pleasanton	City will contribute a monthly amount for each EE no greater than lowest cost HMO family rate offered. City will pay for any increase in the medical plan premiums up to a maximum of 15% of the lowest cost HMO family rate; any increase above 15% will be deducted from the EE's paycheck on a pre-tax basis. City currently pays \$1,427.77 per month.	City pays employee plus family and currently pays \$138.30 per month.	City currently pays: EE only = \$9.64 per month, EE+1 = \$13.14 per month, Family = \$21.99 per month.	<u>Management:</u> City provides coverage equal to 2 x annual salary up to \$100,000. <u>PCEA:</u> City provides coverage equal to \$35,000. Premium equal to \$0.129 per \$1,000 of coverage.	<u>Management:</u> EE Paid benefit: 60% of monthly salary up to maximum of \$10,000 per month; premium equal to \$0.34 per \$100 of salary. <u>PCEA:</u> City provides 67% of monthly salary to maximum of \$2,250 per month; eligibility after 60-day waiting period; City pays \$0.34 per \$100 salary.	None.	<u>EAP:</u> City pays \$4.90 per month per employee. <u>Short-Term Disability:</u> Management only; EE Paid benefit; maximum benefit of \$2,500 per week after 14-day waiting period; premium is \$0.06 per \$100 salary.
City of San Leandro	City maintains a "core flex" benefit plan. Core consists of PERS medical plans and dental plan. Under CalPERS rules, City will contribute "employer minimum share" per employee per month towards health plan (2010 = \$105 per month). City will also contribute following monthly amounts, including PERS "employer minimum share contribution, towards election of medical and dental benefits in the plan, or actual premiums, whichever is less: dental (City paid): EE only = \$51.23 per month, EE+1 = \$98.81 per month, Family = \$155.37 per month; medical (City paid: PERS Care Bay Area; most expensive plan): EE only = \$569.01 per month, EE+1 = \$1,138.02 per month; Family = \$1,451.42 per month.		EE Paid Benefit.	<u>Management:</u> City provides \$50,000 life and \$50,000 AD&D coverage and pays \$12 per month. <u>Non-Management:</u> City provides \$20,000 life and \$20,000 AD&D and pays \$4.80 per month.	If EE disabled for more than the designated elimination period of 6 months, EE may receive 40% of salary as a benefit based on salary up to \$6,000 per month until EE is able to return to work. City pays \$0.16 per \$100 of salary.	EE receives \$200 per month when waiving medical and dental. EE receives \$150 per month when waiving medical only. EE receives \$50 per month when waiving dental only.	EAP: City pays \$3.90 per month per employee.
City of Union City	<u>Dept Head:</u> City contributes \$487.50 per month maximum for excess healthcare costs. <u>Mid-Mgmt:</u> City contributes \$737.50 per month maximum for excess healthcare costs. <u>Professionals:</u> City contributes maximum of \$1,246 per month for medical, dental, and vision insurances.			<u>Dept Heads and Mid-Mgmt:</u> City provides \$100,000 coverage and pays \$20 per month. <u>Professional:</u> City provides \$25,000 coverage and pays \$5 per month.	City provides 60 day elimination period; 60% of earnings up to maximum of \$7,000 per month. <u>Dept Head and Mid-Mgmt:</u> premium included in medical contribution. <u>Professional:</u> City pays \$12.50 per month (anything over \$12.50 per month is split between EE and City).	Professional only: City deposits money into ICMA account or bi-weekly cash payment of \$100 per month.	<u>Short-Term Disability:</u> Professional: 52 weeks maximum with 7 day elimination period; 55% of earning to maximum of \$959 per week Integrated with sick leave: City pays \$12.50 per month. <u>Dept Head and Mid-Mgmt:</u> 8 weeks maximum with 7 day elimination period; 55% of earning to max of \$959 per week Integrated with sick leave: premium included in medical contribution. <u>EAP:</u> City pays \$3.48 per month per employee.

Alameda County Transportation Commission
Benefits Comparison Summary
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	Health/Cafeteria	Dental	Vision	Life Insurance and AD&D	LTD	Opt-Out Option	Other
County of Alameda	<u>ACMEA</u> : County pays 90% of total premium for HMO plans: County currently contributes for Anthem Blue Cross of CA HMO (most expensive plan): EE only = \$579.54, EE+1 = \$1,159.20, and Family = \$1,640.60. <u>IFPTE Local 21, Unit 77, Unit 16</u> : County contributes total premium of lowest cost HMO Plan offered in a Plan Year: County currently contributes for any plan: EE only = \$503.56, EE+1 = \$1,007.12, and Family = \$1,425.08. <u>IFPTE Local 21, CEMU</u> : County contributes total monthly premium of lowest cost HMO Plan offered a Plan Year; County will offer a comprehensive group Medical Plan for either HMO or PPO/Indemnity Medical Plan for EE and spouses/domestic partners and dependents: County currently contributes for any plan: EE only = \$503.56, EE+1 = \$1,007.12, and Family = \$1,425.08.	County pays the full cost of dental coverage for eligible EE who work at least 50% of their standard hours per pay period and, if so, for their eligible dependents as well. Monthly amounts for Delta Dental PPO + Premier (most expensive plan) are EE only = \$42.76, EE+1 = \$81.10, and Family = \$123.88.	After six months of employment, EE may be eligible for reimbursement of vision care expenses through County's Vision Reimbursement Program. Reimbursement available ranges from \$200 to \$250 every 24 months (refer to MOU for eligibility and specific benefit levels; ACMEA none; IFPTE Local 21 Unit 77 and Unit 16 = \$200).	<u>Accidental Death & Dismemberment Insurance</u> : County Management EE may elect to purchase AD&D Insurance in increments of \$25,000 up to a maximum of \$500,000; the cost of coverage is EE only = \$0.010 per \$1,000 of coverage and EE + Family = \$0.016 per \$1,000 of coverage. <u>IFPTE Local 21 Unit 77 and Unit 16</u> : Basic Group Life Insurance coverage = \$15,000 will be provided to each EE who meets enrollment requirements. County pays \$0.68 per \$1,000 of coverage. <u>ACMEA, IFPTE Local 21 CEMU</u> : Basic Group Life Insurance coverage = \$25,000 will be provided to each EE who meets enrollment requirements. County pays \$0.68 per \$1,000 of coverage.	County provides voluntary plan for eligible EE. This is an EE paid benefit. If disability continues beyond 180 days, the voluntary plan provides monthly income replacement of up to 60% of your eligible base salary, with a maximum benefit of \$5,000.	Decline all medical plan coverage = \$100 per month. Reduce medical coverage from Family to Self = \$75 per month. Reduce medical coverage from Family to Self+1 = \$50 per month. Reduce medical coverage from Self+1 to Self = \$50 per month.	<u>Short-Term Disability</u> : County provides voluntary plan for eligible EE. This is an EE paid benefit. After the 7th day of accident/sickness, the voluntary plan provides weekly income replacement earnings up to 40% of your eligible base salary, with a maximum weekly benefit of \$1,500. <u>EAP</u> : County pays \$1.74 per month. <u>Management Benefit</u> : ACMEA = County contributes \$2,600 per year (with an increase to \$2,900 effective January 1, 2011); IFPTE Local 21 CEMU = County contributes \$2,450 per year (with an increase to \$2,900 effective January 1, 2011).

Alameda County Transportation Commission
Benefits Comparison Summary
August 2010

	Health/Cafeteria Maximum Paid	Dental Maximum Paid	Vision Maximum Paid	Life Insurance and AD&D Premiums	LTD Premiums	Opt-Out Option Allowance	Other
Alameda County Congestion Management Agency	\$1,384.66	\$118.51 / \$162.67	\$35.72	\$0.19 per \$1,000 (Life) + \$0.02 per \$1,000 (AD&D)	\$0.82 per \$100	\$692.33	Excess Medical Expenses Allowance = Up to \$982 per year
Alameda County Transportation Improvement Authority			\$1,638.00			See policy	None
AC Transit	\$2,085.47	\$267.99	\$29.83	AFSCME and <u>Unrepresented</u> = \$68.04 per month. <u>All Others</u> = \$7.04 per month.	0.24% of salary	\$300.00	EAP: \$8.00 per month per employee
BART	\$1,384.66	\$150.06	\$15.70	\$0.2050 per \$1,000 of coverage	\$0.89 per \$100 of salary	\$100.00	<u>Short-Term Disability:</u> \$42 per employee. <u>EAP</u> : \$4.85 per month per employee.
City of Alameda	<u>ACEA</u> = \$1,524.79; <u>MCEA</u> = \$1,533.79; <u>EA</u> = \$1,470.71				<u>ACEA & MCEA</u> = \$10.50; <u>EA</u> = \$50.40	\$230.00	EAP: \$3.15 per month per employee
City of Albany	\$1,384.66	\$124.00	None	<u>Management</u> = \$16; <u>Non-Management</u> = \$6.	0.69% of salary	Management Only = \$532.56	EAP: \$7.15 per month per employee
City of Berkeley	\$1,248.82	\$152.64 or \$134.92	None	\$0.187 per \$1,000 of coverage	\$0.380 per \$1,000 of salary	\$469.48 (medical); \$134.92 (dental)	EAP: \$5.35 per month per employee; <u>YMCA Membership</u> : \$46.50 per month per employee.
City of Dublin	\$1,153.00	\$164.46	None	\$12.50	\$0.899 per \$100 of payroll	None	None
City of Emeryville	\$1,217.20	\$129.98	\$20.87	\$0.12 per \$1,000 of coverage (life) + \$0.030 per \$1,000 of coverage (AD&D) <u>Management</u> = \$8.40 + \$0.53 per month; <u>PETA & FACE</u> = \$4.20 + \$0.53 per month.	\$0.41 per \$100 of monthly salary	\$468.08	EAP: \$3.66 per month per employee
City of Fremont	<u>Management</u> = \$1,518.30; <u>PETA</u> = \$1,489; <u>FACE</u> = \$1,383.59				Reimbursement	<u>Management & FACE</u> = \$580; <u>PETA</u> = None	EAP: \$4.86 per month per employee.
City of Hayward	<u>HAME & Unrep</u> = \$1,501.06; <u>PTE</u> = \$1,384.66	\$136.57	\$22.56	<u>HAME & Unrep</u> = \$0.18 per \$1,000 of coverage; PTE = \$9.00 <u>MEAN</u> = \$11.66;	<u>HAME & Unrep</u> = 0.684% of monthly salary; <u>PTE</u> = 0.395% of monthly salary	\$350.00	EAP: <u>HAME & Unrep</u> = \$7.06 per month per employee; PTE = \$5.69 per month per employee.
City of Livermore	<u>MEAN</u> = \$1,343; <u>Management</u> = \$1,496; <u>Executive</u> = \$1,839			<u>MEAN</u> = \$11.66; <u>Management</u> = \$19.26; <u>Executive</u> = \$33.51	\$0.34 per \$100 of coverage	<u>MEAN</u> = \$384; <u>Management</u> = \$1,496; <u>Executive</u> = \$1,839	EAP: \$2.40 per month per employee.

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	Health/Cafeteria Maximum Paid	Dental Maximum Paid	Vision Maximum Paid	Life Insurance and AD&D Premiums	LTD Premiums	Opt-Out Option Allowance	Other
City of Newark		\$105.00		\$5.68	EE Paid	\$105.00	Management, Supervisory, and Professional EE = up to \$100 per month allowance.
City of Oakland	\$2,257.24	\$28.94	\$1.40	\$0.13 per \$1,000 of coverage \$0.25 per \$1,000 of coverage (Life) + \$0.04 per \$1,000 of coverage (AD&D)	\$0.42 per \$100 of income	\$160.00	Short-Term Disability: \$0.28 per \$100 of income.
City of Piedmont	\$1,384.66	\$183.28	\$38.36		\$0.455 per \$100 of monthly payroll	None	None
City of Pleasanton	\$1,427.77	\$138.30	\$21.99	\$0.129 per \$1,000 of coverage	\$0.34 per \$100 of salary	None	EAP: \$4.90 per month per employee.
City of San Leandro	\$1,756.79		EE Paid	Management = \$12; Non-Management = \$4.80	\$0.16 per \$100 of salary	\$200.00	EAP: \$3.90 per month per employee.
City of Union City	<u>Department Head</u> = \$487.50; <u>Mid-Management</u> = \$737.50; <u>Professionals</u> = \$1,246			<u>Department Head & Mid-Management</u> = \$10; <u>Professionals</u> = \$5	Professional only = \$12.50	Professional only = \$100	EAP: \$3.48 per month per employee. <u>Short- Term Disability:</u> Professionals only = \$12.50
County of Alameda	<u>ACMEA</u> = \$1,640.60; <u>IFPTE Local 21, Unit</u> <u>77, Unit 16</u> = \$1,425.08; <u>IFPTE</u> <u>Local 21, CEMU</u> = \$1,425.08	\$123.88	Reimbursement Plan	\$0.68 per \$1,000 of coverage	EE Paid	\$100.00	EAP: \$1.74 per month. <u>Management Benefit:</u> ACMEA = \$2,600 per year; IFPTE Local 21 CEMU = \$2,450 per year

Alameda County Transportation Commission
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	Anticipated Changes to Benefits
AC Transit	None.
BART	District will pay the higher of the PERS HMO plan, Bay Area rates after an EE/retiree contribution (currently \$84.41 per month); this contribution will increase 3% per year. No other changes to benefits.
City of Alameda	No changes anticipated at this time.
City of Albany	None.
City of Berkeley	None.
City of Dublin	None.
City of Emeryville	All Non-Safety EE will start paying 5% of PERS EE contribution (currently in negotiations).
City of Fremont	None.
City of Hayward	City will be reviewing all benefits offered in the near future although no specifics have been decided.
City of Livermore	City is currently in negotiations with the bargaining units and discussing possible changes to benefits, although no changes have been decided.
City of Newark	None.
City of Oakland	None.
City of Piedmont	City will look into increasing EE cost sharing for active and retiree health insurances when contracts expire.
City of Pleasanton	Benefits may be discussed in upcoming negotiations in November (nothing has been proposed or decided).
City of San Leandro	Retirement Plan was amended to provide 2%@55 (36 months highest salary) to new miscellaneous EE hired on or after 5/6/10; City contributes portion of the EE's contribution rate as follows: year 1 = 25%, year 2 = 50%, year 3 = 75%; thereafter, ER Paid Member Contribution shall be equal to 7% of the EE's compensation for miscellaneous EE. No other changes anticipated.
City of Union City	City is in negotiations with all of the bargaining units right now and changes will most likely be known in mid-August.
County of Alameda	None.

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Memorandum

Date: October 4, 2011

To: Alameda CTC Finance and Administration Committee

From: Art Dao, Executive Director
Tess Lengyel, Programs and Public Affairs Manager

Subject: Alameda County Transportation Commission Branding

Recommendations:

Staff recommends approval of the branding and outreach efforts of the Alameda CTC, including how to reference the agency, a new logo, and the development of a full agency communications plans.

Summary:

In July 2010, the Alameda County Transportation Improvement Authority (ACTIA) and the Alameda County Congestion Management Agency (ACCMA) approved a Joint Powers Agreement forming the Alameda County Transportation Commission, which held its first meeting on July 22, 2010. The new Commission assumes the responsibilities of both ACTIA and ACCMA; all three agencies will run concurrently until all merger activities are complete.

The Alameda CTC as a new entity requires branding to establish its recognition within the industry and with its partners. As such, a common method of referencing the Alameda CTC both in verbal and written communications, as well as visually through a logo and information materials will help create a uniform understanding of the organization.

Further, large initiatives are underway which will be conducted as Alameda CTC work, including development of the Countywide Transportation Plan (CWTP) and a new Transportation Expenditure Plan (TEP) which will require a clear understanding of the new agency. Outreach around the plans development as well as other agency efforts will further bolster the desire expressed by both the ACTIA and ACCMA boards last year about the importance of clearly communicating the message of effective projects and programs delivery.

This memo describes the recommended verbal and written reference to the Alameda County Transportation Commission, provides three sample logos for consideration for the Commission, and outlines proposed continued outreach efforts that include all the project and program activities of ACTIA and ACCMA. Internal agency communications are being developed as part of the merger process.

Background:

The Alameda CTC was created by approval of a Joint Powers Agreement (JPA) by both the ACTIA and ACCMA boards on July 22, 2010. The JPA spells out the powers and duties of the Alameda CTC, including its assumption of responsibilities of both agencies. The development of the name of the new Commission was done through an ad hoc committee of elected officials from both ACTIA and ACCMA. While both ACTIA and ACCMA acronyms have been historically used, the written and verbal reference for the Commission is expected to be the Alameda County Transportation Commission, or the Alameda CTC. This clarification is intended to establish a common method of referencing the Commission so as to not create confusion with other entities. For example, the Amador County Transportation Commission is referenced as ACTC, and therefore, to eliminate potential confusion, it is recommended that the term “Alameda CTC” be used.

Logo Development

Staff developed several different logo samples with the aim of capturing a new look, distinct from ACCMA and ACTIA. The sample logos attached are aimed at visually depicting the agency as a transportation-related entity, and one is symbolic in nature. Staff seeks the Commission’s feedback on the three attached sample logos shown in Attachment A.

Communications Plan Development

Staff is embarking on the development of an integrated communications plan that will maximize the various resources for conducting outreach on behalf of the Commission, and to systematically engage the breadth of stakeholders throughout the County, region, and state. This effort will include communications regarding all projects and programs overseen by the Alameda CTC. The communications plan will focus on effectiveness of project and program delivery and highlight the expeditious implementation of the Measure B Expenditure Plan projects to demonstrate how Alameda CTC has met its promise to voters. This effort will be closely related to the development of the CWTP and TEP, which is currently planned for placement on the November 2012 ballot.

In addition to sharing information with Alameda County residents, business, elected officials and other stakeholders about the Alameda CTC projects and programs, strategic outreach activities also support broader efforts of the Commission such as legislative goals, attracting and increasing local, state, and federal dollars, providing opportunities to participate in grant funding programs and contracting opportunities, and the Commission’s four community advisory committees. The Alameda CTC Communications Plan will enhance the outreach activities already underway and craft strategic messages, implementation timelines and activities aimed at highlighting the Alameda CTC’s work.

Current outreach efforts are undertaken in many ways, including through the following, which will be incorporated into the Communications Plan:

- Outreach and Information Materials
- Community Advisory Committees
- Transportation Forums
- Media Efforts
- Business Engagement, and
- Legislative Efforts

Each of these is described below:

Outreach and Information Materials

Staff has developed many tools and resources to promote inclusive, effective, and efficient distribution of Agency information, including an array of publications and promotional materials and will expand these materials to incorporate all activities of the Alameda CTC.

Public Information Materials: ACTIA and ACCMA each have developed information and education materials. An assessment of these will be conducted to determine how they should be integrated, combined, or remain independent.

E-News: In 2008, ACTIA shifted away from its quarterly paper newsletter, to a more eco-friendly, bi-monthly electronic e-newsletter, *ACTIA Reports*, available by subscription on the ACTIA website, or in hardcopy. Beginning in the new calendar year, staff aims to expand this publication to reflect all Alameda CTC efforts.

Website: In July 2010, the Alameda CTC launched its independent website that has links directly to both the ACTIA and ACCMA websites. The Alameda CTC website was intended to be an interim website until the new Commission website is developed. The Communications plan will assess the needs of combined agencies and make recommendations on timelines for development and implementation of a new site.

Community Advisory Committees

ACTIA supports four separate community advisory committees, each focused on separate issues and functions of the Authority. All committees are charged with reviewing and sharing information about Measure B fund expenditures relative to the respective committee. An assessment will be made to determine if certain ACCMA functions would become part of these committee efforts. The current functions are noted below:

Bicycle and Pedestrian Advisory Committee (BPAC): This eleven-member committee advises the ACTIA Board and staff on the development and implementation of bicycle and pedestrian programs, including making direct funding recommendations to the Board on the Countywide Discretionary Bicycle and Pedestrian grant program.

Citizens Advisory Committee (CAC): This 33-member committee serves as a liaison between ACTIA and local communities on implementation of Measure B Projects and Programs. With its main role being outreach, the committee hosts quarterly Transportation Forums throughout Alameda County (described further below). *This committee's role could be expanded to incorporate information and education of all agency projects and programs.*

Citizens Watchdog Committee (CWC): This 17-member committee scrutinizes all financial and audit information related to Measure B, identifying any issues of concern, and reporting their findings directly to the public each year in an annual report developed by the committee, separate from ACTIA's general agency annual report. *This committee will remain focused only on Measure B expenditures.*

Paratransit Advisory and Planning Committee (PAPCO): The Paratransit Advisory and Planning Committee (PAPCO) is made up of Alameda County residents who use transportation for seniors and people with disabilities. PAPCO advises the ACTIA Board and staff on the development and implementation of paratransit programs, including a countywide Gap Grant program.

Historically, ACTIA conducted a countywide bus tour for elected officials and community advisory committee members to share information about the projects and programs funded by Measure B. This all day event included invitations to the media, and project sponsors participate in the tour by providing information about the specific projects during the tour. Staff will develop a tour for the new Commission in the coming year to increase familiarity with all projects and programs of the Alameda CTC.

Countywide Quarterly Transportation Forums

As part of the CAC function to expand outreach and education to businesses and the public throughout the County, quarterly transportation forums are held in each area of the County. These meetings serve to anchor outreach activities and staff aims to expand these forums to incorporate all Alameda CTC projects and programs.

The following describes the Quarterly Transportation Forum structure:

Transportation Forum Meetings: The CAC holds four Transportation Forums throughout the County one in each of the four planning areas each year. These meetings are held on the third Thursday, quarterly, from 5:30 p.m. to 8:30 p.m. The structure of the meetings are as follows:

- a) *CAC Regular Meeting:* From 5:30 – 6:30 p.m., the CAC holds its regular meeting and then adjourns to the open house. The format of the regular meeting includes general business of the CAC (approval of minutes, public comment, discussion of upcoming meetings and outreach, updates on recent ACTA and ACTIA activities, elections, etc).
- b) *Open House:* From 6:30 to 7:00, the open house begins and members of the public are welcomed to the open house, to review exhibits of the projects and programs being discussed that evening, and to have direct access to discuss projects and programs with the CAC, staff, and project sponsors.
- c) *Formal Presentations:* From 7:00 to 8:15 p.m., project sponsors and program recipients provide presentations on their projects, with time for Q&A. The formal presentations begin with an opening statement from the CAC Chair, staff and any Commission members present to welcome the public and introduce the project sponsor speakers.
- d) *Adjournment:* At 8:30 p.m., the Transportation Forum is adjourned and closed.

Target Audiences: A wide range of audiences are aimed to be reached to share information and expand access to the work of the Alameda CTC. The Communications plan will expand on the audiences already reached by ACTIA to include those germane to the ACCMA functions. Outreach efforts will be targeted to the appropriate audiences as needed and will include the following general categories.

- Business
- Civic & Community
- Community Advisory Committees
- Elected Official/Government Agency
- Education

-
- Faith-Based
 - Health
 - Library
 - Media
 - Other (not included in above categories)
 - Seniors/Disabled

Media Outreach

The media is actively engaged through regular press releases on agency activities, editorial board meetings and background support for editorial opinion pieces. Staff invites the media to all Transportation Forums, bus tours, groundbreakings and ribbon cuttings and other events. The communications plan will reflect outreach opportunities and timelines to the media.

Business Engagement

ACTIA performs business outreach in several ways, including through the Local Business Contract Equity Program and the ACCMA does outreach through many venues. The Communications plan will be developed in coordination with the ACTIA LBCE consultant and ACCMA staff who perform procurement efforts to identify the business outreach and engagement efforts that should be reflected in the plan.

Legislative Efforts

A legislative program is adopted annually that guides legislative advocacy efforts throughout the year. The legislative program is used during visits to Washington, D.C., Sacramento, and for other legislative related issues. Feedback from the Commission, partner agencies, and community advisory committees on the legislative program will be conducted this fall prior to bringing it to the Commission for final adoption. A legislative program will be presented for Commission approval in January 2011. Outreach and education components related to legislative activities will be reflected in the communications plan.

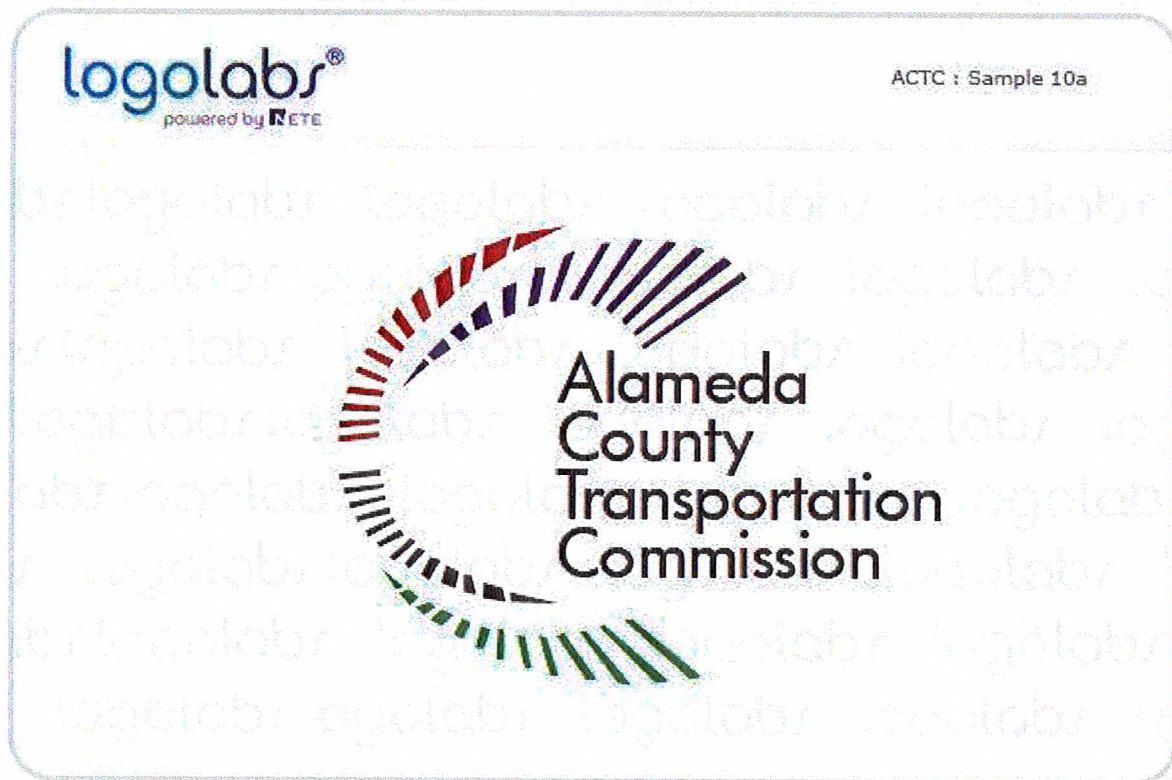
Fiscal Impact:

There is no fiscal impact at this time; however, information materials, a new agency website and other communications items will be identified in the communications plan. Costs will be developed for these efforts, and if not funded through existing contracts, approvals will be requested to perform services.

Attachments:

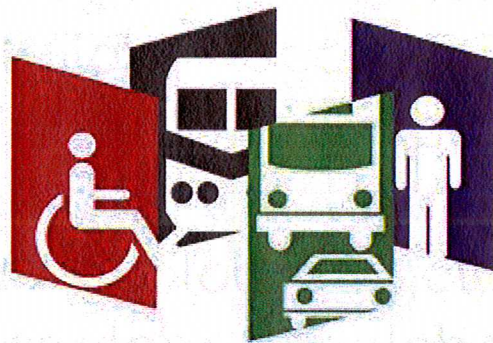
A: Sample Logos

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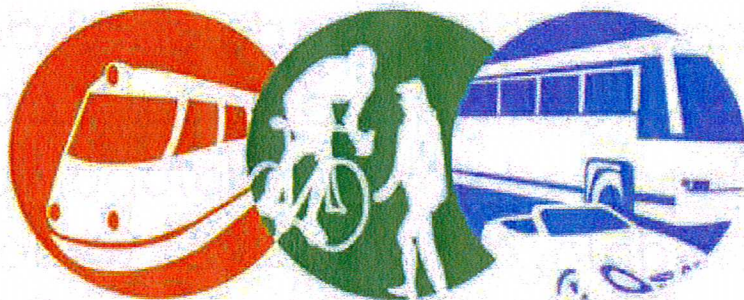


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ACTC : Sample 7a



ALAMEDA
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Alameda County Transportation Commission

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